Grapevine-Colleyville Independent School District

Board Action Item

Action or Consent:	**Action**
Meeting Date:	November 16, 2026
Subject:	Approve the Teacher Incentive Allotment Designation Processing Fee
Contact Person:	Kelly Mires, Chief Human Resources Officer
Policy/Code:	DCB(LEGAL)
Priority and Performance Objective:	Priority 2: Faculty and Staff Recruitment, Retention and Capacity Building Objective 2.2: Employee Retention and Employee Satisfaction
Summary:	The Texas Education Agency (TEA) requires school districts to pay a $500 processing fee for each educator submitted for a Teacher Incentive Allotment (TIA) designation. GCISD submitted 56 educators for possible designations, resulting in an initial payment of $28,000. Under current TIA guidance, the state reimburses these fees through the Foundation School Program September settle-up process the following year.
Attachments:	NA
Recommendation:	The recommendation is for the Board of Trustees to approve the payment of $28,000 required by TEA to process 56 educators for possible Teacher Incentive Allotment designations at $500 per educator.