# Board Action Item

**Agenda Item:** Consider Approval of Payment of Teacher Incentive Allotment (TIA) Designation Fees

**Action Requested:** Board Approval

## Summary

The Texas Education Agency (TEA) requires school districts participating in the Teacher Incentive Allotment (TIA) program to pay a $500 designation fee for each teacher submitted for a new or higher designation. These fees support the state's designation review and validation process.

In accordance with TEA's *TIA Fee Payments in SCOMS Guide*, designation fees must be paid electronically through the Strategic Compensation Operations Management System (SCOMS) following acceptance of the district's data submission. The district will be reimbursed for all designation fees through the Foundation School Program settlement process in September 2027.

## Financial Impact

The total payment will be based on the number of teachers submitted for new or higher designations at a rate of $500 per teacher. The district will receive reimbursement from TEA in September 2027.

**Total Cost:** $_18,500__ 37 x $500

**Funding Source:** District Funds (Reimbursable)

## Administrative Recommendation

The administration recommends that the Board of Trustees approve payment of the required Teacher Incentive Allotment designation fees to the Texas Education Agency through SCOMS in accordance with TEA guidelines.