SHIPMAN

**Series 4000**
**Personnel**

## HIRING OF CERTIFIED STAFF

It is the policy of the Board of Education to appoint the most qualified applicants to positions of employment within the Public Schools. The Board of Education shall be responsible for the appointment of all building level and district-wide administrator positions. The Board of Education shall make such appointments in accordance with the procedures set forth in Section 10-151 of the Connecticut General Statutes, and in accordance with any applicable collective bargaining agreement.

The Superintendent of Schools shall be responsible for appointments to all other positions requiring a certificate issued by the State Board of Education.

*[Note: Under Conn. Gen. Stat. §10-151, a board of education has the option of delegating authority for the hiring of certified staff to the Superintendent of Schools. This model policy reserves to the Board the hiring of administrators. While individual boards of education may wish to strike this balance differently, it is important for a board of education to make very clear through Board policy who has what authority with regard to the hiring of teachers and administrators.]*

Legal Reference:

Connecticut General Statutes §10-151

ADOPTED:_____
REVISED:_____

Last reviewed 7/18/2016

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