BOARD OF EDUCATION
LULING INDEPENDENT SCHOOL DISTRICT

AGENDA ITEM: Action Item	**Date:** November 16, 2026
SUBECT: Consideration and Approval of the Resolution Regarding Pay For December Early Release	**Submitted by:** Erin Warren **Related Pages:** **1** Pages

BACKGROUND INFORMATION:

In recognition of the dedication and hard work of Luling ISD's employees, the administration is requesting approval of a resolution authorizing half-day pay for all non-exempt (hourly) staff members on the December 18 Early Release Day. Employees will be released as soon as all students are safely out of the building but will receive compensation for a full day.

This recommendation is being made as a staff morale initiative to show appreciation for our employees' continued commitment to supporting students and staff throughout the year. Allowing a half-day off with full-day pay provides an opportunity for our staff to rest and recharge, reinforcing the district's ongoing efforts to foster a positive, supportive work culture.

RECOMMENDED ACTION: Move to approve the Resolution of the Board Regarding Pay for the December 18th Early Release Day.	**BUDGETARY INFO.** None

Board President's Approval: _____

Superintendent's Approval: _____

Resolution of the Board Regarding Employee Pay During the December 18, 2026 Early Release Day

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Luling Independent School District for the purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, Luling Independent School District recognizes the dedication, commitment, and hard work of all employees in supporting the district's mission of preparing, empowering, and inspiring students; and

WHEREAS, the administration has designated the afternoon of Friday, December 18, 2026, as an early release day for students and is extending to staff, in an effort to acknowledge and appreciate the contributions of all employees; and

WHEREAS, the Board believes that providing pay for the unworked four hours for all hourly employees on this day serves the public purposes of maintaining employee morale, recognizing service, and supporting staff retention;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Luling Independent School District authorizes paying all hourly employees that are in attendance for their regularly scheduled full workday on December 18, 2026, including the four unworked afternoon hours, in recognition of their continued service and commitment to the students and staff of Luling ISD.

The authority granted by this resolution is limited to the December 18, 2026 Early Release Day and shall not constitute a change in policy or practice for any future events or closures.

Adopted this 16th day of November, 2026, by the Board of Trustees.

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Presiding Officer

_____

Secretary