Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 10, 2026



Recognition:	☐ Students	☐ Staff	☐ Parents
Information:	☐ Building Report	☐ Old Business	☐ Superintendent's Report
Action:	☐ Resignation	☒ Hiring	☐ Contract Service Agreements
	☐ Travel Out-of-State	☐ Travel In State	☐ Approvals
	☐ Termination	☐ Legal Matters	☐ Other:
	This action request pertains to	☒ Elementary (only)	☐ High School/District Wide

Date: 11/04/26

To: Rebecca Rappold
Superintendent of Schools

From: Beverly Sinclair
Title: HR Director

Subject: Hiring: Teacher Assistant-Napi Elementary 2026-2027

Description: Sicily Bird is recommending the following individual for hire:

- Vernon Marceau, Teacher Assistant-Napi Elementary

Financial Impact: L2/S1; $21.12

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Human Resources Department

Browning Public Schools
Hiring Selection Report

Position	Applicant Recommended
Teachers Assistant	Vernon Marceau
Department/Location	Supervisor
Napi Elementary	Sicily Bird

Type of Position	Starting Date	Term
Classified	11/11/26	2026-2027 SY

Recruiting. Date Posted: 8/12/26 & 5/1/26 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Cottle, Bennett	08/24/26	YES	08/28/26
	Marceau, Vernon	08/20/26	YES	08/28/26
	OldChief, Kimberly	On File	YES	08/28/26

Interview Committee	Title		Name	Title
Stephanie Holton	Director			
Racquel LittlePlume	Principal			
Cheryl Poitra	Assistant Principal			

Recommendation: Vernon has an AA Degree, and he is currently a Sub in the District. He is excited to begin working full time.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/25/26	Yes	OK
State & Federal Criminal background check	10/13/26	Yes	OK
Tribal Background check	09/02/26	Yes	OK

Salary: $21.12 Placement: L2/S1 Contract Days: 187 days

Prepared by: Beverly Sinclair Date 11/04/26 Approved by: _____ Date:_____