MEMORANDUM OF UNDERSTANDING (MOU)
Between
Rock Island Education Association (RIEA) and
Rock Island-Milan School District #41 Board of Education

Subject: Addition of Assistant Band – Junior High Schools to the Bargaining Agreement for Edison Junior High (1) and Washington Junior High (1)

This Memorandum of Understanding (MOU) is made and entered into by and between **Rock Island-Milan School District #41 Board of Education** (hereinafter referred to as the "Board") and **Rock Island Education Association** (hereinafter referred to as the "RIEA") to address the inclusion of the position of **Assistant Band - Junior High Schools** into the existing 2024-2027 collective bargaining agreement between the parties.

Purpose:

The purpose of this MOU is to outline the terms and conditions under which the position of **Assistant Band - Junior High Schools** for Edison Junior High (1) and Washington Junior High (1) will be included in the existing bargaining unit, and to ensure that the position is governed by the provisions of the collective bargaining agreement effective between the parties, including applicable salary, benefits, job duties, rights, and responsibilities.

Terms of Agreement:

1. **Position Description:** The Assistant Band - Junior High Schools will facilitate the following:
    - Two weeks of summer band camp (Last two weeks of summer break)
    - Two rehearsals per week for 3-hours each
    - Two-weeks fall intersession band camp, 4 days per week
    - RIHS Homecoming Parade
    - Rock Island Labor Day Parade
    - Provides assistance to all concerts throughout the year with each group at the High School
    - Provides assistance to all concerts throughout
    - Assists with solo and ensemble every year.
    - Assists with ILMEA: auditions, Jazz weekend, Concert weekend, All state weekend.
    - Works with the parent booster club.

2. **Classification and Compensation:**
    - The Assistant Band - Junior High Schools will be classified under the existing job classifications for Music Stipends.
    - Compensation for the Assistant Band will be a stipend in the amount of $3,669 for Washington Junior High School and $3,669 for Edison Junior High School.
3. **Recruitment and Selection Process:**
    - The selection process for the Assistant Band - Junior High Schools will adhere to the policies and procedures set forth by the Board. RIEA will be notified of the recruitment process and provided the opportunity to participate in the selection process if requested.
4. **Duration of the MOU:**
    - This MOU will remain in effect for the duration of the current collective bargaining agreement unless modified or amended by mutual agreement of the parties in writing.
5. **Dispute Resolution:**
    - Any disputes or disagreements regarding the interpretation or application of this MOU will be resolved through the grievance procedure outlined in the collective bargaining agreement.

Acknowledgment:

By signing below, the parties acknowledge their agreement to the terms and conditions set forth in this MOU and agree to incorporate the position of **Assistant Band - Junior High Schools** to the existing collective bargaining agreement as outlined above.

RIEA President:
Name: ANDREW HAINS
Title: RIEA, President
Signature: _____
Date: 11/5/2026

Board of Education President:
Name: _____
Title: _____
Signature: _____
Date: _____