Three Rivers School District
Quality Education Runs Deep

SCHOOL BOARD MEETING REPORT

Board Meeting Date: 11/18/2026 **Superintendent:** Dave Valenzuela

Administrator/Staff: Casey Alderson

Type of Item: [ ] *Informational* [X] *Action*

Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?

TRSD has been a Grow Your Own grant recipent from the Oregon Department of Education/Educator Advancment Council since 2020. The state funding is set to expire June 2027. Meyer Memorial Trust has graciously set aside grant funds to fund current GYO recipients for one year. TRSD has received an invitiation from Meyer Memorial to apply for the one year funds to help bridge the gap in the loss of funding.

Provide history/background information on your proposal:

TRSD has been able to provide over $700,000 in tuition assistance to TRSD employees actively enrolled in an Educator Prep program and seeking a full time teaching position. With the help of GYO we have been able to hire 22 licensed educators into teaching positions in TRSD who were GYO recipients. GYO also provides high quality mentorship to novice educators to support retention and belonging as well as access to professional development.

List the advantages of your proposal:

Without the continued funding, 15 TRSD employees will lose access to scholarship funds to continue on in their educator prep program. Many of these folks are intending to work in some of our hardest to fill areas like special education, math, science and school psychology. Continued access to GYO grant funding helps keep the educator pipleine in TRSD active to allow us to continue to fill these hard to fill positions with local, licensed educators. It also alows us to provide the mentorship supports novice educators relay on in order to build relationships to retain educators.

List possible disadvantages of your proposal:

15 TRSD employees will lose access to scholship funds and likely have to end their higher education pathway. That will potentially remove 15 quality educators from the hiring pool for TRSD.

List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?

None. Currently, there is no longer state funding or other grant funding available to continue GYO supports. The district received an invitation to apply for these limited funds.

Superintendent's recommendation(s): **Approve:** Yes [ ] No [ ]