SCHOOL DISTRICT 197
West St. Paul + Mendota Heights + Eagan Area

TO: School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: November 9, 2026

SUBJECT: Personnel Recommendations

The following personnel items are recommended for approval at the School Board Meeting on November 9, 2026.

Non-Licensed Employment

- Alossaimi, Alla - 7 hours a day Instructional Paraprofessional at an hourly rate of $26.03 at Pilot Knob Elementary School effective November 4, 2026.
- Blumberg, Patricia - 2.5 hours a day Supervisory Paraprofessional at an hourly rate of $21.83 at Mendota Elementary School effective October 30, 2026.
- Clevenger, Ronald - 8 hours a day Building and Grounds worker at an hourly rate of $20.94 at Mendota Elementary School effective October 29, 2026.
- Harrison, Emily - 2.5 hours a day Supervisory Paraprofessional at an hourly rate of $21.83 at Mendota Elementary School effective October 30, 2026.
- Molina, Israel - 8 hours a day Districtwide Bus Driver at an hourly rate of $25.94 effective October 30, 2026.
- Uruh, Glen - 8 hours a day Districtwide Bus Driver at an hourly rate of $25.94 effective October 30, 2026.

Non-Licensed Employment Resignation, Retirement, Terminations

- Montero Feliz, Olga Lidia - Buildings and Grounds worker at Heritage Middle School, resignation effective October 30, 2026.
- Serrano Lopez, Andres - Buildings and Grounds worker at Heritage Middle School, resignation effective October 30, 2026.