Minutes of Regular Meeting
October 19, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 19, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All trustees were present. Trustees present included Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Esperanza Orosco, and Katy Armstrong.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Secretary Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Katy Armstrong read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was one speaker present to address the board. Danielle Goodman addressed the Board on the subject of 2027-2028 School Year for Sunfield Elementary School PreK. The speaker was allotted five minutes to address the Board regarding this topic related to Agenda Item L.3.

PUBLIC HEARING

Deborah Ottmers, Chief Financial Officer, addressed the Board to present information related to the 2025-2026 Financial Integrity Rating System of Texas for Hays CISD. Mrs. Ottmers engaged in dialog with trustees responsive to comments and questions from Trustee Raul Vela, Trustee Katy Armstrong, Board Vice President Geoff Seibel, and Board President Byron Severance. There were no guests present requesting to address the Board for this Public Hearing portion of the meeting.

CLOSED SESSION

The Board adjourned to Closed Session at 5:57 PM to discuss matters related to the search for Superintendent of Schools pursuant to Tx. Gov't Code Section 551.074, deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:20 PM.

Trustee Courtney Runkle left the meeting at 7:20PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide enrollment and attendance updates. He also presented slides to provide district updates. There were no questions from the Board. Board President Byron Severance addressed the Board for a segment of the Superintendent Report called "The Wright Way" and shared District Survey results for feedback received about Dr. Wright and his leadership of Hays CISD.

STUDENT ACHIEVEMENT REPORT

Beginning of Year Data for mCLASS and MAP: Board President Byon Severance introduced the agenda item. Jaime Kinslow, Director of Assessment & Accountability, addressed the Board and presented slides containing information related to the item. Mrs. Kinslow and Derek McDaniel, Executive Officer of Curriculum & Instruction, responded to questions, comments and feedback from Board Secretary Esperanza Orosco, Trustee Katy Armstrong, Trustee Raul Vela, Board Vice President Geoff Seibel, and Board President Byron Severance.

CONSENT AGENDA

Consideration and possible adoption of the 2026-2027 District Improvement Plan containing district Performance Objectives and Student Performance Goals

Stephanie Norris, Director of Federal Programs and Grants, addressed the Board to provide a summary of the request for adoption. Ms. Norris responded to questions and feedback from Board Secretary Esperanza Orosco.

Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

Stephanie Norris, Director of Federal Programs and Grants, addressed the Board to provide a summary of the request for approval. Ms. Norris responded to questions and feedback from Board Secretary Esperanza Orosco.

Procurements

Consideration and possible approval of the one-year contract extension for bulk fuel purchase – SC Fuels

Max Cleaver, Chief Operations Officer, addressed the Board to provide an overview of the request for approval. Mr. Cleaver along with Cassandra Behr, Director of Transportation, responded to feedback and questions from Board Vice President Geoff Seibel, Trustee Raul Vela, and Board President Byron Severance.

Consideration and possible approval of the purchase of Microsoft products and licenses – Software House International

Alan Duerr, Chief Technology Officer, addressed the Board to summarize the request for approval. Mr. Duerr responded to comments from Board President Byron Severance.

Consideration and possible acceptance of the Certified Property Tax Levy Roll for the 2026 Tax Year

This agenda item will be discussed once information is provided by the Hays County Tax Assessor Collector. Deborah Ottmers, Chief Financial Officer, addressed the Board to provide information regarding the delay, and responded to feedback from Board President Byron Severance.

Consideration and possible approval of Budget Amendments

There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the Minutes of Board of Trustees Meetings

There were no questions from the Board regarding this agenda item.

INFORMATION ITEM

Update on Safety and Security Initiatives related to HB 3 Sec. 37.0814, 88th Legislative Session and HB 121 Sec. 37.0814, 89th Legislative Session

Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to introduce the agenda item. Sheriff Anthony Hipolito addressed the Board regarding this agenda item, and engaged in dialog with the Board responsive to feedback, comments, and questions from Trustee Raul Vela, Board Vice President Geoff Seibel, Trustee Alex Zavala, Board Secretary Esperanza Orosco, and Board President Byron Severance.

ACTION ITEMS

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2026-2027 School Year

Christina Courson, Chief Human Resources Officer, addressed the Board to summarize the request for adoption. Ms. Courson responded to comments, feedback, and questions from Board Secretary Esperanza Orosco, and Board President Byron Severance.

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

This agenda item will be presented and discussed at the Monday, October 26, 2026 Board meeting.

Consideration and possible approval of a proposed plan to make Limited School Attendance Boundary Changes affecting Johnson High School, Lehman High School, Chapa Middle School, McCormick Middle School, Sunfield elementary School, and Tom Green Elementary School

Tim Savoy, Chief Communication Officer, addressed the Board to summarize the request for approval. Mr. Savoy shared a presentation document on the screen to provide additional detail, and responded to feedback, comments, and questions from Board President Byron Severance, Board Secretary Esperanza Orosco, and Board Vice President Geoff Seibel.

The Board took a short break from the dais returning at 9:13PM.

Consideration and possible approval of Class Size Exceptions

Christina Courson, Chief Human Resources Officer, addressed the board to provide information regarding this request for approval. Details are to be shared later in the week, prior to the October 26, 2026 action date. There were no questions from the Board.

Consideration and possible adoption of the Targeted Improvement Plan (TIP) for Uhland Elementary School

Dr. Cassandra Chapa, Executive Officer of Schools, addressed the Board to present slides related to this request for adoption. Dr. Sara Sparks, Principal of Uhland Elementary School, also addressed the Board. The pair engaged in dialogue with the Board based on feedback and questions from Board Vice President Geoff Seibel, Trustee Raul Vela, Board Secretary Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval of 50% Construction Documents for 2025 Bond-funded Design of Middle School #7

Max Cleaver, Chief Operations Officer, addressed the Board to provide information regarding this request for approval. A brief fly-over video was shown on the screens. Representatives from O'Connell Robertson Architects and Core Construction were present to respond to questions and feedback from the Board. Mr. Cleaver responded to questions from Board Vice President Geoff Seibel and Board President Byron Severance.

Consideration and possible approval of a Staff Augmentation Contract for Project Management at 2025 Bond High School #4 – O'Connell Robertson Architects

Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request for approval. Mr. Cleaver responded to questions from Board Vice President Geoff Seibel and Board President Byron Severance.

Consideration and possible approval of the selection of a Design Professional for Track and Turf Replacement at Hays High School – CEI Engineering Associates

Max Cleaver, Chief Operations Officer, addressed the board to summarize the request for approval. He and Dr. Eric Wright, Superintendent, responded to comments, feedback, and questions from Trustee Raul Vela, Board Secretary Esperanza Orosco, and Board President Byron Severance.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide a detailed update of construction projects. Mr. Wensowitch received feedback and responded to questions from Board Secretary Esperanza Orosco, Board President Byron Severance, and Trustee Katy Armstrong. Max Cleaver, Chief Operations Officer, also responded.

Financial Statements

Board President Byron Severance introduced the agenda item. There was no presentation for this agenda item, nor were there questions from trustees.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. Trustee Raul Vela requested information regarding Band Uniform replacement cycles.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, October 26, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:18 PM.