CALALLEN ISD

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CALALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES AGENDA ITEM

MEETING DATE: November 16, 2026

AGENDA ITEM TITLE: **Consider approval of the 2026-2027 amended Compensation Plan**

PRESENTER: **Kelsey Ramos, Assistant Superintendent of Finance & Operations**

☐ Presentation/Communications ☐ Consent ☒ Action
☐ Informational Report ☐ Old Business ☐ Discussion Only

SUMMARY: The Board adopted the 2026-2027 Raises and Pay Plans on July 13, 2026, and the 2026-2027 Compensation Plan on August 24, 2026. The Board is asked to review and consider an amendment to the 2026-2027 Compensation Plan.

DISTRICT PRIORITIES:

PRIORITY 1: Building and Sustaining a Culture of Performance and Preparedness for Life Beyond High School	N/A
PRIORITY 2: Building and Sustaining a Culture of Faculty and Staff Commitment	2.3 Competitive Compensation for Faculty and Staff
PRIORITY 3: Increasing Community Engagement and Commitment	N/A
PRIORITY 4: Ensuring Effective and Efficient Operations	4.1 Strong Financial Stewardship

RECOMMENDATION: The Administration recommends the Board approve the 2026-2027 Calallen ISD Amended Compensation Plan as presented.

MOTION LANGUAGE: ☒ No specific language required.

FUNDING SOURCE AND FINANCIAL IMPACT: ☒ Not Applicable