Devine Independent School District
Board of Trustees Agenda Document

Meeting Date: November 16, 2026
Agenda Item: District and Campus Improvement Planning Goals and Objectives

Background Information:
According to BQ (Legal), *"The Board shall ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. The Board shall annually* ***approve district and campus performance objectives*** *and shall ensure that the District and campus plans: 1) are mutually supportive to accomplish the identified objectives; and 2) at a minimum, support the state goals and objectives under Education Code Chapter 4."*

Administrative Consideration:

Our district admin team, and campus Site Based Decision Making Committees (SBDMs) reviewed and revised the improvement plans for the purpose of improving student performance for all student groups. A comprehensive needs assessment (CNA) is used to determine areas of strengths and needs by reviewing data in multiple areas (reports on student data, surveys, PEIMS discipline reports, etc…). The needs are then reviewed and developed into strategies under district goals that include Parent and Community Involvement; Student Achievement; Curriculum and Instruction; Qualified and Effective Personnel; and School Climate and Disciplined Environment. Plans also include strategies to improve indicators for state accountability.

Budgetary Consideration:

All new programs or staff included in the district or campus plans must be budgeted for and allocated under "Resources Needed" and SCE funds must be accounted for and documented. The plans will be monitored in December and May to ensure implementation of goals and strategies.

Supporting Documents:

District and Campus Improvement Planning Goals and Objectives
Texas Education Code Ch. 4
2026-2027 Devine ISD District Improvement Plan (DIP)
2026-2027 Ciavarra Elementary School Campus Improvement Plan (CIP)
2026-2027 Devine Intermediate School Campus Improvement Plan (CIP)
2026-2027 Devine Middle School Campus Improvement Plan (CIP)
2026-2027 Devine High School Campus Improvement Plan (CIP)

Recommendation:

District and campus improvement plans are living documents; strategies are revised as needs change throughout the school year. The current draft of each improvement plan is provided for the board's review.

Adopt the district and campus improvement planning goals and objectives as presented in the plan.

Respectfully Submitted by:

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Superintendent of Schools