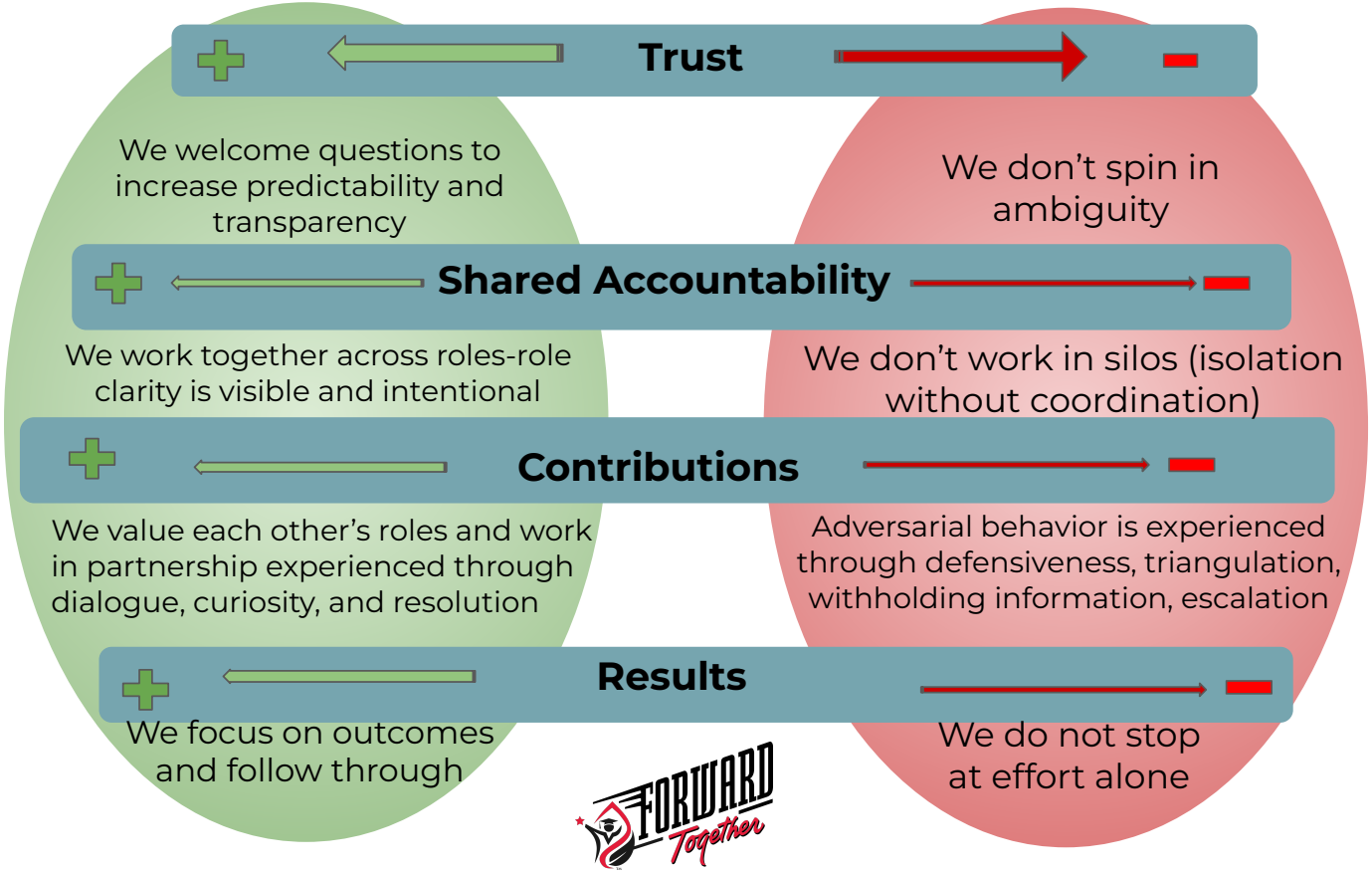
Superintendent Update
November 12, 2026


Trust
We welcome questions to increase predictability and transparency
We don't spin in ambiguity
Shared Accountability
We work together across roles-role clarity is visible and intentional
We don't work in silos (isolation without coordination)
Contributions
We value each other's roles and work in partnership experienced through dialogue, curiosity, and resolution
Adversarial behavior is experienced through defensiveness, triangulation, withholding information, escalation
Results
We focus on outcomes and follow through
We do not stop at effort alone
FORWARD Together

“Every conversation is an opportunity to build trust, strengthen our work, and move forward together.”



Staff Feedback

Veterans Day

- Pledge of Allegiance tribute kicked off the day.
- Poems shared by our youngest Vikings
- Sunrise Program was not only shared with a full auditorium, the program was also broadcast for all students to watch. “We really value our veterans in NBAPS.
- MS students talked about local veterans they met and veteran’s stories were talked about in appreciation throughout the day.
- HS highlighted JROTC growth & recognized the NBAPS strength of story-sharing work.

Building Climate & Collaboration

Teachers feel supported; Staff expressed appreciation for elementary reconfiguration and the power of collaboration with staff

Accelerated Learning

6th grade students successfully participating in 7th grade math.

HS Planning & Staff Learning

Career Center staff strengthen teamwork. Teach backs are an important part of connecting professional development to student outcomes. Teacher crave learning from each other.

Strategic Planning Advisory

The Strategic Planning Advisory Committee meeting brought together 32 attendees for an agenda centered on dialogue and feedback. Discussions focused on academics, communication, and finance, providing opportunities for participants to share perspectives and help inform district planning.







Honoring Our Veterans

North Branch Area Public School • November 11, 2026



Middle School

Veterans Welcomed students to begin the school day.



Sunrise River School

Fifth graders honored veterans through music.



Education Center

Our youngest learners shared their gratitude.



High School JROTC

Air Force cadets led the closing ceremony.

Thank you t our veterans for your service and sacrifice.

2026 Annual Family Survey

North Branch Area Public Schools

Family Perspectives Inform Planning

Understand what is working well and where families see opportunities to improve.

Strategic Alignment

Connect student and family experiences directly to the district's strategic priorities.



8–10 min

Estimated Completion Time



Optional Feedback

Written comments are optional during completion.

Parent feedback shaped the survey questions



School Meals

Food quality, variety, portion sizes and suggestions

Artificial Intelligence

Topics for AI guidelines and family suggestions

Handbook & Bullying

Handbook awareness, policy clarity and reporting concerns

District Website

Ease of finding calendars, resources and program information

Communication Preferences

Preferred channels for urgent alerts and routine updates

5 Key Focus Areas

Direct feedback from families shaped question design across all priority topics.

Using feedback to celebrate and improve



CATEGORY

4 Key Steps

How survey data guides district decisions

Family input is systematically evaluated and combined with internal metrics to drive actionable change across schools.

01

Review family experiences

Identify district strengths and recurring concerns.

02

Connect findings to planning

Use feedback alongside student outcomes, staff input and financial information.

03

Identify actions and owners

Determine which issues call for school or district follow-up.

04

Report back to families

Share what we heard, what we will do and what needs further study.


FORWARD
Together
TM