Agenda Item IV.A.2
11/11/2026-Final

Burnsville-Eagan-Savage Public Schools
Independent School District 191
Human Resources

TO: Members, Board of Education
Dr. Latanya Daniels, Superintendent

FROM: Stacey Sovine, Executive Director of Administrative Services

DATE: November 12, 2026
RE: Recommended Personnel Changes

CLASSIFICATION	ACTION	NAME	FINAL	LOCATION	POSITION	EFFECTIVE DATE	HOURS / FTE
Certified	Appointment	Ann Marie Gambucci		Rahn Elementary School	Teacher- Long-Term Substitute	11/09/2026	1.0 FTE
Certified	Appointment	Jolina Floreza		Rahn Elementary School	Teacher	10/27/2026	1.0 FTE
Certified	Appointment	Laura Wilson		Vista View Elementary School	Teacher	10/20/2026	1.0 FTE
Certified	Appointment	Lindsey McDermott		District-wide	Teacher	10/26/2026	1.0 FTE
Certified	Change of Assignment	Kent Hamre		Virtual Academy	Teacher	11/5/2026 *correction	.60 FTE
Certified	Change of Assignment	Kent Hamre		Virtual Academy	Teacher	01/20/2027	.70 FTE
Certified	Leave of Absence	Alicia Vonderharr		Burnsville High School	Teacher	08/24/2026-08/27/2026 *correction	1.0 FTE
Certified	Leave of Absence	Amina Mohamed		Sky Oaks Elementary School	Teacher	01/04/2027-02/23/2027	1.0 FTE
Certified	Leave of Absence	Brianna O'Brien		Hidden Valley Elementary	Teacher	11/09/2026-01/03/2027	1.0 FTE
Certified	Leave of Absence	Eleanor Schroeder		Hidden Valley Elementary	Teacher	10/01/2026-01/03/2027	1.0 FTE
Certified	Leave of Absence	Mary Chouanard		Hidden Valley Elementary	Teacher	10/01/2026-11/06/2026	1.0 FTE
Certified	Leave of Absence	Robert Paetzold		Nicollet Middle School	Teacher	08/24/2026-01/20/2027 *correction	1.0 FTE
Certified	Leave of Absence	Shelley Hermes		Burnsville High School	Teacher	11/04/2026-01/03/2027	1.0 FTE
Certified	Leave of Absence	Steven McGee		Eagle Ridge Middle School	Teacher	09/14/2026-12/06/2026 *correction	1.0 FTE
Certified	Resignation	Elliot Sponsler		Burnsville High School	Teacher	10/30/2026	1.0 FTE
Certified	Resignation	Joanna Accola		Community Education	ECFE Teacher	10/30/2026	1.0 FTE
Certified	Resignation	Rachelle Undem		Community Education	Ready to Grow/Ready to Learn Teacher	11/06/2026	1.0 FTE
Certified	Retirement	Cecilia Kessler		Harriet Bishop Elementary	Teacher	01/05/2027	1.0 FTE
Classified	Appointment	Aaron Lingen		Eagle Ridge Middle School	Girls Basketball- Head Coach	Winter Stipend	1.0 FTE Stipend
Classified	Appointment	Alexis Gruber		Burnsville High School	Winter Dance Team - Assistant Coach	Winter Stipend	1.0 FTE Stipend
Classified	Appointment	Andrei Santamaria		Burnsville High School	Boxing Club Advisor	Year Round Stipend	1.0 FTE Stipend
Classified	Appointment	Bounthavy Khamratthanome		Nicollet Middle School	Weight Room- Head Coach	Winter Stipend	1.0 FTE Stipend
Classified	Appointment	Carter Stuart		Nicollet Middle School	Quiz Bowl Advisor	Year Round Stipend	1.0 FTE Stipend
Classified	Appointment	Cole Rogers		Eagle Ridge Middle School	PBIS Coach	Year Round Stipend	1.0 FTE Stipend
Classified	Appointment	Gabrielle Spies		Burnsville High School	Family, Career and Community Leaders of America- A	Year Round Stipend	1.0 FTE Stipend
Classified	Appointment	Halima Aweis		Hidden Valley Elementary	Educational Assistant	11/09/2026	2.5 hours/day
Classified	Appointment	Hellen Nyakundi		ECSE Center	Educational Assistant	11/09/2026	7 hours/day
Classified	Appointment	Jose Santos		WM. Byrne Elementary School	Food Service Assoicate	11/09/2026	3.75 hours/day
Classified	Appointment	Joshua Wilson		Burnsville High School	Weight Room- Head Coach	Winter Stipend	.50 FTE Stipend
Classified	Appointment	Juan Garcia		Gideon Pond Elementary	Custodian	10/28/2026	8 hours/day
Classified	Appointment	Katherine Herbert		Community Education	Administrative Assistant	10/26/2026	8 hours/day
Classified	Appointment	Lillian Kuziej		Burnsville High School	Softball- Assistant Coach	Spring Stipend	1.0 FTE Stipend
Classified	Appointment	Noah Helke		Burnsville High School	Musical Instrumental- Assistant	Fall Stipend	.80 FTE Stipend
Classified	Appointment	Ryann Armstrong		Rahn Elementary School	Peer Support	Year Round Stipend	1.0 FTE Stipend
Classified	Appointment	Samuel Conlin		Eagle Ridge Middle School	Full Length Play- Assistant Director	Fall Stipend	1.0 FTE Stipend
Classified	Appointment	Sandra Holman		Burnsville High School	Family, Career and Community Leaders of America- H	Year Round Stipend	1.0 FTE Stipend
Classified	Appointment	Scott Nemetz		Nicollet Middle School	Weight Room- Head Coach	Spring Stipend	1.0 FTE Stipend
Classified	Appointment	Stephen Ray		Burnsville High School	Boys Basketball- Assistant Coach	Winter Stipend	1.0 FTE Stipend
Classified	Appointment	Yuridia Rosas Celso		Burnsville High School	Custodian	10/28/2026	8 hours/day
Classified	Change of Assignment	Aaron Berg		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Change of Assignment	Albert Padilla		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Change of Assignment	Anders AD Grahn		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Change of Assignment	Jordan LaMotte		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Change of Assignment	Joshua Wilson		Burnsville High School	Football- Assistant Coach	Fall Stipend	1.0 FTE Stipend
Classified	Change of Assignment	Nicholas Zilka		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Change of Assignment	Ryan Henke		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Change of Assignment	Trey Blanchard		Burnsville High School	Football- Assistant Coach	Fall Stipend	.67857 FTE Stipend
Classified	Leave of Absence	Barbara Cermak		Vista View Elementary School	Educational Assistant	01/11/2027-02/21/2027 *correction	1.5 hours/day
Classified	Leave of Absence	Barbara Cermak		Vista View Elementary School	Educational Assistant	01/11/2027-02/21/2027*correction	4.75 hours/day
Classified	Leave of Absence	Elizabeth Vervais		WM. Byrne Elementary School	Educational Assistant	08/24/2026-12/02/2026 *correction	2.5 hours/day
Classified	Leave of Absence	Kionna Hampton		District-wide	Cultural Liaison	11/04/2026-02/01/2027	8 hours/day
Classified	Leave of Absence	Kyle Hinrichsen		Diamondhead Education Center	Facilities Coordinator	11/12/2026-12/06/2026	8 hours/day
Classified	Leave of Absence	Marlene Buising		Sky Oaks Elementary School	Educational Assistant	09/29/2026-10/07/2026	7.25 hours/day
Classified	Leave of Absence	Pollyanna Burns		District-wide	Food Service Associate	09/30/2026-10/27/2026 *correction	Intermittent
Classified	Leave of Absence	Rosario Encalada Inamagua		Eagle Ridge Middle School	Food Service Associate	01/04/2027-01/24/2027	5.75 hours/day
Classified	Resignation	Bruce Weston		Burnsville High School	Boys Basketball- Assistant Coach	10/20/2026	1.0 FTE Stipend
Classified	Resignation	Christian Kibler		Burnsville High School	Weight Room- Head Coach	11/03/2026	.50 FTE Stipend
Classified	Resignation	Iris Medina Borjas		Rahn Elementary School	Educational Assistant	11/13/2026	7.25 hours/day
Classified	Resignation	James Schnoebelen		Hidden Valley Elementary	Food Service Associate	10/20/2026	3.75 hours/day
Classified	Resignation	Jason Riddersen		Burnsville High School	Boys Basketball- Assistant Coach	10/21/2026	1.0 FTE Stipend
Classified	Resignation	Madelyn Clausen		Burnsville High School	Fall Dance Team- Assistant Coach	10/23/2026	.56 FTE Stipend
Classified	Resignation	Matthew Schmeichel		Burnsville High School	Drumline- Assistant Coach	10/23/2026	.50 FTE Stipend
Classified	Resignation	Mubashir Diriye		Burnsville High School	Boys Basketball- Assistant Coach	10/20/2026	1.0 FTE Stipend
Classified	Resignation	Olivia Bennis		Eagle Ridge Middle School	Food Service Assoicate	11/13/2026	5.75 hours/day
Classified	Resignation	Sergei Raspel		Burnsville High School	Wrestling- Assistant Coach	11/01/2026	1.0 FTE Stipend