Minutes of Regular Board Meeting

The Board of Education
Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Wednesday, October 28, 2026, beginning at 5:30 PM in the Harlem Administration Center - Board Room 8605 North Second St Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 5:30 p.m.
2. *Roll Call-**Mike Sterling, Aaron McKnight, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks; Kurt Thompson-Absent***
   Cabinet Members- Pam Cook- Recording Secretary
   Dr. Terrell Yarbrough- Superintendent
   Dr. Shelley Wagner- Asst. Superintendent for Human Resources
   Dr. Michelle Erb- Asst. Superintendent for Curriculum & Instruction
   Dr. Jason Blume- Asst. Superintendent for Communication & Community Relations
   Josh Aurand- Asst. Superintendent for Business & Operations
3. Pledge of Allegiance: Marquette Elementary students
4. **Approval of Agenda**
   1st Johnson 2nd McKnight
   McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 6 ayes
   Motion Carried
5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. **Approval of Board Meeting Minutes from October 13, 2026**
   1st McKnight 2nd Carlson
   McKinney, Carlson, Johnson, Meeks, Sterling, McKnight- 6 ayes
   Motion Carried
7. Jason Blume, Assistant Superintendent for Communications & Community Relations

A. Awards and Recognitions

Board Member Evelyn Meeks received the IASB Annual Merit Recognition award. This awarded to board members who have already achieved distinguished or legacy board leader status, and continuing their professional development by earning at least 40 additional points annually through IASB training.

Evelyn thanked everyone in the District for their support, if not for their support, she wouldn't be able to do what she does.

The School Board received the IASB School Board Governance Recognition Award. Harlem School District is one of 53 districts to earn it.

8. Comments from the Community- *none*
9. **Approval of Bills**
   1st McKnight 2nd McKinney

McKinney, Carlson, Johnson, Meeks, Sterling, McKnight- 6 ayes
Motion Carried

A. Payables Summary- **$495,733.07**
B. Voided Checks- **$0**
C. Payroll Voucher(s)- **$3,719,977.09**
D. Accounts Payable Warrants- **$4,215,710.16**
10. Administrative Reports
A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
1. Recommendation to approve Student Travel Requests:
HHS students to U of I Urbana for Theatrefest- Jan 7-9, 2027
B. Josh Aurand, Assistant Superintendent for Business & Operations
1. Recommendation to approve Resolution Declaring Surplus Property:
Declaring surplus property for HMS, Ralston, Parker Center, Windsor, and HAC
2. Recommendation to award Partial Roof Replacement at Harlem High School to McDermaid Roofing & Insulating Co. for a base bid of $891,406 and Alternate 2 of $122,983, for a total bid of $1,014,389
3. Recommendation to award Partial Roof Replacement at Parker Early Education Center to McDermaid Roofing & Insulating Co. for a total bid of $150,796
4. Recommendation to award Partial Roof Replacement at Loves Park Elementary to McDermaid Roofing & Insulating Co. for a total bid of $153,619
5. Recommendation to award Partial Roof Replacement at Olson Park Elementary to McDermaid Roofing & Insulating Co. for a total bid of $25,797
C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
1. Recommendation to approve Personnel Agenda & Addendum
Transfers-6
Resignations-8
Employments-3
Stipends-36
Leave of Absence-1

D. Dr. Terrell Yarbrough, Superintendent
1. ESJ Update-*The Equity & Social Justice Committee will be reconsidering the Nov. 12 date due to conflicting events.*
The Superintendent Student Advisory Committee (SSAC) held its first meeting at the middle school library with 16 students, discussing bullying prevention, AI, classroom assignments and community pride. Good conversations and lots of engagement among the students. Also considering to having the next meeting at the Administration Center. Having this meeting in the boardroom gives it a different feeling and want students to feel they apart of this committee.
2. Freedom of Information Act request dated September 28, 2026, was submitted by Ted Curran from ECA Power requesting a purchase agreement (subscription agreement) and lease agreement for the recent "Machesney Park Solar Project" with New Energy Equity located on acreage of school-owned land. The District responded to the requestor on October 14, 2026, with responsive documents.
11. Consent Agenda
A. Approve Personnel Agenda & Addendum

1st Carlson 2nd Johnson
Carlson, Johnson, Meeks, Sterling, McKnight, McKinney- 6 ayes
Motion Carried

B. Approve Student Travel Request(s)
1st McKinney 2nd Sterling
Meeks, Johnson, Sterling, McKnight, McKinney, Carlson- 6 ayes
Motion Carried

12. ACTION ITEMS

A. Approve Resolution Declaring Surplus Property
1st McKnight 2nd Johnson
Johnson, Meeks, Sterling, McKnight, McKinney, Carlson- 6 ayes
Motion Carried

B. Approve to award Partial Roof Replacement at Harlem High School to McDermaid Roofing & Insulating Co. for a base bid of $891,406 and Alternate 2 of $122,983, for a total bid of $1,014,389
1st Johnson 2nd Carlson
Sterling, McKnight, McKinney, Carlson, Johnson, Meeks- 6 ayes
Motion Carried

C. Approve to award Partial Roof Replacement at Parker Early Education Center to McDermaid Roofing & Insulating Co. for a total bid of $150,796
1st McKinney 2nd McKnight
McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 6 ayes
Motion Carried

D. Approve to award Partial Roof Replacement at Loves Park Elementary to McDermaid Roofing & Insulating Co. for a total bid of $153,619
1st Carlson 2nd Sterling
McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 6 ayes
Motion Carried

E. Approve to award Partial Roof Replacement at Olson Park Elementary to McDermaid Roofing & Insulating Co. for a total bid of $25,797
1st McKnight 2nd Sterling
McKinney, Carlson, Johnson, Meeks, Sterling, McKnight- 6 ayes
Motion Carried

13. Announcements and Discussion:
Mike Sterling commented on the military deployment ceremony that was held at the high school football field. 150 service members will be deployed. Harlem's football team will be playing Friday against St Charles East at the high school.

A. Diane McKinney

1. Review and Consensus on IASB General Assembly Resolutions
The Board reached a consensus to adopt IASB Resolutions on Tier Two pension reform, local tax collection and distribution, and FOIA safeguards. They agreed with the recommendation not to adopt school meals and fee waiver eligibility, nominating petition signatures.

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS

120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION
16. Adjournment

Motion to Adjourn at 6:09PM
1st McKinney 2nd Johnson
All Aye; Motion Carried

Meeting adjourned at 6:09 PM

ATTEST:

_____ Date: _____
President

_____
Secretary