Regular School Board Meeting of the LJSD Board of Trustees
Wednesday, October 21, 2026 6:00 PM
LJSD District Office
15506 N Washington St.
Rathdrum ID 83858

This meeting, in its entirety, can be viewed at
www.youtube.com/lakelandjtschooldistrict2725

A. Call Meeting to Order at 6:00 p.m.
The meeting was officially called to order at 6:00 p.m by Vice Chair Grissom.
In Attendance:
Chair Thompson (remote), Vice-Chair Thompson, Trustee Bain, Trustee Brodhead, and Trustee Quimby.

B. Welcome Visitors / Pledge of Allegiance
Vice-Chair Grissom welcomed attendees and led the Pledge of Allegiance.

C. Approval of Amended Agenda
Motion: Trustee Bain moved to approve the amended agenda at hand.
Second: Trustee Quimby seconded the motion.
Outcome: Motion carried unanimously.

D. Announcements
Vice-Chair Grissom reminded attendees of board meeting expectations.

E. Public Input
There was no public input during the meeting.

F. Reports

Annual Audit Report (Action) - The annual audit report was presented by Tony Matson of Hayden Ross. The Auditor is issuing a clean opinion with no findings.

Motion: Trustee Bain moved to approve the Auditor's report with the amendment of the language "increase" to "decrease" on the document FY26.
Second: Trustee Quimby seconded the motion.
Outcome: Motion carried unanimously.

The following reports were reviewed by the Trustees with discussion regarding details within the reports.

Superintendent Report
Curriculum Report
Financial Report
HR Report
Facilities Report
Technology Report
Nutrition Services Report
Transportation Report
Federal Programs Report
Committee Reports

G. Consent Agenda (Action)

Motion: Trustee Bain moved to approve the consent agenda as presented.
Second: Trustee Quimby seconded the motion.
Outcome: Motion carried unanimously.

H. Action Items

H.1. Overnight Trips - A discussion was held on the formatting of the request form and the information needs to be included.

Motion: Trustee Bain moved to approve the overnight trips as presented with the understanding each school needs chaperones as stated in the overnight trip protocol in the administrative handbook.
Second: Trustee Quimby seconded the motion.
Outcome: Motion carried unanimously.

H.2. THS Bass Fishing Club Application - A discussion was held on the formatting of the request and information needs to be included.

Motion: Trustee Bain moved to table the request until the information on the state standards are provided.
Second: Trustee Thompson seconded the motion.
Outcome: Motion carried unanimously.

H.3. Winter Athletic Schedules - Trustee Grissom requested District wide athletic calendars be accessible on the District website.

Motion: Trustee Quimby moved to approve the Winter Athletic Schedules as presented.
Second: Trustee Bain seconded the motion.
Outcome: Motion carried unanimously.

H.4. Supplemental Materials - A discussion was held on the formatting of documents.

Motion: Trustee Bain moved to approve the supplemental materials as presented.
Second: Trustee Quimby seconded the motion.
Outcome: Motion carried unanimously.

H.5. LJSD Logo Refresh - Superintendent Massey discussed the methods utilized to solicit public participation in the selection of the LJSD Logo Refresh and reiterated the graphic design work was donated and the selected logo would

be rolled out at no cost to the District.

Motion: Trustee Bain moved to approve option A as the new Lakeland Joint School District logo.

Second: Trustee Brodhead seconded the motion.

Outcome: Motion carried unanimously.

H.6. Stipends for Board Approval - A discussion was held regarding the number of teachers at Timberlake Middle School who are teaching outside of prep time. Superintendent Massey reported this was a direct result of space constraints within the school itself.

Motion: Trustee Bain moved to approve the stipends as presented.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

H.7. Job Descriptions -

HR Director Job Description - A discussion was held regarding the language of the job description.

Motion: Trustee Bain moved to approve the HR Job Description with the amendments to the negotiations language and the removal of point one under employee relations and evaluations.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

Bus Mechanic Job Description - A discussion was held regarding the changes within the transportation department which necessitated the review of the job description. The trustees noted additional information would be helpful in making a decision.

Motion: Trustee Bain moved to table the Bus Mechanic job description until additional information could be provided with input from legal.

Second: Trustee Brodhead seconded the motion.

Outcome: Motion carried unanimously

H.8. Policy - A discussion was held on the Policy Audit Report, 2700P Graduation Requirements, 3050B Secondary Attendance, and 4215 Political Campaigning on School Property. Trustee Brodhead discussed the proposed policy 4215 and his concerns about limiting political speech. Clerk Broderius provided a verbal summary of the stakeholder input for 4215, in which forty two stakeholders gave input and thirty four participants were in favor of the proposed policy.

Motion: Trustee Bain moved to approve all four policy items as presented.

Second: Trustee Quimby seconded the motion.

Outcome: Trustees Bain, Thompson and Quimby voted in favor. Trustees Grissom and Brodhead voted against. Motion carried.

I. Discussion Items

I.1. Strategic Planning Training - Superintendent Massey provided information on upcoming training in Moscow, Idaho. Training will cover the Strategic Planning legislative changes which will replace the Continuous Improvement Plan. Two staff members will be attending and the trustees will review their schedules to determine if they are able to participate.

I.2. Board Meeting/Committee Meeting Scheduling - Clerk Broderius asked for

clarification as to the trustees intentions of keeping Wednesdays available for meetings of the Board of Trustees. It was agreed while committee meetings are board meetings, they are not meetings of the board. The trustees would prefer committee meetings not be held on Wednesdays to allow for the scheduling of meetings of the board.

I.3. Policy Committee Stakeholder Input - Clerk Broderius reviewed the current method of soliciting stakeholder input and the risk of parents opting out of SkyAlert messaging to avoid policy discussions. The trustees reviewed the alternative plan for policy stakeholder input and agreed to proceed with the plan as presented.

I.4. Memorandum(s) of Understanding - Superintendent Massey provided the trustees with early drafts of the Emergency Transportation and KTEC Partnership MOUs. The trustees discussed changes in language which differ from the most recently approved MOUs. The trustees would like clarification as to why the language changes exist on the early drafts and determined it would be beneficial to have a representative from KTEC at a future meeting.

I.5. Fall Athletics Drug Testing Results - The trustees reviewed the results from both Lakeland High School and Timberlake High School. The trustees approved of the consistent formatting of the results document from both schools.

I.6. Overview of P.E. at LJSD - In response to Trustee Quimby's request at a previous meeting, Curriculum Director LaFontaine reviewed the current requirements for physical education. Trustee Quimby is still concerned the curriculum is too vague and would like to see the standards and the activities being taught to meet the standards in a clear and linear format.

J. Dates to Remember

The trustees reviewed the following dates:

October 28th - Strategic Planning Committee
November 2nd - Policy Committee
November 4th - Special Board Meeting
November 11th - Executive Session
November 16th - Policy Committee
November 18th - Regular Board Meeting

K. Board Member Input for Future Agenda Items

There were no future agenda topics identified.

L. Enter Into Executive Session per IC 74-206 (1) (a) (b) (d) and (f)

Motion: Trustee Bain moved to enter into executive session pursuant to IC 74-206 (1) (a) (b) (d) and (f).
Second: Trustee Brodhead seconded the motion.
Roll Call: Trustee Brodhead: Yes
Trustee Bain: Yes
Vice-Chair Grissom: Yes

Trustee Quimby: Yes
Chair Thompson: Yes

Recessed prior to Executive Session at 8:47 p.m.

M. Executive Session Pentester Technology Report:

M.1 Entered: 8:55 p.m.

In Attendance: Trustees Bain, Brodhead, Thompson, Grissom and Quimby, Superintendent Massey, Technology Director Chad Parson, Network Administrator Justin Graupman and Clerk Broderius.

M.2 Exit: 9:18 p.m.

N. Executive Session Personnel A:

N.1. Entered: 9:18 p.m.

In Attendance: Trustees Bain, Brodhead, Thompson, Grissom and Quimby, Superintendent Massey and Clerk Broderius.

N.2. Exit: 9:20 p.m.

O. Executive Session Legal A:

O.1. Entered: 9:20 p.m.

In Attendance: Trustees Bain, Brodhead, Thompson, Grissom and Quimby, Superintendent Massey, and Clerk Broderius.

O.2. Exit 9:30 p.m.

P. Executive Session Personnel C:

P.1. Entered: 9:30 p.m.

In Attendance: Trustees Bain, Brodhead, Thompson, Grissom and Quimby, Superintendent Massey, and Clerk Broderius.

P.2. Exit 9:35 p.m.

Q. Executive Session Personnel B:

Q.1. Entered: 9:35 p.m.

In Attendance: Trustees Bain, Brodhead, Thompson, Grissom and Quimby, Superintendent Massey, and Clerk Broderius.

Q.2. Exit 10:27 p.m.

R. Post Executive Session Action

No Action was taken.

There being no further business, the meeting adjourned at 10:27 p.m.

Accepts: Respectfully Submitted:

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Michelle Thompson, Board Chair Sara Broderius, Clerk of the Board