Rush City Miscellaneous Rates of Pay and Fees

2026–2027

Food Service	
Student Breakfast #1	**Free**
Student Breakfast #2	**$2.55**
Student Lunch #1	**Free**
Student Lunch #2	**$5.30**
Student Second Entrée	**$3.00**
Adult Breakfast	**$2.55**
Adult Lunch	**$5.30**

School Board Stipends	
Board Meetings / Work Session / Special Session	**$50 per meeting**
Committee Meetings	**$50**
Half-/Full-Day Meetings	**$100**
MSBA Phase Training	**$50 half day / $100 full day**
Other MSBA Training	**$25 per meeting**
State Convention	**$50 half day / $100 full day**

Professional Development	
Staff Development / Curriculum Writing	**Per contract**
Mileage Reimbursement	**IRS rate**
Meal Reimbursement: Breakfast	**GSA rate**
Meal Reimbursement: Lunch	**GSA rate**
Meal Reimbursement: Dinner	**GSA rate**

Staff Substitute Pay	
Licensed (Daily Rate)	
Licensed Staff	**$190.00**
Long-Term Substitute (20 consecutive days)	**BA / Step A**
Non-Licensed (Hourly Rate)	
Custodial and Maintenance	**Step 1**
Paraprofessional	**Step 1**
Food Service	**Step 1**
Administrative Assistant	**Step 1**
Program Coordinator	**Step 1**
Pre-K Teacher	**Step 1**

Activities Admissions	
Adults	**$6.00**
Rush City Students	**Free**
Non-Rush City Students	**$4.00**
School Board Members	**Free**
Staff Member with a Badge	**Free**
Senior Citizens (age 62 and older)	**Free**

Community Education / Misc Positions	
Head Strength & Conditioning Coach (Fall, Winter, Spring)	**$2,500 per season**

Activity Workers	
Site Supervisor	**$65**
Crowd Control	**$50**
Scoreboard Operator, Varsity & JV (Basketball, Volleyball)	**$50**
Scoreboard Operator, Varsity only	**$40**
Scoreboard Operator, JV only	**$35**
Shotclock Operator	**$50**
"C" Team VB Clock (5 game max)	**$35**
JR High Clock, both 7th & 8th	**$35**
Bookkeeper, Varsity & JV (Basketball, Volleyball)	**$50**
Bookkeeper, Varsity only	**$40**
Bookkeeper, JV only	**$35**
Line Judge, Varsity & JV	**$50**
Line Judge, Varsity only	**$40**
Line Judge, JV only	**$40**
Libero Tracker (Varsity and JV)	**$50**
JV VB Referee	**Per association**
Ticket Takers	**$40**
Chain Gang, Football	**$40**
Public Address, Football	**$50**
Clock Operator, Football	**$50**
JV Football Referee	**$100**
JV Baseball/Softball Umpire	**Per association**
"C" Squad Volleyball Referee	**$10 / set**
9th Grade Football Referee	**$90**
"C" Team Basketball Referee	**$60**
JR High Football Referee, 7th and 8th	**$75 / $100 BTB**
JR High Volleyball Referee (5 games), 7th and 8th	**$10 / set**
JR High Basketball Referee, 7th and 8th	**$50 / game**
JR High Baseball/Softball Umpire, 7th and 8th	**$60 combined / $100 separate**
Clock: 9th & JV Football, JR High Football	**$50**
JR High & "C" Team VB Tournament Referee (2 out of 3 games)	**$45 / match**
Track/CC Workers	**$60**
Track/CC Starters	**$200**

Aquatic Center	
Concessions, no experience	**$13.25**
Concessions, 1+ year of experience	**$13.75**
Lifeguard, no experience	**$16.50**
Lifeguard, 1–2 years of experience	**$17.00**
Lifeguard, 3 years of experience	**$17.50**
Lifeguard, 4+ years of experience / Lead Lifeguard	**$18.00**
Water Safety Instructor	**$20.25**
Water Safety Instructor, 130+ hours of experience	**$23.25**
Assistant Manager	**$24.25 – $25.75**
Pool Manager	**$36.75**

Community Education Fees Collected by Rush City	
Rush City Sponsored Community Education Class	**20% of total revenue**
Rush City Sponsored Community Education Class (staff members only)	**5% of total revenue**

Board Approved: 11/19/2026; effective 12/01/2026