Middletown Public Schools

Office of Human Resources

Cultivating the Brilliance in Each Student

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Department of Human Resources BOE Report
HR Report for the November 10, 26 Meeting

The Human Resources Department continues to focus on filling vacant positions throughout the district while working to streamline processes and improve the efficiency of HR operations. Recruitment efforts remain ongoing, with particular challenges in Special Education and Paraeducator positions, along with other shortage areas identified by the Connecticut State Department of Education. These positions remain a priority as we work to attract qualified candidates to meet the staffing needs of our schools.

In addition to recruitment, we are reviewing internal procedures to create more consistent and efficient processes, improve communication with administrators, and ensure staffing needs are addressed in a timely manner. Our goal remains to strengthen HR operations while providing continued support to our schools, administrators, and employees.

STAFFING: **Time Period: October 6, 2026 - November 3, 2026**

New Hires: 13

Certified: 2

- Spanish Teacher (Beman) - *starting 11/30/26*
- Social Worker (Lawrence) - *just hired starting 12/2/26*

Non Certified: 11

- Building Sub (Farm Hill)
- Campus Safety Officer (Beman)
- Duty Aide (Moody)
- Instructional Aide (MTC)
- Literacy Interventionist (Beman)
- Paradecuator (Lawrence)
- Paraeducator (Moody)
- Paraeducator (Snow)
- Paraeducator (Spencer)
- Paraeducator (Moody)
- Sub Cafe Worker (District)

Retirements: **0**

- n/a

<u>Resignations/Ended Assignments</u>: **14**

Certified staff: 5

- K-12 Math Director (District) - *resign effective 11/19/26*
- School Social Worker (Lawrence) - *resign effective 10/30/26*
- Spanish Teacher (Beman) - *resign effective 10/16/26*
- Special Education Teacher (Bielefield) - *resign effective 10/21/26*
- Special Education Teacher (Farm Hill) - *resign effective 11/5/26*

Non Certified: 9

- Academic Interventionist (Bielefield)
- Assistant Girls Basketball Coach - *athletic stipend*
- BCBA (District - 2 positions)
- Cafe Worker (Beman)
- Paraeducator (Beman)
- Paraeducator (Lawrence) - 2 positions
- Paraeducator (Moody)

Current Vacancies

Certified: 13

- K-12 Math Director
- Library Media Specialist (Farm Hill) - *interviewing*
- Long Term Sub Science Teacher (Beman)
- Long Term Sub English/Language Arts Teacher (Beman)
- Math Teacher (MHS)
- Science Coach - Elementary (District) **position filled, start date to be determined*
- Special Education Teacher (Beman) **outside contractor filling in started 10/14/26*
- Special Education Teacher (Bielefield) - *last day 10/21/26*
- Special Education Teacher (Farm Hill) - *pending an outside contractor*
- Special Education Teacher (MHS) - *cert. Special Education Teachers taking 6th class to cover*
- Speech Language Pathologist (Bielefield) - *last day 12/2/26*
- Speech Language Pathologist (Snow)
- World Language Department Head (District/MHS)

Classified: 10

- Academic Interventionist (Bielefield)
- Building Sub (MHS)
- Door Attendant (Farm Hill) *** New position-working w/union on job description*
- Homebound Tutor (District)
- Literacy Interventionist (Beman)
- ML Math Interventionist (MHS) - pending onboarding
- Math Tutor (Beman)
- SAE Interventionist - (MHS)
- School Custodian (Bielefield)
- School Custodian (Wesley)

Para Vacancies by School: 45

- Beman- 5
- Bielefield- 3
- Bielefield PreK-1
- Farm Hill- 5
- Lawrence-3
- Macdonough- 1
- MHS- 12
- MTC- 4
- Moody- 5
- Snow- 2
- Snow pre-school- 0
- Spencer- 1
- Wesley- 1
- Legacy-2