Board Agenda Item

11-16-2026	**Reports of the Superintendent** ☐ **Action Item** ☒ **Consent Agenda** ☐ **Reports, Routine Monthly** ☐ **Other** ☐
Subject:	**X. ACTION ITEMS** B. Consider Approving the Teacher Contract Abandonment of a Position without Good Cause and Proposed Complaint to the State Board of Educator Certification
Presenter or Contact Person:	**Executive Director of Human Resources Antonio Tijerina**
Policy/Code:	DFE (LOCAL) AND DFE (LEGAL)
Summary:	Joshua Dumas, a teacher at Cedar Hill High School, requested a resignation effective October 26, 2026, citing ongoing personal health circumstances. On October 29, 2026, HR met with Mr. Dumas and explained the importance of fulfilling his contract until a suitable replacement was found. HR then followed up with an email notifying Mr. Dumas that his contract remained in effect through May 28, 2027, that he was expected to remain in his position until a suitable replacement was hired, and that leaving before being released could result in the District pursuing contract-abandonment procedures. Mr. Dumas responded that same day stating: "I will not be returning to work while the district searches for a replacement. Waiting for a replacement does not resolve these circumstances."
Attachments:	Not applicable
Recommendation:	**Approve administration's recommendation.**
Recommended Motion:	I move the Board approve a finding in accordance with TEC Section 21.105 and 19 TAC 249.14, that good cause did not exist for probationary contract teacher, Joshua Dumas, to abandon his employment contract with Cedar Hill ISD.