Personnel Report 11/9/2026
Changes since 10/19/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Explanation		
CERTIFIED PERSONNEL			
New Hires			
Dylan Jernigen	FCHS- Agriculture Teacher	01/05/27	$53,500.00
	Replacing Alicia Geesey resignation		
Staff Changes			
Rebecca Cooper	To: Northwood- 1st Grade Teacher- Long-term sub	10/26/2026	LTS pay
	From: District-wide- Substitute Teacher		
	Replacing Mitzi Mikels resignation		
Karen Friend	To: CBIS- Art Teacher- Long-term sub	10/26/2026	$271.74/day
	From: District-wide- Substitute Teacher		
	Replacing Sarah Taylor LOA		
Crystal May	To: Virtual School- School Counselor- .6 FTE	10/26/2026	$36,888.95
	From: Virtual School/Needham Elementary- School Counselor- Full-time		
Resignation/Termination			
Mitzi Mikels	Northwood- 1st Grade Teacher- Long-term sub	10/23/2026	
	Resignation		
Retirement			
Dawn Phelps	FCHS- Special Education Teacher	5/27/2027	20 years of service at FCS
	Retirement		
Lee Ann Uecker	FCMS- Computer Science Teacher	5/27/2027	30 years of service at FCS
	Retirement		
Deborah Whittemore	CBIS- English/Language Arts Teacher	5/27/2027	14 years of service at FCS
	Retirement		
Leave of Absence			
Cassie Elser	FCHS- Math Teacher	8/3/2026-5/27/2027	
	FML	Intermittent	
Grace Kriech	Northwood- Special Education Teacher	2/15/2027-5/7/2027	
	FML	Tentative, Consecutive	
William Shepherd	FCHS- ELA Teacher	10/23/2026-10/28/2026	
	FML	Consecutive	
Lauren Spandau	Northwood- Special Education Teacher	2/28/2027-5/27/2027	
	FML	Tentative, Consecutive	
Linzie Spaulding	Needham- PE Teacher	11/19/2026-1/2/2027	
	FML	Tentative, Consecutive	
Brynn Stebbe	Needham- Music Teacher	12/8/2026-1/18/2027	
	FML	Tentative, Consecutive	
Sarah Taylor	CBIS- Art Teacher	10/26/2026-unknown	
	FML	Tentative, Consecutive	
CLASSIFIED PERSONNEL			
New Hires			
Rylie Ebert	Franklin Cub Academy - Classroom Assistant	10/19/2026	$16.00/hour
	Replacing Magi Wachtel LOA		
Rebekah Edwards-McCormick	Needham - Temporary Library/Media Assistant	10/19/2026	$16.57/hour

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	Replacing N. Jeanie Perry LOA		
Gerald Smith	Transportation - Bus Aide	10/23/2026	$16.29/hour
	New/temporary position		
Staff Changes			
Kari Beyer	To: Needham - Kindergarten Assistant	10/26/2026	$16.16/hour
	From: Needham - Special Education Assistant		
	Replacing Alexandra Smith position change		
Alisha Chavez	To: Transportation - Bus Aide	10/27/2026	$17.03/hour
	From: District-wide - Food Services Sub		
	Replacing Patsy Bauer		
Carson Florence	To: FCMS - Temporary 2nd Shift Custodial Supervisor	10/12/2026	$19.42
	From: FCHS - 2nd Shift Custodian		
	Replacing Sherry Robb LOA		
Brandi Harmon	To: Transportation - Hourly Bus Driver	11/2/2026	$27.25/hour
	From: Transportation - Contracted Bus Driver		
Molly Quinn	To: Needham - Special Education Assistant	10/26/2026	$16.65/hour
	From: Franklin Cub Academy - Developmental Preschool Assistant		
	Replacing Daisy Hayes position change		
Valerie Parker	To: FCHS - Food Services	10/26/2026	
	From: District-wide - Food Services Sub		
	Replacing Vickie Lynch position change		
Valerie Parker	To: District-wide - Food Services Sub	10/27/26	15.00/hour
	From: FCHS - Food Services		
	New position		
Laura Singleton	To: Transportation - Contracted Bus Driver	10/22/26	$27.25/hour
	From: Transportation - Bus Aide		
	Replacing Jack McMahon		
Resignation/Termination			
Colin Anderson	FCHS - Skilled Stage Technician	11/4/2026	
	Resignation		
Hannah Blakeburn	District-wide - Food Services Sub	10/12/2026	
	Resignation		
Samantha Branch	Northwood - Essential Skills Assistant	10/30/2026	
	Resignation		
Daisy Browning	Creekside - Essential Skills Assistant	10/30/2026	
	Terminated		
Ripken Dillon	FCHS - Skilled Stage Technician	11/4/2026	
	Resignation		
Lilie Lacey	Northwood - Food Services	10/5/2026	
	Quit		
Janie Smith	District-wide - Food Services Sub	10/9/2026	
	Resignation		
Retirement			

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NAME	BUILDING/POSITION	EFF. DATE	SALARY
Emily Goad	FCHS - Attendance Secretary	12/18/2026	26 years of service
	Retirement		
Leave of Absence			
none			
ECA			
New Hires			
Rachel Brown	Union- Club Sponsor	11/2/2026	ECA Stipend
	Replacing Cassandra Harshey resignation		
Abigail Fleck	FCHS- Band Director Summer	6/1/2027	ECA Stipend
	New position		
Ashley Jennings	District-wide- Elementary Basketball Coordinator	10/19/2026	ECA Stipend
	Replacing Barbara Nicholson resignation		
Alexander Smith	FCMS- 7th Grade Boys Basketball Assistant Coach	10/23/2026	ECA Stipend
	Replacing Brennon Caesar resignation		
Timothy York	FCHS- Football Varsity Position Coach	8/3/2026	ECA Stipend
	Replacing Jacob Clark resignation		
Staff Changes			
none			
Resignation/Termination			
Cassandra Harshey	Union- Club Sponsor	5/29/2026	
	Resignation		
Allison Milholland	FCMS- 8th Grade Volleyball Coach	11/3/2026	
	Resignation		
Barbara Nicholson	District-wide- Elementary Basketball Coordinator	10/19/2026	
	Resignation		
***Acronym Key Guide**			

Quit: No notice was given by the employee - quit either by phone or in person effective immediately
Resignation: Received letter from employee stating termination of employment with FCSC
LTS = Long Term Substitute
SWP= Suspension With Pay
SWOP = Suspension With Out Pay
FML = Family Medical Leave
FTE = Full Time Equivalent
LOA = Leave of Absence