Board of School Trustees
Mansfield Independent School District

TITLE: Consideration and Approval of Personal Services Contract in Compliance with HB 3372

DATE: November 17, 2026

CONSENT

BACKGROUND:

HB 3372 amends the Texas Education Code to prohibit public school district administrators from receiving compensation for certain outside services that may create conflicts of interest. The bill establishes a uniform statewide standard, removes prior local board exceptions, and imposes a civil penalty for violations. The intent is to strengthen ethical oversight and maintain public trust in school district governance.

RECOMMENDATION:

The Superintendent recommends that the Board consider and approve the employee contract, as presented.

RECOMMENDED MOTION:

"*Move to approve the employee contract as presented."*