**Lemont High School**
800 Porter Street • Lemont, IL 60439
Phone - (630) 257-5838
Fax - (630) 257-7603
Web - www.lhs210.net
*Dr. Matt Maxwell, Superintendent*
*Eric Michaelsen, Principal*

*Exemplary High Performing School • 2017 National Blue Ribbon Schools Program*

Via Email

October 28, 2026

Barbara Biasi
Professor, Yale School of Management
barbara.biasi@yale.edu

**Re: Records request for study at Yale University**

Dear Barbara:

This letter is in response to your Freedom of Information Act (FOIA) request dated October 28, 2026, and received in my office on October 28, 2026.

**In your letter you requested the following**:

My name is Barbara Biasi and I am an Associate Professor of Economics at Yale University. As part of a research project on teacher compensation across districts over time, I am compiling a database of collective bargaining agreements covering U.S. public school teachers over the past twenty years.
Under the Illinois Freedom of Information Act (5 ILCS 140), I am requesting copies of the following public records of Lemont Township High School District 210:

1. Each collective bargaining agreements between Lemont Township High School District 210 and Association of Lemont Teachers (IEA/NEA), covering the certificated (teacher) bargaining unit and in effect at any time between 2001 and 2019. These may also be called master agreements, negotiated agreements, professional agreements, or contracts. I have located some agreements but am missing those covering 2001-2012.

2. Any memorandum of understanding, extensions, reopeners, or tentative agreements that amended those agreements during the same period.

3. The certificated salary schedules attached to or adopted under those agreements.

Electronic copies, preferably PDFs, are welcome, including scans of signed originals. Please send them to barbara.biasi@yale.edu. If the records are available online, links to the relevant documents would also be helpful.

If any part of this request is unclear or would require substantial effort to fulfill, please let me know so I can clarify or narrow it. If fees are expected to exceed $25 please contact me before incurring those charges.

These records will be used solely for academic research; this request is not for a commercial purpose.

**Response to request:**
Please see the attached agreements, that feature memorandums of understanding. The certified salary schedules are included within each agreement.

As Superintendent and one of the FOIA Officers for the District, I am responsible for granting and denying requests for records under the FOIA. The District's responses contained in this letter intend to be fully responsive to your specific request. If I have misinterpreted your request, please clarify your request in writing to me. In the event your request has been denied by a District Freedom of Information Officer, you may appeal this decision to the Illinois Attorney General -Public Access Counselor, 500 S. 2nd Street, Springfield, Illinois 62701, (877) 299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court.

If you should have further questions, please do not hesitate to contact me.

Sincerely,



Dr. Matt Maxwell
Superintendent
Lemont High School District 210

# Records request for study at Yale University

Inbox

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Oct 28, 2026, 1:53 PM (7 days ago)

**'Biasi, Barbara' via FOIA**

to FOIA@lhs210.net

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Thank you for your time and assistance.

Barbara Biasi

Professor, Yale School of Management

barbara.biasi@yale.edu