LONG-TERM SUBSTITUTE WELLNESS COORDINATOR CONTRACT

The School Board of Independent School District No. 363 of the State of Minnesota, Koochiching County, Minnesota, at a meeting held on the 18th day of November, 2026 enters into this Contract with Nicole Pula who agrees to serve in the public schools of said District as a long-term substitute wellness coordinator according to the following provisions which shall apply and are a part of this Contract:

1. Basic Services: Said long-term substitute wellness coordinator shall faithfully perform the services prescribed by the School Board or its designated representative(s), whether or not such services are specifically described in this Contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the hourly rate indicated below, and agrees to perform wellness coordinator duties in the schools of said District as assigned.

2. Position: It is understood that the employee is contracting to serve as a long-term substitute wellness coordinator to replace or provide coverage for the wellness coordinator who is absent. The wellness coordinator referred to herein is Taylor Dreher.

3. Duration:

a. The long-term substitute wellness coordinator herein agrees to serve this position pursuant to the terms of this Contract from November 4th, 2026, to March 22nd, 2027; or

b. until the return of the regular wellness coordinator, whichever occurs first.

4. Calendar: The long-term substitute wellness coordinator's duty days shall be those named on the school calendar as adopted by the School Board, and the long-term substitute wellness coordinator agrees to work on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines.

5. Additional Services: The School Board, or its designated representative(s), may assign the long-term wellness substitute coordinator to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6. of this Contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment during the term of this Contract. The School Board, or its designated representative(s), may make any additions or amendments to these assignments during the term of the school year as shall be necessary.

6. In consideration thereof, the School Board agrees to pay said long-term substitute wellness coordinator the following hourly rate:

$26.00 per hour For basic services

Such hourly rate shall be paid as authorized, and in such installments, as may be determined by appropriate School Board regulation. This Contract shall be effective only upon signature by the officers of the School Board after authorization for such signatures has been taken by the School Board through appropriate action, recorded in its minutes.

IN WITNESS WHEREOF, I have subscribed my signature this ____ day of _____, 20___.

IN WITNESS WHEREOF, we have subscribed our signatures this ____ day of _____, 20___.

Long-Term Substitute Wellness Coordinator

School Board Chair

School Board Clerk