Regular School Board Meeting
Wednesday, October 28, 2026 Immediately
following the Annual Meeting/Budget Hearing
D.C. Everest Administration Building
6100 Alderson Street
Weston, WI 54476

I. **Call to Order at 6:43 p.m.**

II. **Roll Call**

Attendance Taken at 6:44 PM. Ben Bliven: Absent, Jennifer Douck: Present, Katie Felch: Present, Shannon Grabko: Present, Lindsey Lewitzke: Absent, Larry Schaefer: Present, Yee Leng Xiong: Present. Present: 5, Absent: 2.

III. **Pledge of Allegiance**

IV. **Approval of Agenda**
Motion to approve the agenda for tonight's meeting. With a voice vote, this motion, made by Yee Leng Xiong and seconded by Larry Schaefer, Passed.

V. **Public Comment – Paul Froom, President of DCETA**

VI. **Consent Agenda**
Motion to approve the Consent agenda without K. This motion made by Katie Felch and seconded by Yee Leng Xiong, passed with a roll call vote.
Ben Bliven: Absent, Lindsey Lewitzke: Absent, Jennifer Douck: Yea, Katie Felch: Yea, Shannon Grabko: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea
Yea: 5, Nay: 0, Absent: 2
Motion to approve K. This motion, made by Yee Leng Xiong and seconded by Larry Schaefer, Passed.
Ben Bliven: Absent, Lindsey Lewitzke: Absent, Katie Felch: Abstain (With Conflict), Jennifer Douck: Yea, Shannon Grabko: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea
Yea: 4, Nay: 0, Absent: 2, Abstain (With Conflict): 1

VI.A. Approval of Minutes

VI.B. Certified Staff Recommended Employment/Resignations/Contract Adjustments

VI.C. Treasurer's Report - General/Other Fund Bills

VI.D. Balance Sheet

VI.E. Budget Transfers

VI.F. Budget Revisions

VI.G. Grant Application(s)/Budget(s) Approval

VI.H. Fundraising Requests

VI.I. Gift/Bequests

VI.I.1. Football Gridiron Donation

VI.J. Bus Accident Report

VI.K. Senior High Early College Credit and Start College Now Requests

VII. **Non-Certified Staff Employment Changes (Informational Only)**

VIII. **Reports/Considerations**

VIII.A. WASB Legislative Network Member

VIII.B. Student Representative

VIII.C. Superintendent

VIII.C.1. Third Friday

VIII.C.2. Certified Staff Compensation

VIII.C.3. Facilities Study Update

VIII.C.4. 2027-2028 Calendar Planning

VIII.C.5. Qmalitiv

VIII.C.6. Winter Clothing List

VIII.C.7. District Update

IX. **Unfinished Business**

IX.A. Connections, Belonging, and Inclusion - Riverside Elementary

X. **New Business**

X.A. Approval of Budget and Tax Levy
WHEREAS, the Board of Education of the D.C. Everest Area School District formulated a budget pursuant to Sec.65.90(1) and 65.90(2) Wis. Stats., for the period of July 1, 2026 - June 30, 2027 and WHEREAS, the summary of the budget was published on October 16, 2026, setting forth the locations at which the detailed budget could be inspected and setting forth the date and time of the public hearing on the budget, and WHEREAS, the budget hearing was held at the D.C. Everest Senior High on October 28, 2026, at 6:00 p.m. IT IS HEREBY RESOLVED, that the Board of Education of the D.C. Everest Area School District adopt a school budget including all funds in the amount of $109,811,123 (net expenses for all funds less fund transfers) for the period of July 1, 2026 - June 30, 2027. IT IS FURTHER RESOLVED, that the Board of Education authorizes the collection of a general property tax for school purposes in the amount of $17,247,189 (inclusive of vouchers Line 14a of the revenue limit worksheet) and $2,004,375 for Fund 38 energy efficiency debt service payments - Line 14b of the revenue limit worksheet. IT IS FURTHER RESOLVED, that the Board of Education authorizes the collection of an additional $7,765,784 to support the debt service payments for the community approved referendum for facility improvements and modifications to district facilities (line 15a of the revenue limit worksheet). IT IS FURTHER RESOLVED, that the Board of Education authorize the collection of an additional $450,000 for the purpose of operating programs that benefit the community. These programs include a

community crime prevention program and community youth and adult sporting activities at the GTCC. (line 15b of the revenue limit worksheet). The total district tax levy inclusive of all levies outlined above equals $27,467,348 (Line 16 of the revenue limit worksheet). With a roll call vote, this motion, made by Shannon Grabko and seconded by Katie Felch, Passed.
Ben Bliven: Absent, Lindsey Lewitzke: Absent, Jennifer Douck: Yea, Katie Felch: Yea, Shannon Grabko: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea
Yea: 5, Nay: 0, Absent: 2

X.B. Administrator Continuous Improvement Plans

X.C. WIAA Membership

X.D. Report on Student Device Usage

X.E. First Reading of Policies

Motion to postpone po2430 and 8310 to allow administration to review. This motion, made by Larry Schaefer and seconded by Yee Leng Xiong, then amended by Xiong with approval from Schaefer passed with a voice vote.

This motion, made by Larry Schaefer and seconded by Jennifer Douck to approve all the policies listed on first reading except po2430 and 8310. Motion passed with a voice vote.

X.E.1. po0144.5 Board Member Behavior and Code of Conduct

X.E.2. po1422 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

X.E.3. po1422.02 Nondiscrimination Based on Genetic Information of the Employee

X.E.4. po1662 Employee Anti-Harassment

X.E.5. po2210 Curriculum Development

X.E.6. po2260 Nondiscrimination and Access to Equal Educational Opportunity

X.E.7. po2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities

X.E.8. po2414 Human Growth and Development

X.E.9. po2421 Career-Technical Education Program

X.E.10. po2430 District-Sponsored Clubs and Activities

X.E.11. po2461 Recording of IEP Team Meetings

X.E.12. po2510 Adoption of Textbooks/Primary Curricular Resources

X.E.13. po2521 Selection of Supplemental Instructional Materials/Curricular Resources and Equipment

X.E.14. po2623 Student Assessment and Grading

X.E.15. po3122 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

X.E.16. po3122.02 Nondiscrimination Based on Genetic Information of the Employee

X.E.17. po3130 Assignment and Transfer

X.E.18. po3242 Professional Growth Requirements

X.E.19. po3362 Employee Harassment

X.E.20. po4122 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

X.E.21. po4122.02 Nondiscrimination Based on Genetic Information of the Employee

X.E.22. po4362 Employee Anti-Harassment

X.E.23. po5120 Assignment Within District

X.E.24. po5136 Personal Communication Devices

X.E.25. po5310 Health Services

X.E.26. po5451.01 Wisconsin Academic Excellence Scholarship

X.E.27. po5505 Academic Honesty

X.E.28. po5511 Dress and Appearance

X.E.29. po5512 Use of Tobacco and Nicotine by Students

X.E.30. po5514 Use of Personal Transportation Devices

X.E.31. po5516 Student Hazing

X.E.32. po5517 Student Anti-Harassment

X.E.33. po6325 Procurement - Federal Grants/Funds

X.E.34. po7440.02 Smart Sensor and Monitoring Technology

X.E.35. po7440.03 Small Unmanned Aircraft Systems (Drones)

X.E.36. po7540 Technology

X.E.37. po7540.03 Student Technology Acceptable Use and Safety

X.E.38. po7540.04 Staff Technology Acceptable Use and Safety

X.E.39. po8310 Public Records

X.E.40. po8315 Perservation of Records and Litigation Holds

X.E.41. po8325 Receipt of Legal Documents by District Employees

X.E.42. po8330 Student Records

X.E.43. po8330.01 Unauthorized Acquisition of Student Personal Information

X.E.44. po8410 Crisis Intervention

X.E.45. po8600 Transportation

X.E.46. po8913 Section 504/ADA Prohibition Against Disability Discrimination in Employment

X.F. Commitments to attend the State Education Convention (January 19-22).

XI. **Petitions and Communications**

XI.A. Thank you from T. Sondelski for Memorial Tribute

XI.B. Thank you from A. Natzke for Memorial Tribute

XII. **Future Meeting Dates**

XII.A. School Board Retreat
November 9, 2026, at 5:00 p.m.
D.C. Everest Administration Building
6100 Alderson Street
Weston, WI 54476

Regular Board Meeting
November 18, 2026, at 6:30 p.m.
D.C. Everest Administration Building
6100 Alderson Street
Weston, WI 54476

Regular Board Meeting
December 16, 2026, at 6:30 p.m.
D.C. Everest Administration Building
6100 Alderson Street
Weston, WI 54476

XIII. Motion by Grabko and seconded by Xiong to adjourn to Closed Session pursuant to W.S.S. 19.85 (1) (a) for deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing (Junior High Student Expulsion) and (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. (Social Media MDL) With a roll call vote motion passed. Ben Bliven: Absent, Lindsey Lewitzke: Absent, Jennifer Douck: Yea, Katie Felch: Yea, Shannon Grabko: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea
Yea: 5, Nay: 0, Absent: 2. Time was 8:35 p.m.

XIV. The Board returned to open session at 9:06 p.m.
WHEREAS, social media companies have developed products designed to promote compulsive and excessive use by school-aged children; and WHEREAS, the U.S. Surgeon General issued an Advisory in 2023 which reported that up to 95% of youth ages 13-17 report using a social media platform, with more than a third saying they use social media "almost constantly" and nearly 40% of children ages 8-12 use social media even though the commonly required minimum age on most platforms is age 13; and WHEREAS, peer reviewed scientific literature confirms that the compulsive and excessive use of social media platforms have significantly contributed to a crisis in the mental and physical health of America's school-aged youth as evidenced by increased anxiety, depression, suicidal ideation, eating disorders, harm caused by online bullying, impairment of self-control and regulation, and sleep deprivation; and WHEREAS, the demonstrated adverse impacts on the mental and physical health and well-being of school-aged children caused by the compulsive and excessive use of social media platforms are manifested in

the school environment every day; and WHEREAS, the harm caused by these products leads to behavioral problems and disruptions in the school environment, impairs and interferes with instruction and student learning, and diverts staff and school resources to respond to and intervene to manage and respond to the significant impact of social media platforms on the mental and physical health of students; and WHEREAS, over 1,300 school divisions nationwide have to date initiated litigation against social media companies Meta (owner of Facebook and Instagram), ByteDance (owner of TikTok), Snap (owner of Snapchat), and Google (owner of YouTube) and many more school divisions are expected to join the litigation; and WHEREAS, the School Board supports the effort to hold these social media companies accountable for the harm and disruption caused by the companies' design and engineering of their products intended to promote the compulsive and excessive use by school-aged children; and NOW THEREFORE BE IT RESOLVED that the D.C. Everest Area School Board, this 28th day of October, 2026: 1. Authorizes the initiation of litigation against the following social media companies: Meta Platforms, Inc.; Facebook Payments, Inc.; Siculus, Inc.; Facebook Operations, LLC; Instagram, LLC; Snap Inc.; Tiktok Inc.; Tiktok, Ltd.; Tiktok, LLC; Bytedance Ltd.; Bytedance Inc.; Google LLC; and Youtube, LLC (collectively referred to as the "Social Media Defendants"). 2. Authorizes the execution of a retainer agreement with the law firms of Lieff Cabraser Heimann & Bernstein; Brockstedt Mandalas Federico; Renning Lewis & Lacy, S.C.; Spotlight Justice PLLC; and Medina Morgan LLC (collectively referred to as "Counsel") to represent the School Board on a contingency fee basis, meaning the School Board will only be responsible for the payment of attorneys' fees and costs if it recovers damages in the litigation. 3. Authorizes Counsel to file suit on behalf of the School Board against the Social Media Defendants. 4. Authorizes the Division Superintendent to execute all necessary documents to effectuate this Resolution and to facilitate litigation activities as directed by Counsel, who shall keep the School Board advised of material and significant developments in the litigation. This motion, made by Shannon Grabko and seconded by Katie Felch, passed with a roll call vote.
Ben Bliven: Absent, Lindsey Lewitzke: Absent, Jennifer Douck: Yea, Katie Felch: Yea, Shannon Grabko: Yea, Larry Schaefer: Yea, Yee Leng Xiong: Yea
Yea: 5, Nay: 0, Absent: 2

XV. **Adjourned at 9:12 p.m.**

Respectfully submitted,

Benjamin K. Bliven, Clerk	Ellen Suckow, Executive Assistant to the Superintendent & School Board

PLEASE NOTE: These minutes are not the official minutes of the School Board until they are approved at the November 18, 2026, meeting of the School Board.