Devine Middle School
2026-2027 Campus Goals and Objectives

Goal 1: **Parent and community involvement: Parents and community members will be informed, invested, and involved in supporting the school community to maintain high expectations and high achievement for all students.**

Objective 1: The campus will increase meaningful parent and community engagement by increasing participation in campus decision-making committees, family engagement activities, and school events.

Goal 2: **Student achievement: all students will be encouraged to meet their full educational potential.**

Objective 1: Increase the percent of students performing at Meets or higher in all tested subjects: Math from 39% to 42%, RLA from 46% to 49%, Science from 55% to 58%, and Social Studies from 33% to 36%.

Objective 2: Increase the percent of students showing growth to 80% on the Math and RLA STAAR.

Objective 3: By the end of the 2026–2027 school year, the percentage of White students meeting the state accountability target will increase in each identified area of need: Math Achievement, Math Growth, and Student Success across all STAAR-tested subjects, as measured by 2027 STAAR and accountability data. Math Achievement will increase from 49% to 52%, Math Growth from 68% to 80%, and Student Success component score from 53 to 56. (LIP)

Goal 3: **Curriculum and instruction: The district will provide a guaranteed and viable curriculum that ensures rigorous, engaging instruction aligned to the Texas Essential Knowledge and Skills (TEKS), while meeting the diverse learning needs of every student.**

Objective 1: The campus will ensure 100% of curriculum documents, instructional resources, and common formative assessments are aligned to the TEKS and district expectations, resulting in a guaranteed and viable curriculum that is consistently implemented across all grade levels and content areas.

Objective 2: The campus will strengthen instructional effectiveness by implementing collaborative planning, vertical and horizontal curriculum alignment, and data-informed instructional practices through Professional Learning Communities (PLCs) and common formative assessments.

Goal 4: **The district will recruit, develop, support, and retain highly qualified and effective personnel who are committed to continuous improvement and high levels of student achievement.**

Objective 1: The campus will increase employee effectiveness through high-quality, job-embedded professional learning, instructional coaching, mentoring, leadership development, and timely evaluation and feedback, resulting in continuous professional growth and improved instructional effectiveness.

Objective 2: The campus will recruit, hire, and retain highly qualified and effective personnel by maintaining competitive staffing levels, increasing employee retention, strengthening employee engagement, and fostering a positive organizational culture.

Goal 5: **School climate and disciplined environment: The district will provide a safe, orderly, and supportive learning environment that promotes student well-being, positive relationships, responsible citizenship, and academic success.**

Objective 1: The campus will maintain safe, secure, and equitable learning environments on every campus by implementing comprehensive safety procedures, continuously evaluating emergency preparedness, promoting positive student behavior, and ensuring all students feel safe, valued, and supported. The campus will earn 100% pass rate on the intruder detection audits.

Objective 2: The campus will improve student well-being and engagement in school connectedness and belonging by maintaining at 97% average daily attendance rate, expanding access to social environment and mental health supports , and strengthen positive relationships among students, staff, families, and communities.