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Approval of FY26 Compensation Reports (EIS and IMRF)

Purpose
Pursuant to 105 ILCS 5/10-20.47 and 5 ILCS 120/7.3 (P.A. 97-0609), the Board of Education annually receives the district's statutory salary and benefits reports to ensure full public transparency and compliance with Illinois reporting requirements.

Background and Information
Under Section 10-20.47 of the Illinois School Code, school districts must compile an annual report detailing the base salary and benefits of the superintendent, administrators, and teachers, present it at a regular Board of Education meeting, post it on the district website, and submit it to the Illinois State Board of Education (ISBE).

- Under the Illinois Open Meetings Act (5 ILCS 120/7.3), IMRF employers must post on their website the total compensation package (salary, health insurance, allowances, bonuses, and granted vacation/sick days) for any IMRF employee exceeding $75,000 per year.
- Both the FY26 EIS Administrator and Teacher Salary and Benefits Report and the FY26 IMRF Total Compensation Report have been compiled and posted on the district's website, with the EIS data submitted to ISBE. Including both reports on the consent agenda formally documents their presentation to the Board of Education in the official meeting minutes.

Administrative Recommendation
It is recommended that the Board of Education acknowledge receipt of the FY26 Administrator and Teacher Salary and Benefits Report and the FY26 IMRF Total Compensation Report in the consent agenda.