Minutes of Regular Meeting
October 26, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 26, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:31 PM. All trustees were present. Trustees present included Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was one speaker present to address the board. Steve Huskey addressed the Board regarding the subject of AI Advising Platform. Mr. Huskey was provided three minutes to address the Board regarding this non-agenda topic.

PUBLIC HEARING – Hays CISD 2025-2026 Financial Integrity Rating System of Texas

Board President Byron Severance introduced the agenda item. Deborah Ottmers stated that there was no new information to share. There was no one present wishing to address the Board regarding this topic.

CLOSED SESSION

The Board adjourned to Closed Session at 5:36 PM to discuss matters related to the search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074, deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:30 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide information on this agenda item at the October 19, 2026 meeting. There was no additional information to share. Board President Byron Severance addressed the Board to read a statement of appreciation of Dr. Wright from Trustee Katy Armstrong.

STUDENT ACHIEVEMENT REPORT

Beginning of Year Data for mCLASS and MAP: Board President Byon Severance introduced the agenda item. Jaime Kinslow, Director of Assessment & Accountability, addressed the Board at the October 19, 2026 meeting. There was no additional information to share, nor were there any questions from the Board.

CONSENT AGENDA

Board President Byron Severance addressed the Board to ask if there were any Consent Agenda items requested to be voted separately. Hearing none, Mr. Severance moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the 2026-2027 District Improvement Plan containing district Performance Objectives and Student Performance Goals

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Procurements

Consideration and possible approval of the one-year contract extension for bulk fuel purchase – SC Fuels

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible approval of the purchase of Microsoft products and licenses – Software House International

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible acceptance of the Certified Property Tax Levy Roll for the 2026 Tax Year

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible approval of Budget Amendments

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

Consideration and possible approval of the Minutes of Board of Trustees Meetings

There was no discussion of this agenda item outside of the vote for Consent Agenda approval.

ACTION ITEMS

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed. Board Secretary Esperanza Orosco seconded the

motion. There was no further discussion, and the motion passed by a vote of 7-0 with Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of a proposed plan to make Limited School Attendance Boundary Changes affecting Chapa Middle School, McCormick Middle School, Sunfield elementary School, and Tom Green Elementary School

Board President Byron Severance introduced the agenda item. No new information was shared. Tim Savoy, Chief Communication Officer, and Derek McDaniel, Executive Officer of Curriculum & Instruction, responded to questions from Trustee Courtney Runkle. President Severance moved that the Hays CISD Board of Trustees adopt components of the proposed campus population adjustment plan affecting Chapa Middle School, McCormick Middle School, Sunfield Elementary School, and Tom Green Elementary School, that require Board approval, and endorse components of the plan that are administrative decisions, as discussed and decided at this meeting. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of Class Size Exceptions

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board to provide details regarding this request for approval. Ms. Courson responded to comments, feedback, and questions from Board Vice President Geoff Seibel, Trustee Courtney Runkle, Trustee Raul Vela, Board Secretary Esperanza Orosco, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees approve class size exceptions, as presented and discussed. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the Targeted Improvement Plan (TIP) for Uhland Elementary School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the Targeted Improvement Plan for Uhland elementary School, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of 50% Construction Documents for 2025 Bond-funded Design of Middle School #7

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve, for further consideration, the 2025 Bond-funded 50% construction documents for Hays CISD Middle School #7, as provided by Core Construction and designed by O'Connell Robertson Architects, for the amount of $106,794,743, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of a Staff Augmentation Contract for Project Management at 2025 Bond High School #4 – O'Connell Robertson Architects

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve a staff augmentation contract with O'Connell Robertson Architects for project management services for 2025 Bond High School #4 for an amount not to exceed $240,500, and authorize the Superintendent to negotiate and execute a satisfactory contract, as presented and

discussed. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the selection of a Design Professional for Track and Turf Replacement at Hays High School – CEI Engineering Associates

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the selection of CEI Engineering Associates as the design professional for the 2025 Bond interest earnings-funded turf and track replacement at Hays High School Bob Shelton Stadium for an estimated amount of $300,000.00, and authorize the Superintendent to negotiate and execute a successful contract, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Alex Zavala, Geoff Seibel, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza all voted YES. There were no votes of NO on this agenda item.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, and Max Cleaver, Chief Operations Officer, responded to questions from Trustee Courtney Runkle, Board Secretary Esperanza Orosco, and Board President Byron Severance.

Financial Statements

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

Discussion of Hays CISD Legislative Priorities for the Upcoming Legislative Session

Board President Byron Severance introduced the agenda item. The Board engaged in discussion regarding this topic.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. There were no requests for information from the trustees.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, November 16, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 7:29 PM.