CONESTOGA VALLEY SCHOOL DISTRICT
SUPERINTENDENT' REPORT
NOVEMBER 9, 2026

1. RECOMMEND the Board approve the following appointments:
   a. Jeffrey Elser – LTS Math teacher (Garber) at High School, effective October 29, 2026 through approximately March 15, 2027, (pending receipt of all required documentation, clearances, and disclosures), BS/Step 1 (prorated)
   b. Roquie Allen – LTS Math teacher (Keares) at High School, effective on or about November 2, 2026 for the duration of the 2026-2027 school year, (pending receipt of all required documentation, clearances, and disclosures). BS/Step 1 (prorated)
   c. Anthony Alicea – Varsity Wrestling Assistant Coach (Simmons) at High School, effective on or about November 20, 2026, (pending receipt of all required documentation, clearances, and disclosures), Step 5
   d. Makayla Brown – Band Front Advisor 50% (split with N Jones), continuation of position for 2026-2027 school year, Step 2

2. RECOMMEND the Board approve the following changes:
   a. Jazmin Azize Massey – change from Administrative Assistant to Attendance at Smoketown to Administrative Assistant to Principal (Beiswenger) at Smoketown Elementary, effective January 1, 2027, $23.61/hour
   b. Diane Thomas – change from Marching Band Assistant Director (50%) to Marching Band Assistant Director 100% (Dulaney 50%), effective September 29, 2026, Step 1 (prorated)

3. RECOMMEND the Board approve the following retirement:
   a. Dana Keares – Math teacher at High School, effective on last contractual day of the 2026-2027 school year

4. RECOMMEND the Board approve the confidential leave listed in Executive Content.

5. RECOMMEND the Board approve the following prospective educator permits as part of Act 86 substitute teaching through STS:
   a. Natalie Hoover – renewal
   b. Cassidy McNew – Millersville University – expected graduation May 2027
   c. Emily Czyzyk – Millersville University – expected graduation May 2027