BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
November 12, 2026

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Weekly Wildcat Recognitions

The Novi Community School District is proud and excited to present our Weekly Wildcat recognitions from this past month. This program allows us to highlight our remarkable staff's efforts, which are submitted by our staff.

Week of October 26th, 2026: Kimberly Belanger, Early Childhood Education Center, Preschool Teacher

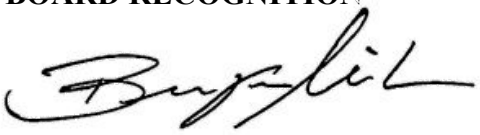
Kimberly has been a loyal and long time teacher at the ECEC, serving Novi's littlest Wildcats. She is a supportive coworker who is always willing to share ideas, lend a helping hand, and work as a part of a team. She brings patience and kindness into the classroom each day.

Week of November 9th, 2026: Heidi Pendergraff, Novi High School, FCS Teacher

Heidi is truly a one of a kind teacher! She is so supportive, helpful, and always willing to jump in whenever needed. In addition to being an amazing FCS teacher, she has also taken on the role of fully adapting her Life and Leadership class and is now a Unified Coach. All of our students are so lucky to have her because of her kind heart and passion for the work she does.

RECOMMENDATION:
That the Novi Community School District Board of Education recognize our Weekly Wildcats: Kimberly Belanger and Heidi Pendergraff, and extend our appreciation for their commitment to excellence, and our students and district.

APPROVED AND RECOMMENDED FOR BOARD RECOGNITION



Benjamin Mainka, Superintendent