BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
October 27, 2026

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Dr. Farris

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Woodstock High School co-curricular fundraising request 2026-2027; Woodstock North High School co-curricular fundraising requests 2026-2027; overnight field trip request for WNHS theatre students to attend Theatre Fest at University of IL Jan 7-9, 2027; high school curriculum changes 2027-2028; disposal of 1st-12th grade curriculum and book materials; an application for a school maintenance project grant; and donation - Woodstock North High School metals program, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of October 13, 2026

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Castidie Creighton as Special Education Teacher for the 2026-2027 school year at a salary to be determined*. (CMS)

Approve the employment of Lauren Heer as K-1 Transition Facilitator for the 2026-2027 school year at a prorated salary of $49,275*. (District)

Approve the employment of Chelsie Anders as Special Education One-to-One Health Associate for the 2026-2027 school year at 6.5 hours per day, 5 days per week, $19.87 per hour. (OES)

Approve the employment of Reia Falco as Bus Associate for the 2026-2027 school year at 3 hours per day, 5 days per week, $18.87 per hour. (Transportation)

Approve the employment of Amanda Glenn as Registered Behavior Technician for the 2026-2027 school year at 7 hours per day, 5 days per week, $23.00 per hour. (DES)

Approve the employment of Brenda Gutierrez as Special Education Classroom Associate for the 2026-2027 school year at 6 hours per day, 5 days per week, $18.87 per hour. (WWE)

Approve the employment of Mackenzie Mitchell as Route Driver for the 2026-2027 school year at 6.5 hours per day, 5 days per week, $23.01 per hour. (Transportation)

Approve the employment of Aimee Smith as Noon Hour Associate for the 2026-2027 school year at 2 hours per day, 5 days per week, $18.87 per hour. (VDELC)

Approve the employment of Jori Svitak as K-1 Transition Facilitator for the 2026-2027 school year at a prorated salary of $35,785. (District)

Approve the employment of Aaron Vertuno in an additional position as Assistant Math Coach for the 2026-2027 school year at a stipend of $2,411. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Carol Vergara as Accounts Payable Secretary for the 2026-2027 school year at 8 hours per day, 5 days per week, $20.94 per hour. (District)

*Salary includes Board-paid contributions to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in hours for Margaret Hess for the 2026-2027 school year to 4 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Emily Hovlid for the 2026-2027 school year to 1.25 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Scott Wizniak for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Carly Amettis for the 2026-2027 school year to 6.5 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Amy Ramirez for the 2026-2027 school year to 6.5 hours per day, 5 days per week. (DES – Special Education Classroom Associate)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Beth Sarich, effective October 28, 2026. (CLAY – School Counselor)

Approve the resignation of Carly Amettis from the position of Custodian only, effective October 30, 2026. (Transportation)

Approve the resignation of Megan Bumbalough from the position of Bus Associate only, effective October 13, 2026. (Transportation)

Approve the resignation of Jesus Orozco-Chavez, effective October 23, 2026. (PWE – Special Education Classroom Associate)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)
   Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)
   Approve the resignation of Jeremy Poggensee, effective October 15, 2026. (GWE – Special Education One-to-One Health Associate)

   Any Leaves of Absence
   Approve a leave of absence for Erin Sigrist with an anticipated start date of March 8, 2027, and continuing through the end of the 2026-2027 school year. (CMS – Dual Language Spanish Teacher)

   Approve a leave of absence for Susan White beginning November 23, 2026, and continuing through an anticipated return date of January 4, 2027. (NWMS – Instructional Coach/Math Teacher)

   Approve a leave of absence for Brian Tucsek beginning July 27, 2026, and continuing for a length of time to be determined. (MEES – 2nd Shift Custodian)

   Approve a leave of absence for Anthony Sigrist with an anticipated start date of March 8, 2027, and continuing through an anticipated return date of April 5, 2027. (WHS – Bilingual Teacher)

3. Approval of Financial Reports
   1. Treasurer's Report
   2. Investment Report
   3. Budget Summary Report

4. Approval of Bills Payable

5. Approval of Woodstock High School Co-Curricular Fundraising Request 2026-2027

6. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2026-2027

7. Approval of Overnight Field Trip Request for WNHS Theatre Students to Attend Theatre Fest at University of IL Jan 7-9, 2027

8. Approval of High School Curriculum Changes 2027-2028

9. Approval of Disposal of 1st-12th Grade Curriculum and Book Materials

III - CONSENT AGENDA (Con't)

10. Approval of an Application for a School Maintenance Project Grant

11. Approval of Donation - Woodstock North High School Metals Program

IV - RECOGNITION

1. IESA Class 3A Cross Country State Qualifiers

Congratulations to Northwood Middle School 8th grade cross country runners Quinn Ritter and Santi Ocampo who qualified for the IESA State Cross Country Meet. The State Meet was held on Saturday, October 17, 2026 at Maxwell Park in Normal Illinois. Quinn came in 62 out of 221 runners with a time of 12:53. Santi came in 120 out of 223 runners with a time of 12:06. Both Quinn and Santi were in the top 7 individuals in their race during sectionals to qualify for state. The Northwood Middle School Cross Country team is coached by Steve Ryan and Bob Danielson.

2. District 200 Staff Spotlight - Westwood Elementary School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Westwood Elementary School:

Mary Stewart	LBS1
Henry Naughton	Special Education 1:1 Associate

Congratulations to Mary and Henry, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Dr. Bidwell and seconded by Mr. Parisi to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

V – COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

Several members of the District's Transportation Department spoke regarding the proposed start and dismissal time changes. Tiffany Anderson, Katie Mae Riechers and Nick Fries all expressed similar concerns if the Board approves the time changes. These concerns included overcrowded buses and routes, late arrivals, bus driver shortages, traffic congestion especially with construction, required student equipment issues, the lack of associates to put on buses with the youngest students and the perceived lack of communication with the bus drivers.

Additional questions posed included what will happen with the afterschool programs such as Everyone Reads and the math program if times are adjusted after school, how will older students currently assigned to the front seats on buses for disciplinary reasons be affected if pre-k and kindergarten students are now in those seats, and what will happen with outings planned such as with special needs field trips.

There were no staff or Board comments.

VI – SUPERINTENDENT'S REPORT

Dr. Moan reported that principals are here this evening and are very excited to share highlights of their School Improvement Plans and the great work they are doing in their buildings.

Dr. Moan reminded everyone that Wednesday, November 11th is a holiday, Veteran's Day, and there will be no school.

VII - MONITORING REPORT

1. 2026-2027 School Improvement Plans

   Principals from each level, elementary, middle and high school, presented highlights from their school improvement plans. Literacy, math and social-emotional learning continues to be a focus for the buildings this year.

   Prairiewood Elementary Principal Nikki Kunde highlighted elementary math initiatives that include building-wide math fluency blocks, dedicated math associates, 4th grade module studies and small group targeted instruction days. Elementary literacy initiatives include a district-wide curriculum rollout with full implementation of Benchmark Advance (English) and Benchmark Adelante (Spanish) across all elementary schools for 3rd to 5th grade. Mrs. Kunde added

VII - MONITORING REPORT (Con't)

1. 2026-2027 School Improvement Plans (Con't)

that the literacy initiative also includes integrated knowledge building and daily small group differentiation. Dean Street Elementary Principal Marivi Galera concluded by highlighting social emotional learning which this year, is focusing on student voice and engagement activities. They include a Principal Advisory Committee (PAC), monthly student recognitions and gathering feedback from 4th grade students on the 5 Essentials Survey.

Northwood Middle School Principal Bethany Hall provided the Board with key strategies and goals the middle schools have been focusing on so far this year. She explained that math instruction includes math chats, problem solving level up, targeted interventions and instructional models. Middle school literacy and social studies supports include active reading strategies, social studies integration and critical reading. Mrs. Hall shared that AVID school-wide implementation is training students in focused note-taking techniques with an emphasis on making connections and applying knowledge to prepare for high school expectations. AVID also applies Costa's Levels of thinking, shifting from basic questioning to higher level, task-oriented application. For middle school student voice, engagement and culture, Mrs. Hall noted that both middle schools have been tracking student participation in athletics, clubs and academic activities, with a goal for every student to be involved in at least one activity during the school year. Student leadership opportunities continue with WEB (Where Everyone Belongs) and the PAC. Mrs. Hall concluded that both middle schools celebrate student success with postcards, Student of the Month, honor roll, assemblies and running targeted attendance initiatives.

Woodstock North High School Principal, Tyler Carlson, shared that the high schools' goal is to ensure students are prepared for life after graduation by maintaining a strong ACT presence throughout the curriculum. Math instruction continues with the integration of ACT-style practice through small-group instruction and targeted use of resources. Mr. Carlson added that there is a major focus on math vocabulary, which is highlighted as a key update in the enhanced ACT format. In English Language Arts (ELA), there is a strong emphasis on both writing and fictional reading, utilization of skills-based assessments featuring "cold reads" where students must apply learned skills to unfamiliar texts and alignment of writing rubrics with ACT expectations to give students regular exposure to standard ACT writing benchmarks. Student voice core philosophy belief is that connected students are more successful, maintain higher attendance, have positive experience, and feel a sense of belonging. Mr. Carlson explained that high school involvement initiatives include Link Crew, and Welcome Crew, which broadens visibility of high school programs and opportunities. Student voice and advocacy includes partnering with students to include them directly in school decision-making processes with key student advi-

VII - MONITORING REPORT (Con't)

1. 2026-2027 School Improvement Plans (Con't)
   sory groups including Principal Advisory, Hispanic Student Advisory and Educators Rising.

   This was an informational report only. No formal Board action was required.

VIII - UNFINISHED BUSINESS

1. Update on Approval of Contract with Weitz & Luxenberg and Franks, Gerkin, Ponitz & Greeley Regarding Social Media Class Action Lawsuit
   Dr. Moan explained that he has not yet heard back from the District's attorneys regarding an amended agreement. He asked that this item be brought back to the Board for the November meeting. The Board agreed and no action was taken.

IX - NEW BUSINESS

1. Approval of School Start and Dismissal Time Revisions Beginning in the 2027-2028 School Year
   Dr. Moan shared that this item has been brought to the Board several times for consideration with survey results presented at the last meeting on October 13, 2026. He thanked transportation staff for coming tonight and explained that he has met with their representatives three times during the past five weeks. Dr. Moan assured everyone that hours and insurance benefits will remain the same. He emphasized that the District deeply appreciates its drivers and is fully committed to retaining them. Dr. Moan advised that the schedule change was aimed strictly at creating operational time rather than cost savings. Dr. Moan reminded everyone that route modeling conducted with an outside vendor confirmed that all routes could be maintained within a 60 minute cap using the existing fleet. However, Dr. Moan noted that no guarantee could be made regarding the placement of associates on buses with the youngest students.

   Board members expressed strong reservations regarding mixing Pre-K students with older elementary students, potential disruptions to morning/afternoon academic enrichment programs such as Everyone Reads and math, and overcoming the possible pitfalls that could arise after the schedule was changed. Several Board members noted that the current post-Covid transportation system is running smoothly and that changing it could introduce unnecessary risks. Dr. Moan acknowledged the Board's concerns, clarifying that the proposed schedule revision represents an option rather than a necessity for the District. Agreeing that the existing transportation operations remain highly effective, he shared that the District developed this feasible proposal in response to the Board's request and expressed his full commitment to supporting whichever path the Board chooses.

IX - NEW BUSINESS (Con't)

1. Approval of School Start and Dismissal Time Revisions Beginning in the 2027-2028 School Year (Con't)

   MOTION - Moved by Mr. Homuth and seconded by Mr. Headley to approve school start and dismissal time revisions as presented beginning in the 2027-2028 school year, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Headley	- No
Mr.	Miceli	- No
Mr.	Parisi	- No
Dr.	Bidwell	- No
Mr.	Gilmore	- No

   The motion was defeated 5-1.

2. First Quarter Review of the 2026-2027 Budget

   In her quarterly review of the status of the budget, Chief Financial Officer Julie Dillon reported on the revenues and expenditures in all three operating funds. In the Educational Fund (Fund 10), Mrs. Dillon shared that revenues are tracking strong. Property tax receipts are seasonally high due to the typical fall collection cycle. Commercial Personal Property Replacement Tax (CPPRT) receipts are higher than anticipated, though a portion was transferred to Fund 50 (IMRF/Social Security) as required. Mrs. Dillon explained that overall spending is on track. Capital outlay is currently at 90% of budget due to the one-time purchase of four driver's education vehicles.

   In Mrs. Dillon's review of the Operations & Maintenance Fund (Fund 20), she indicated that it is in line with Fund 10 revenue trends. On the expenditure lines, salaries and benefits are on budget. Purchased services and supplies & materials reached approximately 50% of budget due to heavy initial project activity such as HVAC installation systems, paving work, fencing, etc. Mrs. Dillon expects expenses to normalize throughout the remainder of the fiscal year. She added that utility expenditures are performing better than budgeted.

   In the Transportation Fund (Fund 40), Mrs. Dillon noted that revenues are aligned with broader District expectation. Total expenditures align with historical trends for the first quarter as operational activity ramps up. Fuel expenditures remain effectively managed within budget parameters despite volatile market prices.

   This is an informational report only. No Board action is required.

IX - NEW BUSINESS (Con't)

3. Approval of Retail Electric Supplier Agreement

Mrs. Dillon explained that the District works with a vendor to negotiate utility rates, in this case, electricity. She added that the Com Ed rate is currently averaging significantly higher than what we are paying. With the expiration of our current agreement, administration is looking to lock in a rate over an extended period of time that will benefit the District in this volatile market. Mrs. Dillon would have the ability to sign the contract on the day that the "trigger" price is available.

MOTION - Moved by Mr. Parisi and seconded by Mr. Homuth to approve a Retail Electric Supplier Agreement with NextEra Energy Services for the period covering December 1, 2026, through December 1, 2027, at a trigger price point of $.05084/kilowatt hour or less. The Chief Financial Officer is authorized to sign the agreement, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

4. Approval of Policy Revisions for a First Reading

Associate Superintendent Brian McAdow reported that there were 10 policies for the Board to consider for a first reading this evening. All are existing policies and have been reviewed and recommended by PRESS. Many of the revisions are in response to a 5 year review or for continuous improvement range from very small modifications in the policy's wording to it's legal references. Two policies, 5:240 and 7:330, were complete rewrites.

MOTION - Moved by Mr. Homuth and seconded by Mr. Miceli to approve the recommended revisions to Policy 5:40, 5:70, 5:240, 6:70, 6:80, 6:190, 7:30, 7:130, 7:330, and 8:70 for a first reading, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

There were no committee reports.

XI - ADJOURNMENT

MOTION - Moved by Dr. Bidwell and seconded by Mr. Homuth to adjourn the meeting at 7:54 p.m., with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

_____

John D. Parisi, Secretary

_____

Carl W. Gilmore, President