HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: K.3c

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2025 Bond Interest-funded purchase of Self-Contained Breathing Apparatus (SCBA) equipment for the Hays CISD Fire Academy – Metro Fire Apparatus Specialists, Inc.

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Rick Bough, Director of Career and Technical Education
Shelly Plumley, CTE Workforce Development Specialist

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule:** ☐ **N/A**
CH – Purchasing and Acquisition

C. Goal or Need Addressed: Replace outdated and damaged SCBA equipment to ensure student safety, maintain TCFP compliance, and provide appropriate training for the Fire Academy.

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** The Hays CISD Fire Academy currently utilizes outdated and damaged Self-Contained Breathing Apparatus (SCBA) equipment that is approaching or exceeding its recommended service life. Replacement equipment is necessary to ensure student safety during realistic firefighter training, maintain compliance with Texas Commission on Fire Protection (TCFP) standards, and preserve program accreditation. The purchase will be funded through Bond interest and does not create a financial burden on the general fund.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☒ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** Kyle Fire Department

F. Administrative Recommendation: Administration recommends approval of the purchase request.
Advantages and benefits of this proposal: Replacement of the outdated SCBA equipment will provide students with reliable, modern life-safety equipment for realistic firefighter training, enhance student safety during hazardous training exercises, and ensure the Fire Academy maintains compliance with TCFP standards and program accreditation requirements. It will also better prepare students for the equipment and expectations they will encounter in professional fire service careers.
Expected results in terms of student benefit/achievement: Students will develop proficiency and confidence in using modern SCBA equipment, strengthening their ability to safely perform essential firefighting skills in realistic training environments. Access to reliable, industry-standard equipment will better prepare students to successfully complete TCFP certification requirements and transition into careers in the fire service.
Effect of this action on other parts of the system: Replacing the outdated SCBA equipment will support the continued delivery of safe, effective Fire Academy instruction. Reliable, industry-standard equipment will reduce the risk of equipment malfunctions during training, improve instructional effectiveness, and ensure the program can continue providing hands-on training that meets TCFP standards and prepares students for careers in the fire service.

Consequences of not approving this recommendation: Failure to approve this recommendation would require the Fire Academy to continue using outdated and potentially unreliable SCBA equipment, creating safety risks during student training and potentially compromising the program's ability to meet TCFP standards and maintain accreditation. It could also limit students' opportunities to develop proficiency with current industry-standard equipment and successfully prepare for firefighter certifications.

G. Fiscal Impact and Cost: $215,180.00

☐ **Budget** ☒ **2025 Bond Interest** *(Approved unanimously by FBOC at the 10/21/26 Meeting)*

☐ **Budget Amendment Needed**

Prior Year Spending for this item/service: N/A
Bid / Contract Information: Buyboard 746-24
Reasons for rejecting alternatives: Kyle Fire Department recommendation
Future/Ongoing: Hays CISD will continue to provide safe, high-quality Fire Academy instruction using modern, industry-standard SCBA equipment that supports hands-on training, meets TCFP requirements, and prepares students for successful careers in the fire service.

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo, Rick Bough
Evaluation method and timeline: N/A
Next report to the Board: As requested

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the 2025 Bond Interest-funded purchase of self-contained breathing apparatus (SCBA) equipment for the Hays CISD Fire Academy from Metro Fire Apparatus Specialists, Inc. for an amount not to exceed $215,180.00, as presented.