THIRD FUTURE SCHOOLS – INNOVATIVE EDUCATION

November 2026



Current Schools 2026-27

TX

Baxter Junior High	Booker T. Washington	Brentwood Middle	Dean Highland	Hempstead Elementary	Hirsch Elementary	Hirschi Middle	Manor Middle	Manor Middle	Ogden Elementary
Fort Worth, TX	**Wichita Falls, TX**	**San Antonio, TX**	**Waco, TX**	**Hempstead, TX**	**San Antonio, TX**	**Wichita Falls, TX**	**Killeen, TX**	**Manor, TX**	**San Antonio, TX**
6-8	PreK-5	6-8	PreK-5	K-5	PreK-5	6-8	6-8	6-8	PreK-5
2026	2026	2026	2026	2026	2026	2025	2026	2025	2026

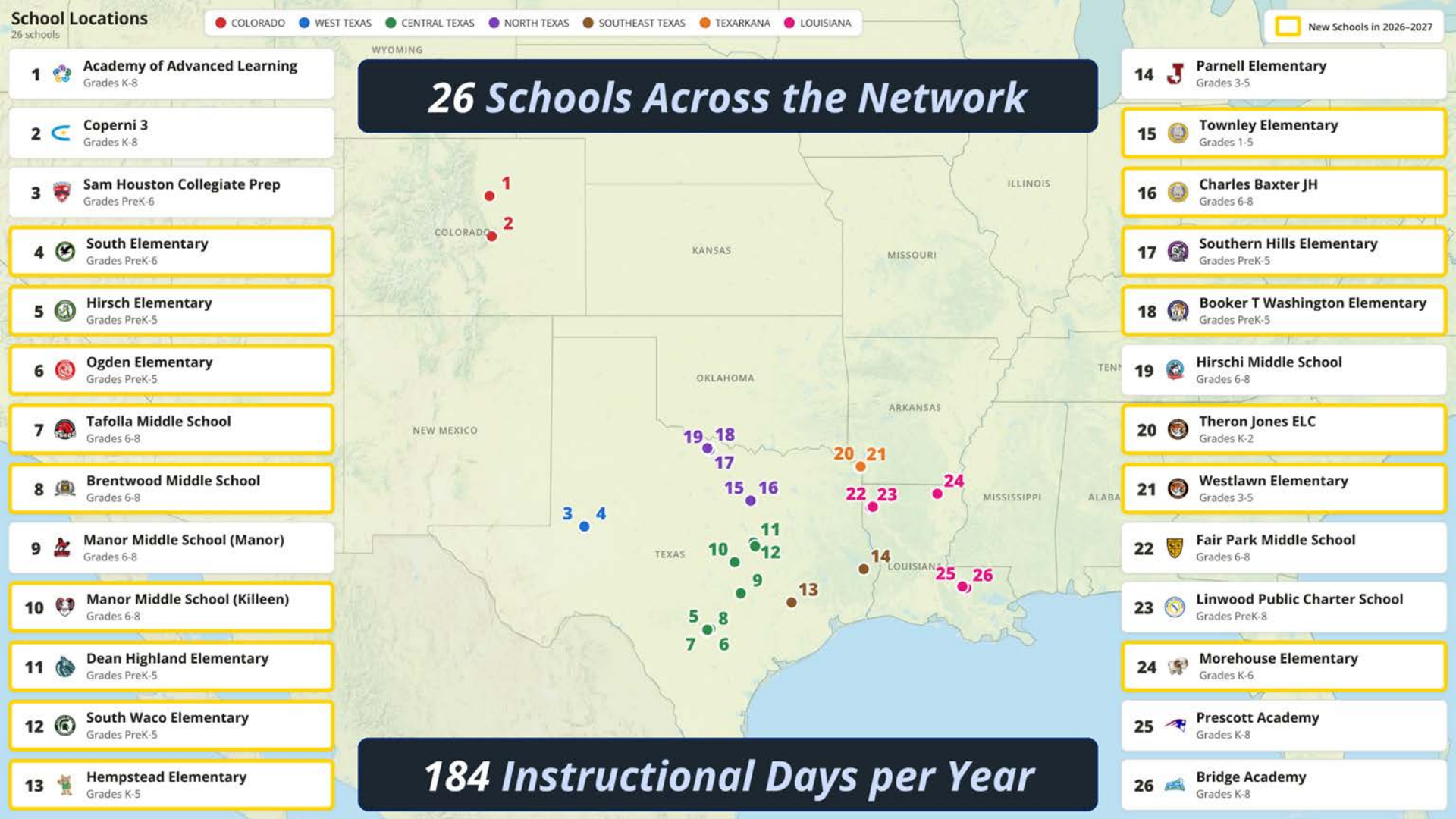
Parnell Elementary	Sam Houston	South Elementary	South Waco	Southern Hills Elementary	Tafolla Middle	Theron Jones ELC	Townley Elementary	Westlawn Elementary
Jasper, TX	**Midland, TX**	**Midland, TX**	**Waco, TX**	**Wichita Falls, TX**	**San Antonio, TX**	**Texarkana, TX**	**Fort Worth, TX**	**Texarkana, TX**
3-5	K-6	PreK-6	PreK-5	PreK-5	6-8	K-2	1-5	3-5
2024	2020	2026	2026	2026	2026	2026	2026	2026

LA

Bridge Academy	Fair Park Middle	Linwood	Morehouse Elementary	Prescott Academy
Baton Rouge, LA	**Shreveport, LA**	**Shreveport, LA**	**Bastrop, LA**	**Baton Rouge, LA**
K-8	6-8	PreK-8	PreK-5	PreK-8
2025	2024	2025	2026	2023

CO

Academy of Advanced Learning	Coperni 3
Aurora, CO	**Colorado Springs, CO**
K-8	K-8
2017	2019


School Locations
26 schools
COLORADO
WEST TEXAS
CENTRAL TEXAS
NORTH TEXAS
SOUTHEAST TEXAS
TEXARKANA
LOUISIANA
New Schools in 2026–2027
26 Schools Across the Network
1 Academy of Advanced Learning
Grades K-8
2 Coperni 3
Grades K-8
3 Sam Houston Collegiate Prep
Grades PreK-6
4 South Elementary
Grades PreK-6
5 Hirsch Elementary
Grades PreK-5
6 Ogden Elementary
Grades PreK-5
7 Tafolla Middle School
Grades 6-8
8 Brentwood Middle School
Grades 6-8
9 Manor Middle School (Manor)
Grades 6-8
10 Manor Middle School (Killeen)
Grades 6-8
11 Dean Highland Elementary
Grades PreK-5
12 South Waco Elementary
Grades PreK-5
13 Hempstead Elementary
Grades K-5
14 Parnell Elementary
Grades 3-5
15 Townley Elementary
Grades 1-5
16 Charles Baxter JH
Grades 6-8
17 Southern Hills Elementary
Grades PreK-5
18 Booker T Washington Elementary
Grades PreK-5
19 Hirschi Middle School
Grades 6-8
20 Theron Jones ELC
Grades K-2
21 Westlawn Elementary
Grades 3-5
22 Fair Park Middle School
Grades 6-8
23 Linwood Public Charter School
Grades PreK-8
24 Morehouse Elementary
Grades K-6
25 Prescott Academy
Grades K-8
26 Bridge Academy
Grades K-8
184 Instructional Days per Year
WYOMING
COLORADO
KANSAS
OKLAHOMA
TEXAS
NEW MEXICO
MISSOURI
ILLINOIS
ARKANSAS
MISSISSIPPI
LOUISIANA

THIRD FUTURE
CREATING TOMORROW'S SCHOOLS

Accountability Ratings
Texas Schools

School	Location	Grades Served	Year Contract Began	Initial Rating	SCHOOL PERFORMANCE RATING 23-24	24-25	25-26
Sam Houston Collegiate Preparatory Elementary	Midland, TX	PreK-6	2020	F	A	A	B
J Parnell Elementary School — Shaping the World One Child at a Time	Jasper, TX	3-5	2024	F	F	B	D
Hirschi Middle School	Wichita Falls, TX	6-8	2025	D		D	C
Manor Middle School	Manor, TX	6-8	2025	F		F	C

All other Third Future Schools in Texas are in their first year of operation with Third Future.

THIRD FUTURE
CREATING TOMORROW'S SCHOOLS

Accountability Ratings
Louisiana Schools

School	Location	Grades Served	Year Contract Began	Initial Rating	SCHOOL PERFORMANCE RATING 23-24	24-25	25-26
Prescott Academy	Baton Rouge, LA	PreK-8	2023	F	T	T	—
Fair Park Middle School	Shreveport, LA	6-8	2024	D	D	F	—
Bridge Academy	Baton Rouge, LA	K-8	2025	F		F	—
Linwood Public Charter School	Shreveport, LA	PreK-8	2025	C		C	—

School performance scores for the 2025-2026 school year are due to be released in November 2026.

THIRD FUTURE
CREATING TOMORROW'S SCHOOLS

Accountability Ratings
Colorado Schools

School	Location	Grades Served	Year Contract Began	SCHOOL PERFORMANCE RATING 22-23	23-24	24-25	25-26
Academy of Advanced Learning	Aurora, CO	K-8	2017	P	P	P	P
Coperni 3	Colorado Springs, CO	K-8	2019	P	P	P	P

P = Performance Plan

The possible ratings are:

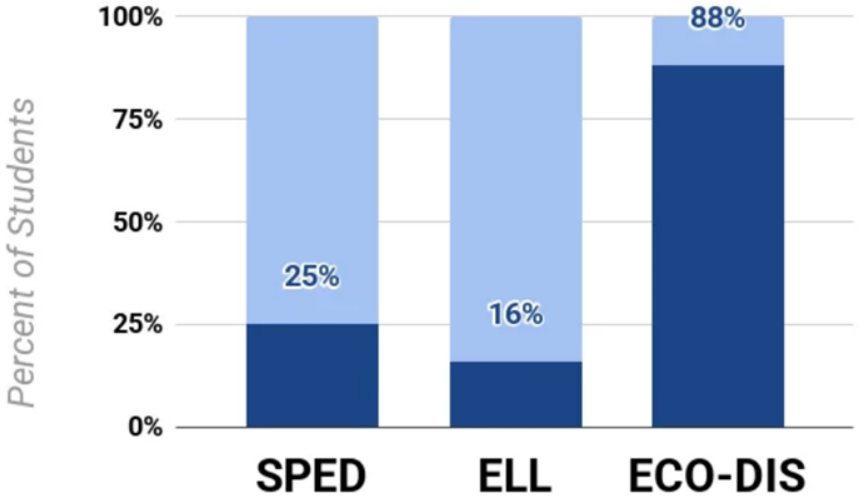
- PERFORMANCE PLAN
- IMPROVEMENT PLAN
- PRIORITY IMPROVEMENT PLAN
- TURNAROUND PLAN

Both schools have received the highest possible accountability rating every year since opening.

THIRD FUTURE
CREATING TOMORROW'S SCHOOLS

Network Demographic Data
2026-2027

Percentage of SPED, ELL, and Economically Disadvantaged Students

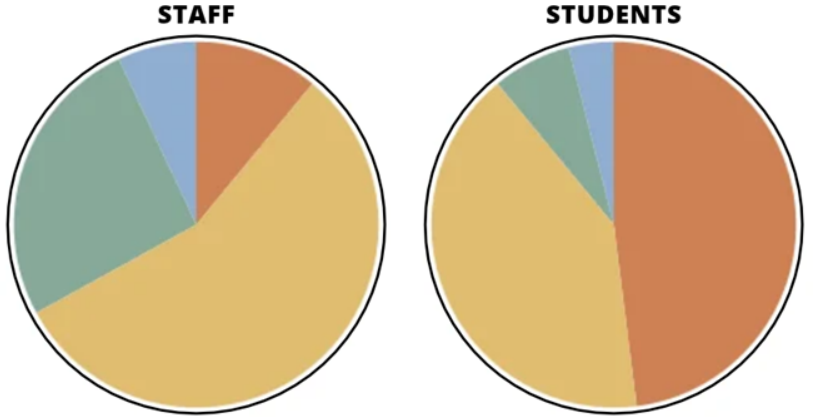


STAFF RETENTION RATE: **84%**

STUDENT RETENTION RATE: **90%**

Student and Staff Ethnicity Breakdown

Demographic	Hispanic	Black	White	Other
Staff	11%	56%	26%	7%
Students	48%	41%	7%	4%

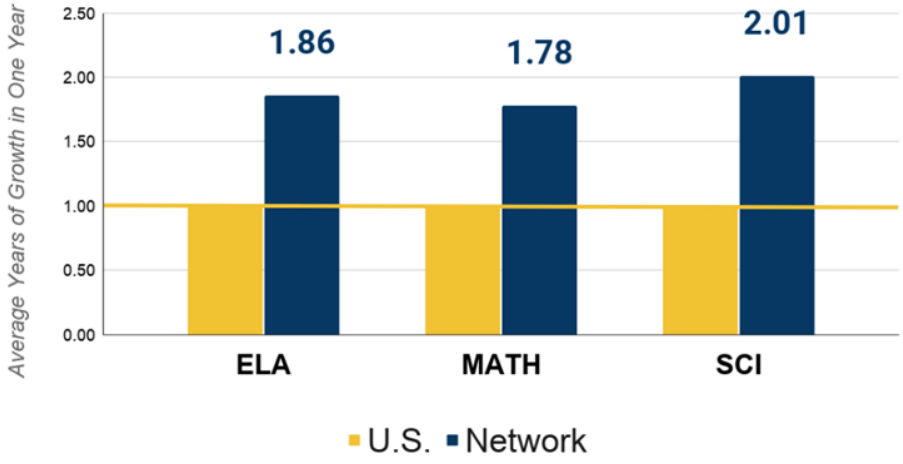


184 Instructional Days per Year

THIRD FUTURE
CREATING TOMORROW'S SCHOOLS

Network Academic Growth
from the 2025-2026 school year

NWEA Growth Per Subject Area
Grades 2-8 in 2025-2026



Network-wide Average Years of Growth:
Grades 2-8 in 2025-2026
1.88

Average Percentile Point Increase:
Grades 2-8 in 2025-2026
10.0

Nationwide, students are only expected to make one year of growth in one year's time. In order for us to close the achievement gap, our students must grow **beyond** the expected one year of growth. We aim for **1.7 years of growth** on average.

DIBELS Results
Grades K-1 in 2025-2026

% At or Above Benchmark		
Network	**37%**	**77%**
Grade	BOY	EOY
Kinder	**25%**	**83%**
1st	**48%**	**72%**

For the 2026-2027 school year, our goal is to have 80% of students in grades K-1 demonstrate average or above average growth in DIBELS, and/or be at Benchmark by the end of the year.

THIRD FUTURE
CREATING TOMORROW'S SCHOOLS

Network Action Plan Summary
2026-2027

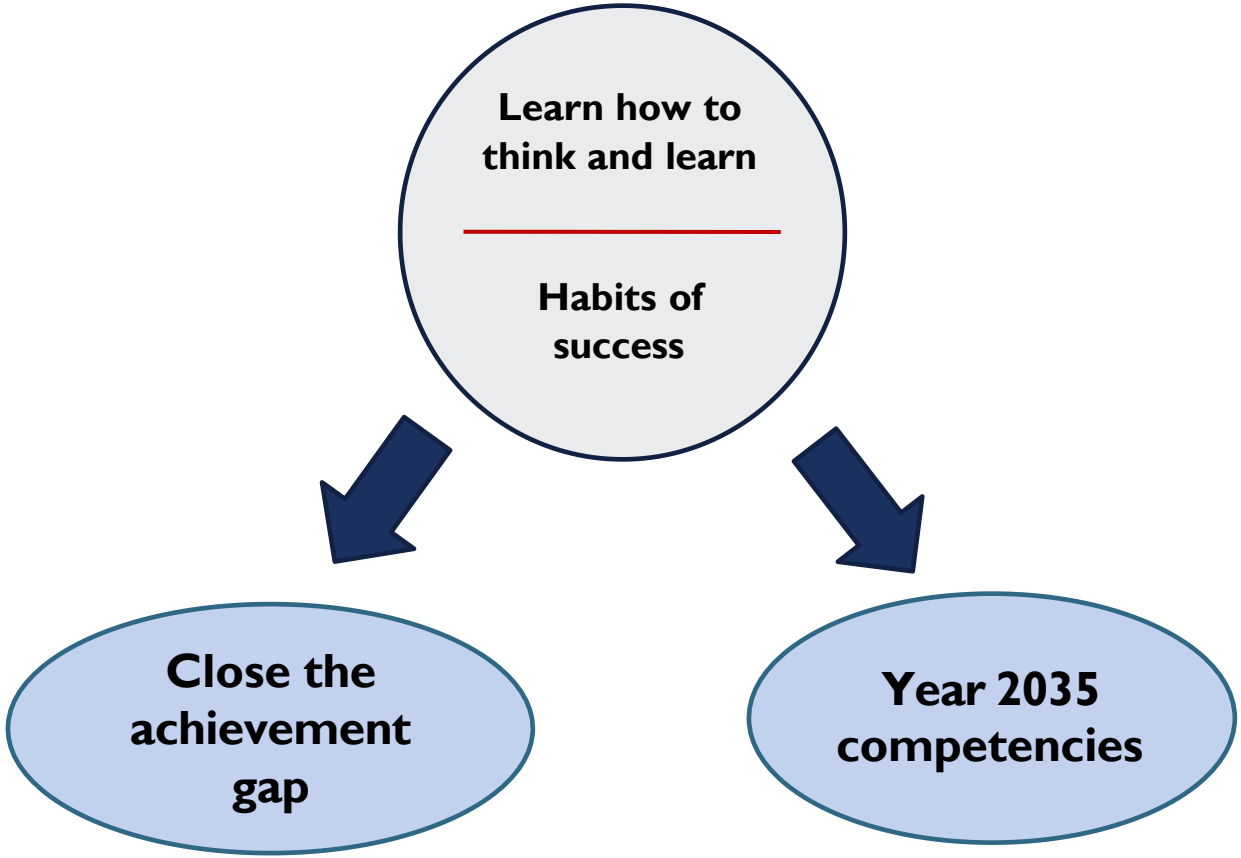
Key Actions	Indicators of Success
1. Grow staff capacity to provide the highest quality instruction	By May 2027, **85% of the scores on spot observations** conducted by an independent review team will be proficient or higher (75% for new schools). In addition, 80% of teachers will be rated **proficient or higher** in instructional practice on the teacher evaluation rubric.
2. Implement the L.S.A.E. model with fidelity	All Third Future Schools will receive a proficient or higher score on the **L.S.A.E. learning rubric** assessed in December 2026 and May 2027. 80% of these L.S.A.E. Rubrics will be proficient in the area of **Teaching Ls/S1s.**
3. Successfully implement the TFS staffing plan	In the climate survey conducted in December 2026 and May 2027, at least **80% of the teachers agree or strongly agree** that the staffing plan helps them provide better quality instruction. By May of 2027, at least **70% of Teacher Apprentices** that have been moved into teaching roles **will be ranked as proficient** in their summative evaluation.
4. Establish the Third Future Schools Foundation	By May of 2027, **10 strategic partnerships** will have been identified, and **$500,000 will be secured** to support student travel and innovation through targeted fundraising, outreach, and networking opportunities.
5. Strengthen the financial foundation of the network	In the 2026-2027 school year, Third Future Schools will complete all audits on time, meet all bond covenants, achieve 45 days cash-on-hand, and **maintain a $12 million fund balance.** We will launch a financial dashboard for the network by September 2026.
6. Increase leadership density across all schools	By May 2027, we will have 40 teacher leaders identified as **Assistant Principal Ready**, 15 assistant principals identified as **Principal Ready**, and 6 principals identified as **ready to be Directors of Schools.**
7. Execute our Science of Reading Initiative	By May 2027, 80% of K-1 students will be **At Benchmark** or **Above/Well Above Average Growth** for the EOY DIBELS assessment. In addition, students in grades 2-4 will show an increase of 10 percentile points in DIBELS. By May 2027, K-1 teachers will be 80% proficient in spot observations.

Vision and Mission

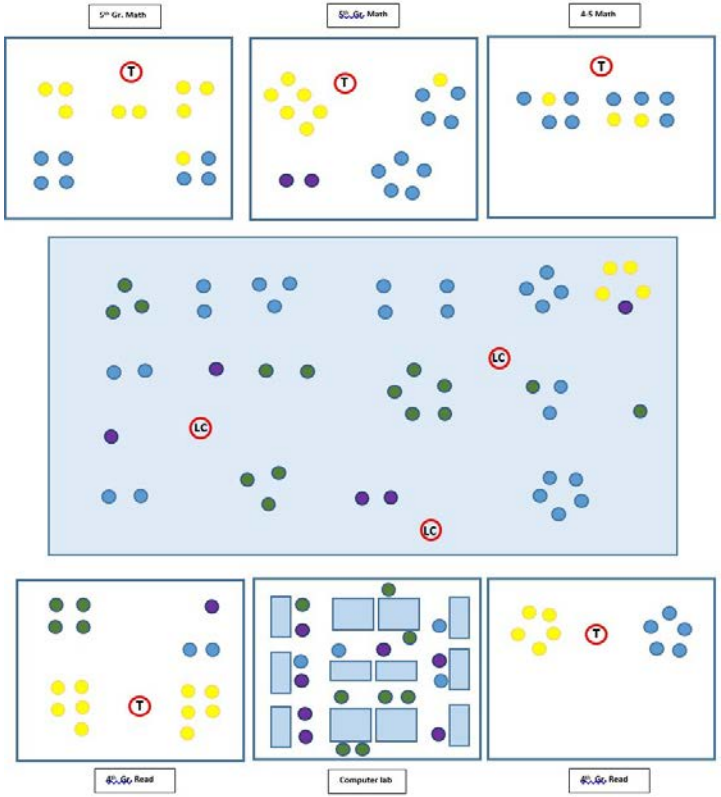
By the Year 2030, Third Future Schools will create 100 proof points of a new education system and ***inspire transformation of the broader public education system*** in order to **significantly narrow the achievement gap** and prepare students for a Year 2035 workplace and world.

Core Values

1. **All students can learn** and reach their potential.
2. **Effective teachers make the most difference** in student academic performance.
3. For every child to succeed, we much hold students and ourselves to **high expectations.**
4. We value **parent engagement** and community support.
5. We rely on **clearly defined outcomes** to guide our work and to which we will hold ourselves accountable.
6. We are committed to **decreasing the inherent inequities** in the public education system.


Learn how to think and learn
Habits of success
Close the achievement gap
Year 2035 competencies

Instruction is highly differentiated



All teachers and learning coaches will be “coached” regularly and consistently. That means staff members will receive real-time and on-the-job feedback.



Third Future Schools-Curriculum

- State Specific Curriculum Maps
- State Specific Pacing Guides
- Standards Prioritized by Frequency and Intensity
- Lesson Plans Created for Teachers
- Daily Lesson Objectives
- Daily Demonstrations of Learning
- Differentiated Student Work Provided for Teachers

FY27 Financials: Updated TFS Network Projection

Updates and Takeaways:

- **Enrollment:** 15% (1800+ student) miss represents ~$21M revenue hit from budget
- **Expenses:** Projected expenses have been reduced by $7M+ (9%) to adjust for lower revenue
- **Financial Health:** Anticipate ending the year with 8% CINA margin and over 40 days of cash, despite conservative enrollment and fundraising projections

FY27 Forecast ($K)	LA	TX	CO and National	Total
Funded Pupil Count	2,492	7,215	1,154	10,861
% Variance to Budget	-9%	-18%	-5%	-15%
Revenue				
Recurring State Revenue	$30,681	$88,188	$20,294	$139,163
Recurring Federal	$4,145	$5,829	$1,155	$11,129
Non-Recurring Public (CSP)	$2,390	$4,645	$380	$7,415
Philanthropy	$250	$2,300	$3,650	$6,200
Network Fee	$0	$0	$7,282	$7,282
Total Revenue	**$37,466**	**$100,961**	**$32,761**	**$171,189**
% Variance to Budget	-8%	-16%	-16%	-14%
Expenses				
Staffing	$20,844	$65,132	$13,584	$99,560
Materials and Supplies	$2,054	$5,772	$531	$8,357
Services	$11,572	$23,771	$4,296	$39,639
Facilities	$1,102	$0	$2,460	$3,562
Network Fees	$1,123	$4,235	$1,923	$7,282
Total Expenses	**$36,695**	**$98,910**	**$22,794**	**$158,399**
% Variance to Budget	5%	12%	1%	9%
Change in Net Assets (CINA)	**$771**	**$2,051**	**$9,967**	**$12,789**
Variance to Initial Budget	($1,337)	($5,925)	($16,123)	($13,301)
Key Ratios				
Days of Cash	56	20	116	42
Net Asset Margin	16%	-11%	95%	11%
CINA Margin	2%	2%	30%	8%
DSCR	1.7		2.6	

Third Future Schools-Leadership Capacity

- Superintendent: 25 years of experience
- Deputy Superintendent: 25 years of experience
- Chief of Staff: 20 years of experience
- Chief of Schools: 30 years of experience
- Chief of Strategy: 25 years of experience
- Chief Finance Officer: 25 years of experience
- Robust Finance Team
- HR Support
- Special Programs Leadership
- Literacy Support Team
- Advocacy and Outreach Support
- Areas of Operation

Questions