2026-2027

Classified Staff Wage Rates/Benefit Summary & Claim Rates for Non-Athletic and Athletic Activities

Nurture ■ Inspire ■ Empower

Lafayette School Corporation

Contents

Breakfast/Lunch/Recess Supervisors 2
Custodial 2
Special Education 3
Grounds 7
Maintenance 8
Nurses 9
Office Professionals 11
Preschool 13
Program Aides 14
Security 16
Technology 17
Transportation 18
Non-Athletic Claim Rates 19
Athletic Claim Rates 21

Breakfast/Lunch/Recess Supervisors

Recess and Cafeteria Supervisors

- 180-day Employee (12 to 18.75 hours weekly)
- Benefits: N/A
- Starting Wage: $13.98 per hour

Breakfast Supervisors

- 180-day Employee (5 hours weekly)
- Benefits: N/A
- Starting Wage: $11.08 per hour

Custodial

Jeff High School Head Custodian

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $20.52 per hour

Tecumseh Head Custodian, Sunnyside Head Custodian, GLCA Head Custodian, Courier, Warehouse, Book Rental Courier

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $19.50 per hour

Jeff High School Night Lead Custodian, Oakland Academy Head Custodian, Elementary Head Custodian

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $18.44 per hour
- $.20 cent night premium for 3rd and 4th shift

Utility Custodian

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $17.26 per hour
- $.20 cent night premium for 3rd and 4th shift

Staff Custodian

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $16.87 per hour
- $.20 cent night premium for 3rd and 4th shift

Seasonal

- As needed (Varies)
- Benefits: N/A
- Starting Wage: $13.78 per hour

Custodial Benefit Package

Health Insurance	Yes	**Vacation**	10, 15, 20, 22, 25
Dental Insurance	Yes	**Paid Holidays**	12 days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & LSC Severance	**Funeral Leave**	Yes
Sick Leave	8, 10, 12	**Retention Incentives**	Attendance
Personal Leave	3	**Probationary Period**	90 Days
Family Illness Leave	7 included with sick leave	**Misc. Insurance**	Life, AD&D, LTD Eligible

Special Education

AAC/AT Facilitator

- 220-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour

AAC/AT Paraprofessional

- 180-day Employee (29 hours weekly)
- Benefits: PTO Only
- Starting Wage: $15.50 per hour

Behavior Facilitator

- 180-day Employee (35 hours weekly or 40 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour without a Bachelor's & $24.00 with a Bachelor's

CEIS Data Coordinator

- 180-day Employee (up to 15 hours weekly)
- Benefits: N/A
- Starting Wage: $29.00 per hour

DHH Educational Interpreter (Sign Language)

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour + $500 stipend each semester

DHH Educational Facilitator (Sign Language)

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour

ELL Interpreter

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $24.00 per hour

Medicaid Facilitator

- 201-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour

Non-Public School Interventionist

- 180-day Employee (hours vary)
- Benefits: N/A
- Starting Wage: $15.50 per hour, $17.00 with Bachelors, $19.00 with Bachelors and Teaching License

Occupational Therapist Assistant

- 180-day Employee (Up to 29 hours weekly)
- Benefits: PTO Only
- Starting Wage: $32.00 per hour

Occupational Therapist Facilitator

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour

Physical Therapy Assistant

- 180-day Employee (Up to 29 hours weekly)
- Benefits: PTO Only
- Starting Wage: $32.00 per hour

Physical Therapy Facilitator

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour

Preschool Facilitator

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $24.00 per hour

Preschool Health Assistant

- 180-day Employee (35 hours weekly)
- Benefits: Benefit Eligible
- Starting Wage: $15.50 per hour

Preschool Paraprofessional Facilitator

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $15.50 per hour

Preschool Paraprofessional

- 180-day Employee (29 hours weekly)
- Benefits: PTO Only (if highly qualified)
- Starting Wage: $15.50 per hour

Psychologist Intern

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $29.00 per hour

Psychologist Assistant

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $24.00 per hour

Psychologist Facilitator

- 201-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour, $24.00 per hour with Teaching License

Speech & Language Pathologist Assistant

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $29.00 per hour

Speech & Language Pathologist Associate

- 180-day Employee (35 hours weekly)

- Benefits: Eligible
- Starting Wage: $24.00 per hour

Speech & Language Pathologist Aide

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $19.00 per hour

Speech & Language Pathologist Facilitator

- 180-day Employee (29 hours weekly)
- Benefits: PTO Only
- Starting Wage: $19.00 per hour

Employment Specialist

- 180-day Employee (40 hours weekly)
- Benefits: Benefit Eligible
- Starting Wage: $15.50 per hour

Full-Time Special Education Classified Benefits (35+ hours)

Health Insurance	Yes	**Vacation**	N/A
Dental Insurance	Yes	**Paid Holidays**	2 days (180) or 3 days (201)
Vision Insurance	Yes	**Bereavement Leve**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	2	**Probationary Period**	30 Days
Family Illness Leave	3		

Part-Time Special Education Classified Benefits (29 hours)

Health Insurance	N/A	**Vacation**	N/A
Dental Insurance	N/A	**Paid Holidays**	2 days
Vision Insurance	N/A	**Bereavement Leve**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	2	**Probationary Period**	30 Days
Family Illness Leave	3		

Grounds

Lead Groundskeeper

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $21.93 per hour

Licensed Chemical Applicator

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $21.24 per hour

Head Groundskeeper

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $20.19 per hour

Equipment Operator

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $19.21 per hour

Groundskeeper

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $16.88 per hour

Grounds Benefit Package

Health Insurance	Yes	**Vacation**	10, 15, 20, 22, 25
Dental Insurance	Yes	**Paid Holidays**	12 days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & LSC Severance	**Funeral Leave**	Yes
Sick Leave	8, 10, 12	**Retention Incentives**	Attendance
Personal Leave	3	**Probationary Period**	90 Days
Family Illness Leave	7 included with sick leave	**Misc. Insurance**	Life, AD&D, LTD Eligible

Maintenance

Technician Specialized

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $28.25 per hour

Senior Maintenance

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $24.25 per hour

Entry-Level Maintenance

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $22.25 per hour

Maintenance Helper

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $18.25 per hour

Lead Bus Mechanic

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $32.25 per hour

Master Bus Mechanic

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $28.25 per hour

Senior Bus Mechanic

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $24.25 per hour

Entry-Level Bus Mechanic

- 260-day Employee (40 hours per week)
- Benefits: Eligible

- Starting Wage: $22.25 per hour

Technician's Helper

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $18.25 per hour

Maintenance Benefit Package

Health Insurance	Yes	**Vacation**	10, 15, 20, 22, 25
Dental Insurance	Yes	**Paid Holidays**	12 Days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & LSC Severance	**Funeral Leave**	Yes
Sick Leave	8, 10, 12	**Retention Incentives**	Attendance
Personal Leave	3	**Probationary Period**	90 Days
Family Illness Leave	7 Included With Sick Leave	**Misc. Insurance**	Life, AD&D, LTD Eligible

Nurses

GLASS Head Nurse (RN & BSN)

- 200-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $40.05 per hour

Jefferson High School Head Nurse (RN)

- 210-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $28.48 per hour

Tecumseh and Sunnyside Head Nurse (RN)

- 190-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $27.23 per hour

Elementary Head Nurse (RN)

- 183-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $25.23 per hour

Jefferson High School Nurse (RN)

- 190-day Employee (40 hours per week)

- Benefits: Eligible
- Starting Wage: $25.23 per hour

School Nurse (RN)

- 180-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $25.23 per hour

Elementary Head Nurse and School Nurse (LPN)

- 180-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $21.88 per hour

Jefferson High School Nurse (LPN)

- 190-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $21.88 per hour

School Nurse (LPN)

- 180-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $21.88 per hour

Part-time Nurse (LPN)

- 180-day Employee (up to 29 hour per week)
- Benefits: PTO Only
- Starting Wage: $21.88 per hour

Part-time Nurse (RN)

- 180-day Employee (29 hours per week)
- Benefits: PTO Only
- Starting Wage: $25.23 per hour

Substitute Nurse (RN)

- 180-day Employee (up to 29 hours per week)
- Benefits: N/A
- Starting Wage: $25.23 per hour

Substitute Nurse (LPN)

- 180-day Employee (up to 29 hour per week)
- Benefits: N/A
- Starting Wage: $21.88 per hour

Full-Time Head Nurse Benefit Package (190 Days, 200 Days & 210 Days)

Health Insurance	Yes	**Vacation**	N/A
Dental Insurance	Yes	**Paid Holidays**	3.5 days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	3	**Probationary Period**	30 days
Family Illness Leave	7	**Misc. Insurance**	Life, AD&D, LTD Eligible

Full-Time School Nurse Benefit Package (180 Days)

Health Insurance	Yes	**Vacation**	N/A
Dental Insurance	Yes	**Paid Holidays**	2.5 days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	3	**Probationary Period**	30 days
Family Illness Leave	7	**Misc. Insurance**	Life, AD&D, LTD Eligible

Part Time School Nurse Benefit Package

Health Insurance	N/A	**Vacation**	N/A
Dental Insurance	N/A	**Paid Holidays**	2.5
Vision Insurance	N/A	**Bereavement Leave**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	3	**Probationary Period**	30 days
Family Illness Leave	7		

Office Professionals

Specialist

- 260-day Employee (Salary)
- Benefits: Eligible
- Starting Salary Range: $43,200-$44,200

Level I Corporation Office Professional

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $20.03 per hour

Level IA Corporation Office Professional

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $18.03 per hour

Level II Corporation Office Professional

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $18.28 per hour

Level III Corporation Office Professional

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $17.03 per hour

Level IV Corporation Office Professional

- 260-day Employee (40 hours per week)
- Benefits: Eligible
- Starting Wage: $16.03 per hour

Level V Corporation Office Professional

- 260-day Employee (40 hours per week)

- Starting Wage: $14.78 per hour

12-Month Office Professionals Benefit Package

Health Insurance	Yes	**Vacation**	10, 15, 20, 22, 25
Dental Insurance	Yes	**Paid Holidays**	13 days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & LSC Severance	**Funeral Leave**	Yes
Sick Leave	12	**Retention Incentives**	N/A
Personal Leave	3	**Probationary Period**	N/A

Family Illness Leave	7	**Misc. Insurance**	Life, AD&D, LTD Eligible

10-Month Office Professionals Benefit Package

Health Insurance	Yes	**Vacation**	N/A
Dental Insurance	Yes	**Paid Holidays**	9.5 days
Vision Insurance	Yes	**Bereavement Leave**	Yes
Retirement	PERF Eligible & LSC Severance	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentives**	Attendance
Personal Leave	3	**Probationary Period**	N/A
Family Illness Leave	7 included with sick leave	**Misc. Insurance**	Life, AD&D, LTD Eligible

Preschool

Preschool Site Coordinator

- 180-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $30.79 per hour

Preschool Asst. Site Coordinator

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $20.40 per hour

Preschool Lead Instructor

- 180-day Employee (40 hours weekly)
- Benefits: Eligible
- Starting Wage: $22.25 per hour

Preschool Paraprofessional Facilitator

- 180-day Employee (35 hours weekly)
- Benefits: Eligible
- Starting Wage: $15.50 per hour

Preschool Paraprofessional

- 180-day Employee (29 hours weekly)
- Benefits: PTO Only
- Starting Wage: $15.50 per hour

- **Full Time Preschool Benefits (35+ hours)**

Health Insurance	Yes	**Vacation**	N/A
Dental Insurance	Yes	**Paid Holidays**	2 days
Vision Insurance	Yes	**Bereavement Leve**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	
Personal Leave	2	**Probationary Period**	30 Days
Family Illness Leave	3		

- **Part-Time Preschool Benefits (29 hours)**

Health Insurance	N/A	**Vacation**	N/A
Dental Insurance	N/A	**Paid Holidays**	2 days
Vision Insurance	N/A	**Bereavement Leve**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	2	**Probationary Period**	30 Days
Family Illness Leave	3		

Program Aides

Music Sectionalist

- Varies (<15 hours)
- Benefits: N/A
- Starting Wage: $37.75

Orchestra Assistant

- 180-day Employee (29 hours)
- Benefits: PTO only
- Starting Wage: $22.25 per hour

Student Success Coordinator

- 180 Day Employee (35 hours)
- Benefits: Benefit Eligible
- Starting Wage: $21.75 per hour

Choir Accompanist

- 180-day Employee (36 hours)
- Benefits: PTO only
- Starting Wage: $23.50 per hour

Full Time Paraprofessional (highly qualified)

- 180 Day Employee (35 hours)
- Benefits: Benefit Eligible
- Starting Wage: $19.00
- Additional $2.00 per hour if RBT Certification is held by Full Time Paraprofessional)

Part Time Paraprofessional (highly qualified)

- 180 Day Employee (29 hours)
- Benefits: PTO Only
- Starting Wage: $15.50 per hour

Entry-Level Paraprofessional (not highly qualified)

- 180 Day Employee (29 hours)
- Benefits: N/A
- Starting Wage: $12.60 per hour

Elementary Library Aide

- 180 Day Employee (29 hours)
- Benefits: PTO Only
- Starting Wage: $16.50 per hour

Attendance Assistant

- 180 Day Employee (29 hours)
- Benefits: PTO Only
- Starting Wage: $15.50 per hour

Attendance Clerk

- 180 Day Employee (22.5 hours)
- Benefits: PTO Only
- Starting Wage: $15.50 per hour

ISS Lead & Credit Recovery

- 180 Day Employee (40 hours)
- Benefits: Eligible
- Starting Wage: $15.50 per hour

Full Time Program Aide Benefits (35+ hours)

Health Insurance	Yes	**Vacation**	N/A
Dental Insurance	Yes	**Paid Holidays**	2 days
Vision Insurance	Yes	**Bereavement Leve**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes

Sick Leave	10	**Retention Incentive**	$2.00 additional per hour with RBT Certification
Personal Leave	2	**Probationary Period**	30 days
Family Illness Leave	3		

Part-Time Program Aide Benefits (29 hours)

Health Insurance	N/A	**Vacation**	N/A
Dental Insurance	N/A	**Paid Holidays**	2 days
Vision Insurance	N/A	**Bereavement Leve**	Yes
Retirement	Sick Day Payout	**Funeral Leave**	Yes
Sick Leave	10	**Retention Incentive**	N/A
Personal Leave	2	**Probationary Period**	30 Days
Family Illness Leave	3		

Security

Security Officer (Off Duty Officer)

- Varies (less than 29 hours per week)
- Benefits: N/A
- Starting Wage: $38.00 per hour

Staff Security Officer (Retired Officer)

- 180-day Employee (40 hours per week)
- Benefits: Insurance, PTO, Life, AD&D, LTD, PERF
- Starting Wage: $33.00 per hour

Door Guard

- 40 hours per week, 36 weeks per year
- Benefits: Insurance & PTO Only
- Starting Wage: $15.75 per hour

Staff Security Officer

Health Insurance	Yes	**Paid Holidays**	N/A
Dental Insurance	Yes	**Bereavement Leave**	N/A
Vision Insurance	Yes	**Funeral Leave**	N/A
Retirement	Yes	**Retention Incentives**	N/A

Sick Leave	N/A	**Probationary Period**	N/A
Personal Leave	2	**Misc. Insurances**	Life, AD&D, LTD
Family Illness Leave	N/A		

Door Guard Benefits

Health Insurance	Yes	**Paid Holidays**	N/A
Dental Insurance	Yes	**Bereavement Leave**	N/A
Vision Insurance	Yes	**Funeral Leave**	N/A
Retirement	N/A	**Retention Incentives**	N/A
Sick Leave	N/A	**Probationary Period**	N/A
Personal Leave	2	**Misc. Insurances**	Life, AD&D, LTD
Family Illness Leave	N/A		

Technology

Technology Infrastructure Manager, Technology Integrations Manager, Technology Helpdesk Manager

- 260 Day Employee
- Benefits: Eligible
- Salary Range: $60,500 -$80,500

Technology Systems Engineer

- 260 Day Employee
- Benefits: Eligible
- Wage Range: $30.75-$41.25 per hour

Technology Integrations Specialist

- 260 Day Employee
- Benefits: Eligible
- Wage Range: $30.75-$41.25 per hour

Technology Computer Technician

- 260 Day Employee
- Benefits: Eligible
- Wage Range: $23.25-$32.25 per hour

Technology Benefit Package

Health Insurance	Yes	**Vacation**	10, 15, 20, 23
Dental Insurance	Yes	**Paid Holidays**	12 days
Vision Insurance	Yes	**Bereavement Leave**	Yes

Retirement	PERF Eligible & LSC Severance	**Funeral Leave**	Yes
Sick Leave	8, 10, 12	**Retention Incentives**	Attendance & Certification
Personal Leave	3	**Probationary Period**	N/A
Family Illness Leave	7 included with sick leave	**Misc. Insurances**	Life, AD&D, LTD

Transportation

Bus Driver

- 180-day Employee (hours vary)
- Benefits: Benefit eligible if 30+ hours
- Starting Route Wage: $26.25 per hour
- Field Trip Rate: $17.00 (fixed rate) per hour
- $4.00 per hour adder if serving as Bus Driver Trainer

Non-CDL Driver

- 180-day Employee (hours vary)
- Benefits: Eligible if 30+ hours
- Starting Wage: $21.50 per hour

Bus Attendant

- 180-day Employee (29 hours per week)
- Benefits: PTO Only
- Starting Wage: $14.18 per hour

Gate Guard

- 180-day Employee
- Benefits: N/A
- Starting Wage: $47 per day

Full-Time Bus Driver Benefits (30+ hours)

Health Insurance	Yes	**Paid Holidays**	N/A
Dental Insurance	Yes	**Bereavement Leave**	Yes
Vision Insurance	Yes	**Funeral Leave**	Yes
Retirement	LSC Severance	**Retention Incentives**	Attendance
Sick Leave	30 Hours	**Probationary Period**	N/A

Personal Leave	16 Hours of 30 Sick Leave Hours		
Family Illness Leave	Sick leave can be used for Family Illness Leave		

Part-Time Bus Driver & Bus Attendant Benefits (Up to 29 hours)

Health Insurance	N/A	**Paid Holidays**	N/A
Dental Insurance	N/A	**Bereavement Leave**	Yes
Vision Insurance	N/A	**Funeral Leave**	Yes
Retirement	LSC Severance	**Retention Incentives**	Attendance (drivers' only)
Sick Leave	30 Hours	**Probationary Period**	N/A
Personal Leave	16 Hours of 30 Sick Leave Hours		
Family Illness Leave	Sick leave can be used for Family Illness Leave		

Non-Athletic Claim Rates

Elementary Non-Athletic Claims	**Hourly Rate or Stipend**
Curricular Rate	$26.75 per hour (Rate set by CBA-for information purposes only)
Supervisory Rate	$15.60 per hour (Rate set by CBA-for information purposes only)
Intermediate Non-Athletic Claims	**Hourly Rate or Stipend**
Curricular Rate	$26.75 per hour (Rate set by CBA-for information purposes only)
Supervisory Rate	$15.60 per hour (Rate set by CBA-for information purposes only)

Tecumseh Non-Athletic Claims	Hourly Rate or Stipend
Curricular Rate	$26.75 per hour (Rate set by CBA-for information purposes only)
Supervisory Rate	$15.60 per hour (Rate set by CBA-for information purposes only)
TJHS After School Detention	$15.60 per hour (Rate set by CBA-for information purposes only)
TJHS Homework Club	$15.60 per hour (Rate set by CBA-for information purposes only)
TJHS Academic Super Bowl Practice	$15.60 per hour (Rate set by CBA-for information purposes only)
TJHS Academic Super Bowl Event	$45.00 Stipend (Worker), $50.00 Stipend(MC & Scorekeeper), $100 Stipend Host Site Coordinator
TJHS Holiday Show/Round-Up Supervision	$50.00 stipend
TJHS Event Security	$50.00 per hour
TJHS Band/Orchestra Private Lessons	Set by Independent Contractor and approved by Band/Orchestra Director prior to submission
TJHS Band/Orchestra *Non-Student* Music Tutor (temporary)	$27.50 per hour
TJHS Band/Orchestra Summer School Student Asst.	$8.00 per hour
TJHS Event Security	$50.00 per hour

JHS Non-Athletic ECA	Hourly Rate or Stipend
Curricular Rate	$26.75 per hour (Rate set by CBA-for information purposes only)
Supervisory Rate	$15.60 per hour (Rate set by CBA-for information purposes only)
Standard JHS Student Rate	$15.00 per hour
JHS Vending Stocker	$12.00 per hour
JHS Band/Orchestra Summer School Student Asst.	$8.00 per hour
Color Guard Instructor	$15.40 per hour

JHS Choir Private Lessons	Set by Independent Contractor and approved by Band/Orchestra Director prior to submission
JHS Band/Orchestra Private Lessons	Set by Independent Contractor and approved by Band/Orchestra Director prior to submission
JHS Band/Orchestra Private Lessons	Set by Independent Contractor and approved by Band/Orchestra Director prior to submission
JHS Band/Orchestra *Non-Student* Music Tutor (temporary)	$27.50 per hour
JHS Event Security	$50.00 per hour
JHS Event Supervisors	$265.00 per hour
Commencement Prep and Production	$25.00 per hour
Summer Locker Work	$14.00 per hour

Athletic Claim Rates

Tecumseh Athletics	**Hourly Rate or Stipend**
TJHS Ticket Taker	$25.00 per event or Tourney Rate of $50.00
TJHS Scoreboard Operator	$35.00 per event or Tourney Rate of $105.00
TJHS Clock Operator	$35.00 per event or Tourney Rate of $105.00
TJHS Announcer	$35.00 per event or Tourney Rate of $105.00
TJHS Concession Worker	$35.00 per event or Tourney Rate of $105.00
TJHS Event Security	$50.00 per hour
TJHS Track and Field Worker	$35.00 per event or Tournament Rate of $105.00
TJHS Part-time Athletic Trainer	$40.00 per hour (minimum of two hours) up to 69 hours per year
Athletic Officials (per event)	
<u>Fall Sports</u> Volleyball Football Soccer Cross Country Weekend Tournament Rate	 $70.00 $90.00 per game/$120 per game and a half $90.00 $100.00 Rate X 1.5

<u>Winter Sports</u>	
Gymnastics	$100.00/$120.00
Basketball	$70.00
Swimming/Diving	$70.00
Wrestling	$70.00/3 Way $100.00/Tournament $175.00
Weekend Tournament Rate	Rate X 1.5
<u>Spring Sports</u>	
Baseball	$100.00 per game/$140.00 Double Header
Softball	$70.00 per game/$100.00 Double Header
Track & Field	$100.00
Weekend Tournament Rate	Rate X 1.5

Jefferson Athletics	**Per Event**
JHS Freshmen/JV Only Ticket Taker JHS Other JV/V Ticket Taker JHS JV/V Ticket Taker (Football & Basketball) JHS Tournament Ticket Taker	$10/hr
JHS Scorebook JHS Scoreboard Operator	$35 per event (Volleyball, Softball, Soccer) $25 per event (basketball) $40 per event (football, baseball)
JHS Track & Field Worker	$45 per event
JHS Event Supervisors	$25.00 per hour
JHS Announcers	Level 1 - $100 (master announcer, timing/scoring) Level 2 - $50 – includes additional scoreboard duties, scoring help or an event that is longer or different than the norm. Level 3 - $35
IHSAA Tourney Workers	Per IHSAA Recommendation
IHSAA Tourney (Director, Supervisor, Athletic Trainer, Doctor)	Per IHSAA Recommendation
JHS Event Security	$50.00 per hour
JHS Summer School Student Lifeguards	$12.00 per hour

Athletic Officials (per event)	
<u>FALL Sports</u>:	

Varsity Football	$90
JV/9th Football	$70
Girls Varsity Volleyball	$70
Girls JV + V Volleyball	$110
Girls Freshmen Volleyball	$60
Girls Volleyball Tournament	$175 to $250 (depends on size)
Varsity Soccer	$90
JV + V Soccer	$125
Soccer Tournament	Varies
Cross Country	$80
Girls Flag Football	$60
WINTER Sports:	
Varsity Basketball	$90
JV Basketball	$70
Freshmen Basketball	$60
Swimming	$80
Gymnastics	$80; Invite $125 to $175 (based on size)
Varsity Wrestling	$85
JV Wrestling	$70
Wrestling Tournament	Varies
SPRING Sports:	
Varsity Baseball	$85; $170 for Double Header
JV or Freshmen Baseball	$70; $140 for Double Header
Varsity Softball	$85; $170 for Double Header
JV Softball	$70; $140 for Double Header
Unified Track and Field	$90
Track and Field (COED)	$100
Boys Varsity Volleyball	$70
Boys JV + V Volleyball	$110
Boys Freshmen Volleyball	$60
Boys Volleyball Tournament	$175 to $250 (depends on size)

Board Approved 11/10/2026