Lyon County School District
Board Memo

Date: November 17, 2026

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GBBE: Drug and Alcohol-Free Workplace

Recommendation
That the Board of Trustees approve revisions to LCSD Board Policy GBBE: Drug and Alcohol-Free Workplace as a second and final reading.

Background Information
Updating LCSD policies to reflect these recommended changes maintains our good standing with the insurance pool and helps mitigate risk and liability. Pool Pact's edits included using the word "prohibited substances", moving language from policy to administrative regulations, and cleaning up the language flow, making it easier for the reader. Contents of the policy were not changed and still follow state and federal law.

Budget Considerations
None

Discussed at Previous Meeting
October 27, 2026

Attachment(s)
Lyon County School District Board Policy GBBE: Drug and Alcohol-Free Workplace.pdf