Minutes of Special Business Meeting – Level Three Grievance
Wednesday, November 4, 2026

The Board of Trustees
Fort Sam Houston ISD

A Special Business Meeting of the Board of Trustees of Fort Sam Houston ISD was held on Wednesday, November 4, 2026, beginning at 5:00 p.m. in the Fort Sam Houston ISD Professional Development Center, 4005 Winans Road, Building 1908 San Antonio, Texas 78234.

1. **CALL TO ORDER**
   Vice President COL Rebecca Zinnante called the meeting to order at 5:00 p.m., and made the following announcement:

   This is a meeting of the Board of Trustees being held in front of the public, which is not the same as a public hearing or meeting for the public. The Board and the District appreciate the interest of our constituents and welcome you at our meetings; however, in our Board of Trustee meetings, only the board members and members of the administration who are providing information to the Board should be speaking during the course of the meeting, except for the portion of the meeting designated for public input. Should any audience members have a question during the course of the meeting, please do not interrupt the meeting or interject your question or comment in the middle of the meeting; instead, please raise your question or concerns with an appropriate person at the conclusion of the meeting so that the Board can conduct our Board-business without interruption.

2. **QUORUM**
   Vice President Zinnante declared a quorum of the Board present. In addition to Vice President Zinnante, Secretary COL(R) Aaron J. Braxton II, Board Member MSG Jason Strickland, and Board Member Willie White, Jr., were present.

   President Andrea Nicholas was absent.

3. **PUBLIC COMMENTS**
   Board Policy BED(LOCAL) sets out the requirements for the Public Comments portion of a meeting. During regular board meetings, public comments may address any topic, whether posted on the agenda or not. During special called meetings or work sessions, public comments are limited to the items posted on the agenda only. To participate in the Public Comment portion of a meeting, members of the public must sign their name on the sign-in sheet no later than five (5) minutes before the meeting is scheduled to begin and shall indicate the topic about which they wish to speak. The sign-in sheet will be placed on a

podium in the Professional Development Center located at 1908 Winans Road, San Antonio, Texas 78234.

Vice President Zinnante announced that no members of the public signed up to speak for this agenda item.

Afterwards, Vice President Zinnante moved the meeting into Closed Session at 5:02 p.m. as authorized by Texas Government Code Section 551.071 et. seq.

4. CLOSED MEETING AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTIONS 551.071, et. seq.

A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to parent grievance process.

B. Pursuant to Texas Government Code Sections 551.074, 551.082 and 551.0821, hear and consider Level Three parent grievance filed under Board Policy FNG

5. BOARD TO RECONVENE IN OPEN MEETING

Vice President Zinnante moved the meeting back into Open Session at 6:21 p.m.

6. CONSIDER AND TAKE POSSIBLE ACTION REGARDING LEVEL THREE PARENT GRIEVANCE FILED UNDER BOARD POLICY FNG

Vice President Zinnante asked if there was a motion regarding the Grievance. A motion made by Board Member White and seconded by Vice President Zinnante to deny the Parent's Level Three Appeal and uphold the Administration's decision at Level Two was unanimously approved.
Yeas: Zinnante, Braxton, Strickland, and White / Nays: None / Recusals: None

8. ADJOURNMENT

Vice President Zinnante called for a motion to adjourn the meeting. A motion made by Board Member White and seconded by Board Member Strickland to adjourn the meeting was unanimously approved, and the meeting was adjourned at 6:24 p.m.
Yeas: Zinnante, Braxton, Strickland, and White / Nays: None

The foregoing minutes were read and approved on the 18th day of November 2026.

_____
Andrea D. Nicholas, President

ATTEST:

_____
COL(R) Aaron J. Braxton II, Secretary