AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON OCTOBER 20, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:	**Absent**:
Delma Abalos	Wayne Woodall
Dr. Steve Brown	
Rosalita Garcia	
Tammy Hawkins	
Christopher Stanley	
Robert Thayer	

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Jessica Redman, Dr. Anthony Sorola, Dr. Matt Spivy, Dr. Lauren Tavarez, Dr. Robert Trejo

Others: Alex Reynolds, Cheryl Wilson, Scott Rudes, Kristen Vesely, Anthony Garcia, Maggie Aguilar, Tracey Borchardt, Berta Saldibar, Morgan Eaton, Maria Segura, Marisha Higgins, Karl Miller, Jason & Brandy Secrest, Jasmin Diaz, Ali Hernandez, Liz & Freddy Avila, Santana Rodriguez, Carole Campbell, Pablo Davila, Rocio Davila, Nat Armendarez, Adriana Ontiveros, Pablo Herrera, JM Sanchez, Melissa Valenzuela, C. Castro Toriano, Rita Lopez, Sandra Talavera, Nory Leachon, and Mary Franco

27769 **Meeting Called to Order**: Dr. Steve Brown, Board President called the Board of Trustees Meeting to order at 6:00 p.m.

27770 **Verification of Compliance with Open Meeting Law:** Dr. Steve Brown, Board President verified that the provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, have been met in connection with public notice of this meeting.

27771 **Pledge of Allegiance to United States and Texas Flags**: The United States and Texas flag pledges were led by Ireland Elementary School Students Jazlyn Ortiz and Emery Ortiz.

27772 **Invocation**: The Invocation was led by ECISD Administrative Assistant and former United Methodist Pastor Nory Leachon.

27773 **Special Presentations**:

Introduction of Two Elementary Students Selected as National Math Stars: Chief Communications Officer Mike Adkins presented this item. Two ECISD students, Gryffin George, a third-grade student at Austin Montessori, and Ariana Borra, a third-grade student at Reagan Elementary, have been selected as National Math Stars through the Pathfinder Stars initiative. They were among just over 600 students selected from approximately 9,000 high-achieving elementary math students across 10 states. Fewer than 7% of applicants are accepted into the program. As National Math Stars, Gryffin and Ariana will receive 10 years of

support, including advanced mathematics learning opportunities, mentorship, guidance, financial assistance, and STEM enrichment experiences.

Presentation of Behind-the-Scenes Heroes Award Winners: Mike Adkins, Chief Communications Officer presented this item. The District highlighted its *Growing Forward. Together.* strategic plan, emphasizing that student success is a shared commitment strengthened through partnerships with community organizations, mentors, and volunteers. As examples of this commitment, the ECISD Development Office recognized five outstanding volunteers as "Behind the Scenes Heroes" for their dedication and service to ECISD students, schools, and programs.

- Minerva Lares was recognized for her leadership as co-president of the Odessa High School Band Boosters and treasurer of the Cameron Elementary PTA. Her efforts in fundraising, financial organization, and revitalizing the PTA have strengthened both organizations.

- Matthew Rutherford was recognized for his contributions to the Odessa FFA program, including helping construct livestock pens for a major fundraiser supporting student participation in FFA events. He also mentors and supports students and teachers and assists with program activities and fundraisers.

- Santana Rodriguez was recognized for her service as treasurer of the Permian High School Lady Panthers Basketball Booster Club and her support of the PHS volleyball program. Her continued volunteer service while facing significant health challenges exemplifies courage, perseverance, and dedication.

- Freddy Avila, known as "Mr. Freddy," was recognized for more than 13 years of volunteer service supporting the Odessa High School and Permian High School band and winter guard programs. His contributions include constructing props, repairing equipment, and transporting equipment to out-of-town Area and State competitions.

- Maria Segura was recognized for her leadership in rebuilding the Permian Panther Paws Booster Club board. She recruited, trained, and mentored new board members, establishing a strong foundation of organization, teamwork, and confidence to support the program.

The District expressed its appreciation for these volunteers and their significant contributions to student success and the ECISD community, exemplifying the spirit of *Growing Forward. Together.*

Announcement of College Board Recognitions for Choice High Schools: Mike Adkins, Chief Communications Officer, presented this item. The Board was informed that this was the first of three planned recognitions to be presented over the next three Board meetings honoring students who received College Board National Recognitions. A total of 135 students earned 166 recognitions, an increase from the previous year.

To qualify, students were required to meet the applicable academic criteria, including PSAT/NMSQT performance in the top 10% of test takers at their school or qualifying scores on two or more distinct AP exams taken in eighth, ninth, or tenth grade, as well as a cumulative GPA of 3.3 or higher by the time of submission.

These honors recognize students' academic achievements and may strengthen their college and scholarship applications while connecting them with universities nationwide.

Students recognized at this meeting represented New Tech Odessa, Odessa Collegiate Academy, OCTECHS, and the STEM Academy. Students from Odessa High School and Permian High School will be recognized at the next two Board meetings over the coming months.

27774 **Opening Remarks by Superintendent**: In opening remarks, Superintendent Dr. Keeley Boyer congratulated the Odessa High School and Permian High School marching bands on their performances at last weekend's regional contest and their advancement to the UIL Area contest. She noted that this marks the 87th consecutive year Odessa High School has advanced to the Area contest, the longest streak in Texas - a remarkable achievement. Dr. Boyer also reminded Trustees of the ribbon-cutting and dedication ceremony scheduled for next Wednesday at Vasquez Middle School.

27775 **Public Comment**: Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

Bond 2023

27776 **Bond 2023 Update**: Chief Operations Officer Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects.

Project Completion: Vasquez Middle School and the Permian High School JROTC facility are officially complete, bringing the total number of completed projects to nine.

ATLAS Career & Technical Education Center:

- Exterior framing and sheathing, roofing, electrical, plumbing, fire sprinkler, and stormwater work are underway.

Adela & Gilbert Vasquez Middle School:

- The school opened at the start of the academic year without auditorium access. Auditorium seating has since been installed, and audio/visual system training was completed last week
- Final landscaping is underway

Transition Learning Center:
- Interior and exterior framing installation is complete

PHS JROTC Facility:
- Officially Complete

Agricultural (Ag) Farm Facility:
- Electrical rough-ins and plumbing work continue
- Heaters are being installed in the barn

New Transportation Facility:
- Demolition is complete.
- Site renovation and construction activities are in the early stages

Roofing Package 2:
- This package includes Noel Elementary, Cameron, San Jacinto, Crockett, and Ector schools.
- Pre-construction meetings were held in late September
- Work has begun at Noel Elementary School
- Plumbing renovations at four schools are scheduled to begin this winter
- Rooftop HVAC replacements are planned at 12 campuses over the coming months

Bond Program Financial Update:
- Three years after the successful bond election, more than 80% of the original $424 million bond allocation has either been spent or designated for specific purposes.

No action required.

27777 **Discussion of and Request for Approval of Bond 2023 Purchases over $100,000**: Moved by Stanley, seconded by Hawkins to approve the Bond 2023 Purchases over $100,000 as presented.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

27778 **Discussion of and Request for Approval to Delegate Authority to the Superintendent to Negotiate and Execute Individual Job Orders for Bond 2023 Priority 1 & 2 Construction with the Listed General Contractors at the Specified Cost – Jordan ES, Pease ES, and Bosworth Company HVAC Projects**: Moved by Thayer, seconded by Abalos to approve to Delegate Authority to the Superintendent to Negotiate and Execute Individual Job Orders for Bond 2023 Priority 1 & 2 Construction with the Listed General Contractors at the Specified Cost – Jordan ES, Pease ES, and Bosworth Company HVAC Projects as presented.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

Public Hearing on Financial Accountability

27779 **Public Hearing on District's FIRST (Financial Integrity Rating System of Texas) Report**: Chief Financial Officer Albessa Chavez presented this item for discussion. Trustees held a public hearing on the District's FIRST report. FIRST stands for Financial Integrity Rating System of Texas. Ector County ISD earned an A, scoring 100 on the state's FIRST report which assesses how school districts spend their money annually. This FIRST report is for 2025-26, which is based on financial data from 2024-25. Our District earned a Superior Achievement rating, which is equivalent to a grade of A. This was the ninth time in the past ten years ECISD earned an A. In the 24 years since this report's inception, ECISD has earned an A in financial integrity 20 times. Created by the 76th Texas Legislature in 2001, FIRST is designed to encourage public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes. The FIRST ratings are calculated using a series of financial indicators, such as administrative cost expenditures; the accuracy of a district or charter's financial information submitted to TEA; and any financial vulnerabilities or material weaknesses in internal controls as determined by an external auditor. Congratulations to our ECISD Finance Department for their hard work in managing tax dollars responsibly.

There was no public comment.

Action Items

27780 **Discussion of and Request for Approval of Purchases over $100,000**: Moved by Stanley, seconded by Thayer to approve the Purchases over $100,000 as presented. The items on this month's list are for vendors to repair diesel and gasoline buses and vehicles, and vendors to repair School Nutrition refrigeration equipment.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

27781 **Discussion of and Request for Approval of 2026-2027 Budget Amendment #2**: Moved by Garcia, seconded by Hawkins to approve 2026-2027 Budget Amendment #2 as presented.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

27782 **Discussion of and Request for Approval of 2026 Certified Tax Roll**: Moved by Thayer, seconded by Stanley to approve the 2026 Certified Tax Roll as presented. Information from the Ector County Appraisal District shows total taxable property value in Ector County for 2026 is **$ 19,230,836,294**.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

27783 **Discussion of and Request for Approval of Appointment/Reappointment of School Health Advisory Council (SHAC) Members**: Moved by Abalos, seconded by Hawkins to approve the Appointment/Reappointment of School Health Advisory Council (SHAC) Members as presented.

The school board is required to establish a SHAC to reflect community values in the District's health education instruction. The majority of council members must be parents of enrolled students who are not District employees. Trustees voted to approve 11 members for the School Health Advisory Council (SHAC): Amy Marquez-Pando, Abigail Carrasco, Cristina Sierra, Fonda Lindsey, Amanda Castellanos, Sasha Campbell, Dani Mendell, Jordyn Avery, Braden Harris, Susana Rodriguez, and Angela Paxton. The approved SHAC Members will serve for a two-year term.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

27784 **Consent Agenda**: Moved by Stanley, seconded by Thayer to approve the Consent Agenda as presented.

A. Request for Approval of Minutes of Meetings
B. Request for Approval of Bills for Payment
C. Request for Approval of Acceptance of Donations Over $10,000
D. Request for Approval of Recommendations of Library Materials
E. Request for Approval of Revised Ector County ISD School Health Advisory Council Bylaws
F. Request for Approval of Cooperative Agreement of Affiliation between Ector County Independent School District and The University of Texas Permian Basin
G. Request for Approval of School Prevention Partnership Agreement between Ector County Independent School District and Basin Lighthouse /Impact Youth
H. Request for Approval of Adding Presidio ISD as a Member District of the Ector County Regional Day School Program for the Deaf Shared Services Arrangement Agreement
I. Request for Approval of PHS Orchestra Student Out-of-State Travel to Memphis and Nashville, TN
J. Request for Approval of Interlocal Agreement for Cooperative Purchasing of Property Insurance

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

Report/Discussion Items

27785 **Discussion of 2026 Demographic Report and Elementary School Attendance Boundaries**: Trustees received a demographic report from Zonda Education outlining regional economic trends, housing development, student enrollment patterns, and projected enrollment for ECISD.

The report indicated that home sales within ECISD peaked in 2022 and have declined significantly since then, while Ector County's population has continued to grow. Approximately 19,000 students, representing 61% of the District's total student population, reside within the Odessa city limits. The report also identified nine active subdivisions, four potential subdivisions in various stages of planning, and development activity underway on more than 1,200 lots. Most of these subdivisions are located in the northeastern portions of the city and county.

Additionally, the report noted that approximately 5,600 students residing within ECISD attend charter or virtual schools. Declining birth rates across Texas, along with decreasing kindergarten and first-grade enrollment, contribute to a projected 10-year enrollment trend that is expected to remain relatively stable at approximately 30,000 students, despite continued demographic shifts.

Following the presentation, Trustees discussed enrollment disparities among elementary campuses, including lower enrollment at Burnet Elementary (271 students) and Gonzales Elementary (337 students), compared with higher enrollment at Murry Fly Elementary (946 students). Trustees requested that the demographer develop potential attendance boundary adjustments to help better balance elementary school enrollments. Trustees also expressed support for exploring the development of additional Choice or Magnet school programs at campuses experiencing low enrollment.

No action required.

27786 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (Discussion of Superintendent's Appraisal and Contract); Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]**:

Board President Dr. Steve Brown convened the Board of Trustees to closed session at 7:48 p.m.

Board President Dr. Steve Brown reconvened the Board of Trustees to open session at 8:05 p.m.

27787 **Possible Action on Superintendent's Contract**: Moved by Thayer, seconded by Abalos to extend Dr. Keeley Boyer's contract by one year, through June 30, 2031, with no increase in pay.

For: Abalos, Brown, Garcia, Hawkins, Stanley, Thayer

Motion unanimously approved.

27788 **Information Items**: The Board of Trustees were provided with the following information items: Financials, Purchases Over $100,000 Informational Report, Routine Personnel Report, and Added and Reclassified Memorandum September 2026.

27789 **Closing Remarks by Superintendent**: Superintendent Dr. Keeley Boyer thanked the Board of Trustees for their support of the work and the team.

27790 **Adjournment**: Dr. Steve Brown adjourned the Board meeting at 7:19 p.m.

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Board President	**Board Secretary**
Dr. Steve Brown	*Christopher Stanley*