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TRUST IN US, LLC
Workplace Drug and Alcohol Testing
933 Manor Drive E, Spring Lake Park, MN 55432

Drug and Alcohol Testing Service Agreement

This agreement represents the Contract between Trust in Us ("TIU") and **Company Name:** _____hereinafter referred to as the "Client" under which the following terms and conditions apply.

Scope of Services:
TIU will provide drug and alcohol testing for the purpose of screening Client's employees or an individual for the presence of illegal drugs in their system. All tests will follow Department of Transportation ("DOT") protocol.

Payment Terms:
Client agrees to submit payment in full within thirty (30) days of the billing statement. An account is considered delinquent if no payment has been received on the 31st day following the statement date. Unpaid balances over thirty-one (31) days overdue shall incur a late payment fee of $5.00 along with an APR of 18% or the maximum interest rate allowed by law on the outstanding balance. If you are charged an annual fee, this must be paid to stay in compliance with the 49 CFR part 40. Clients will be taken out of any pool they are a participant with if the annual fee is not paid.

Term of Agreement:
The agreement shall be a term of one (1) year beginning on **January 1st, 2027** and will automatically renew for an additional year upon each anniversary date. Either party can terminate this agreement with a sixty (60) day written notice. The agreement will renew annually unless modified or terminated by either party.

Indemnification:
By signing this agreement, the Client acknowledges and agrees to the utilization of TIU drug/breath collection services per the DOT/DHHS/TIU protocol and agrees to hold harmless TIU from any and all claims, including but not limited to losses, damages, injuries to persons, or act of negligence, arising out of TIU's use of said procedures on behalf of the Client. However no indemnification or hold harmless provision shall apply to TIU's own negligence in not reasonably following said procedures/protocols for workplace drug testing programs as such may be amended from time to time.

Governing Clause:
This Service Agreement shall be governed by and construed in accordance with the laws of the United States, and to the extent applicable, the laws of the state in which the services are performed, without regard to conflict of law principles

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Attorney Fees:
TIU shall be entitled to its reasonable attorney fees, costs and disbursements in any litigation and appeal brought to enforce, modify, interpret or void the provisions of this agreement.

Miscellaneous:

- Client agrees to pay an NSF fee of $50.00 for any dishonored, rejected or returned check to TIU.

The undersigned understands and agrees to the items and services outlined in this agreement.

_____
Client Signature

_____
Print Name and Title

_____
Date

_____
Phone & Email:

Trust In Us, LLC
2597 7th Ave E
North St. Paul, MN 55109

*Please email to **teamruby@tiullc.com** when completed.
If this is not returned to TIU, the account setup is incomplete and could potentially hold up the testing process. If there are any questions regarding this agreement, please contact ***Jim Rieck 763-712-8378 Ext.701*

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2027 Fees for Service:

- DOT/Non-DOT drug test done at TIU clinic $64.00
- DOT/Non-DOT drug test done at non-TIU clinic $69.00+
  - NON Escreen clinic could increase pricing
- DOT/Non-DOT Alcohol test done at TIU clinic $45.00
- DOT/Non-DOT Alcohol test done at non-TIU clinic $55.00+
  - NON Escreen clinic could increase pricing
- Unscheduled EMERGENCY MALE/FEMALE observed collections $100
- Mobile Onsite Fees:
  - Collection ONLY $45.00 (min of 6)
  - Lab and MRO fees $50.00/test
  - Onsite Hourly Rate $50.00/hour
    - If we are onsite for 30 minutes it would be $25/hour
  - Mileage (after 40 miles RT) IRS rate/mile
  - If collector stays in hotel - the fees would incur when needed
  - *<u>Please Note:</u> Trust In Us mobile onsite collectors only travel to MN, SD, ND, IA, WI – if you are not located in one of these states we will not provide mobile onsite collections for your company.*
- Post Accident/Reasonable Suspicion Emergency Fee $475.00-$675.00
  - M-F 8am-4pm ($475)
  - M-F 4pm-8am ($575)
  - Weekends (Friday after 4pm-Monday 8am), and Holidays ($675)
- Blood Draw $250.00
- Drug and Alcohol Testing Policy $400.00
- Consulting Fee (prorated in 15 minute increments) $60.00/hour
  - Mock Audit Training and more
- Clearinghouse Management $35/query
  - Optional: If you elect TIU to process these on your behalf
- DOT Physical done at TIU/North Country Chiropractic $75.00
- Motor Vehicle report(MVR) $25.00 and up (out of state fees can affect this price)
  - If you opt in to use TIU - you will get a username and password to pull these
- Background check $75.00 and up (out of state fees can affect this price)
  - If you opt in to use TIU - you will get a username and password to pull these
- Driver Qualification(DQ) Files $250.00/person
- When donor requests "Sample B" to be retested due to POSITIVE Result (Every donor has a right to re-test) $250.00

Random (Consortium) Program fee due every December. (Pro-rated per quarter for new enrollees)

- ☐ 2-50 Employees $350.00
- ☐ 51-100 Employees $400.00
- ☐ 101-150 Employees $450.00
- ☐ 151-200 Employees $500.00
- ☐ 201-300 Employees $550.00
- ☐ 301 or more Employees $650.00

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