LAKE BLUFF SCHOOLS
DISTRICT 65

Excellence in Education, Enthusiasm for Life, Every Student, Every Day.

TO: Dr. Lisa Leali and Members of the Board of Education

FROM: Tracy Roehrick, Director of Student Services

DATE: November 10th, 2026

SUBJECT: School Psychologist Intern

Recommendation:

I am recommending to the Board of Education that we hire a 1.0 School Psychologist Intern for the 2027-28 school year. This candidate would work under the supervision of a licensed School Psychologist in completing duties as assigned by their university program and/or by the supervisor in accordance with district needs.

Background

The role of School Psychologist is an essential part of a school district community. Community-wide, we are seeing a shortage of School Psychologists. In my communications with other district leaders, a topic of discussion has been how to support new School Psychologists entering the field. One of the primary ways we can do this is to offer internship opportunities in our district. When a School Psychologist Student is preparing for their Internship, they must identify an internship location. This is different than many other school roles where the university assists in matching a student with a student teaching placement internship setting. Since School Psychology Students identify their own internships, they look for postings in local school districts in order to apply. The reason for the action item now is that these positions are generally posted in the fall and being filled as the deadline for students to notify their program of the internship placement is in March of 2027.

Financial Impact

While most student teaching positions are unpaid and, therefore, do not require board approval, we are seeing a trend of School Psychologist Intern positions being paid and, at times, with benefits. In looking at comparable districts, we are proposing a salary of $20,000 with 5 paid sick leave days for this full school year position.

Should you have any questions or concerns, please do not hesitate to let me know.

In partnership,
/s/ *Tracy Roehrick*
Tracy Roehrick
Director of Student Services