DAVIS SCHOOL DISTRICT OFFICE OF EQUAL OPPORTUNITY

ABOUT THE OEO

The Office of Equal Opportunity (OEO) supports a culture of belonging and non-discrimination for all students, staff, and families. The OEO investigates reports of harassment, discrimination, and retaliation, and ensures fair access to education, employment, and programs across the district. Through our district policies, confidential reporting systems, and a dedicated team, the OEO fosters a school environment where everyone feels seen, included, and supported.

01

Mission

Our mission is to uphold dignity in every student's daily experience here at Davis School District.

02

Vision

Our vision is to create a culture of belonging in every school & every classroom in Davis School District.

HERE FOR ALL STUDENTS

At the Office of Equal Opportunity, we are committed to making sure every student feels a true sense of belonging. Whether addressing concerns about harassment and discrimination or removing barriers to participation, our work at the OEO centers on seeing and supporting every student no matter their background, language, identity, or ability.



WHAT TO EXPECT:

When a student or employee is involved in an investigation, there are a few things to expect throughout the process.

1. **Notification of Complaint**
   There will be a notification regarding the incident letting parties involved know there is an investigation taking place.
2. **Supportive Measures**
   Supportive measures will be offered as the investigation is taking place. Speak with your administrator for more information.
3. **Corrective Measures**
   Corrective measures will be implemented at the end of an investigation. As a reminder, measures implemented for students other than your student, will not be shared.
4. **Outcome Notification**
   By the end of the investigation, a notice of conclusion will be sent to the parties involved with the determination.

DSD

Contact Information

(801) 402-8700

Learn more on the OEO website