BOILER LICENSE STIPEND MEMORANDUM OF UNDERSTANDING
Between
Independent School District No. 1
And
International Union of Operating Engineers, Local No. 70

Boiler License Stipend – 2026–2027 School Year

This Memorandum of Understanding ("MOU") is entered into between **Independent School District No. 1** ("District") and **IUOE Local 70- Aitkin Custodians**("Union") regarding compensation for employees who hold a valid boiler operator's license and perform duties associated with that license.

1. Purpose

The purpose of this MOU is to recognize the additional qualifications and responsibilities associated with maintaining a valid boiler operator's license and performing boiler-related duties for the District.

2. Boiler License Stipend

Effective **12-1-2026**, employees who:

- Hold a valid boiler operator's license required or recognized by the District; and
- Are assigned or expected to perform duties associated with that boiler license;

shall receive an additional **$2.00 per hour** for hours worked in their regular position.

The $2.00 per hour stipend shall be paid in addition to the employee's regular hourly rate and any other compensation to which the employee is otherwise entitled under the collective bargaining agreement.

3. Duration

This MOU shall remain in effect for the **remainder of the 2026–2027 school year** and shall be integrated into the next contract.

4. Future Negotiations

The parties agree that the boiler license stipend established by this MOU may be addressed during future contract negotiations. Nothing in this MOU shall prevent either party from proposing changes to the stipend, eligibility requirements, or related compensation during the next round of negotiations.

5. No Other Changes

Except as specifically provided in this MOU, all other provisions of the applicable collective bargaining agreement shall remain unchanged and in full force and effect.

6. Agreement

By signing below, the parties acknowledge that they have reviewed and mutually agreed to the terms of this Memorandum of Understanding.

For: Independent School District No. 1

Mary Morem
Superintendent

Date: _____

For: International Union of Operating Engineers, Local No. 70

Scott Marsyla,
Business Manager

John Hane,
Business Representative

Benjamin Gingery, Steward

Date: _____