HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: November 16, 2026

Agenda Item: I

Board Goal: Student Achievement

Subject: Student Achievement Report – Teacher Incentive Allotment

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of C&I
Christina Courson, Chief Human Resources Officer
Ginger Blanchon, Director of Human Resources

A. Purpose of Agenda Item:
☐ **Action needed** ☒ **Information only** ☐ **Receive input**

B. Authority for This Action:
☒ **Local Policy:** ☐ **Law or Rule** ☒ **N/A**

C. Goal or Need Addressed: The purpose of this item is to provide the Hays CISD Board of Trustees an update on the preliminary Teacher Incentive Allotment (TIA) Date for the 2026-2027 School Year

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** Hays CISD is committed to being an unrivaled employee-friendly organization. Aligned with this commitment, the district is engaged with the Teacher Incentive Allotment to provide opportunities for our teachers to earn additional pay, providing incentives for eligible teachers to remain in the classroom for the benefit of our students.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: No recommendation is made as this is presented for information only.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo, Christina Courson
Evaluation method and timeline: N/A
Next report to the Board: Semi-annually, or as requested

I. Suggested Motion:
No motion is required. This agenda item is presented for information only.