Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: November 10, 2026
Re: MOU for Addition of the Assistant Band – Junior High Schools to the RIEA Contract.

The District and the RIEA have collaborated to develop a Memorandum of Understanding (MOU) regarding the addition of the following extracurricular positions at the junior high school level:

- Assistant Band – Edison Junior High School
- Assistant Band – Washington Junior High School

The District is committed to promoting equity and consistency in its music programming across grade levels. Currently, the District's high school music program includes an Assistant Band position. Establishing Assistant Band positions at the junior high schools will create greater alignment across the District's secondary music programs while providing additional instructional and programmatic support for students and staff.

This MOU clarifies the terms and conditions associated with the positions and supports equitable access, continuity of instruction, and consistency in programming as students transition from junior high to high school. Additionally, the MOU incorporates these positions into the negotiated music stipend schedule and outlines the applicable stipends and responsibilities.

It is recommended that the Board of Education approve the MOU adding the Assistant Band positions at Edison and Washington Junior High Schools to the RIEA collective bargaining agreement.

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