Agenda Item No.: H.3

MARANA
UNIFIED SCHOOL DISTRICT

Governing Board Agenda Item

Meeting Date:	November 12, 2026
From:	Monica Harper, Director of Human Resources
Subject:	Initial Personnel Report
Priority:	To recruit, retain, and support highly effective staff, teachers, and leaders

Consent [X] Action [] Discussion []

Background:

Attached please find the Initial Personnel Report of November 12, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: _____
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

AGENDA ITEM # H.3
November 12, 2026

INITIAL PERSONNEL REPORT OF NOVEMBER 12, 2026

CERTIFIED PERSONNEL HIRES

Schneider, Sydney, MMS, Behavior Cluster Teacher, 1.0 FTE year end position, 214 day, Contract no. 10, B.A. Level A, EOD 11/04/2026 (Replaces Kelley Guerra)

Certified Substitutes
Barney, Mackenzie
~Bennett, Kim
~ Bergquist, Susan
Ennis, Rachelle
~ Frederick, Sean
~ Goldstein, Marrow
Gray, Anthony
Jewett, Robert
~ Kerdels, Delfina
Langley, Douglas
Loveridge, Annabelle
~ Lynch, Kayla
~ Mirabeau, Lynnette
~ Oliver, Leah
~ Vovk, Andrea
~ Whitfield, Iesha

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

+Acevedo Ramos, Jacqueline, IE, Special Education Aide-A, 9 month regular position, 35 hours per week, effective 10/26/2026 (Replaces Amber Torres)
Amadril, Alynah, TFK8, Crossing Guard, 9 month regular position, 15 hours per week, EOD 10/22/2026 (Replaces Megan McGee)
Brakey, Isabella, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 10/22/2026 (Replaces Jessett Vargas)
Burkhart, Laura, ELO, ELO Aide, 9 month regular position, hours vary, EOD 10/20/2026 (*New staffing to meet program needs*)
+Christian, Mia, BE, Teachers Assistant/Crossing Guard, 9 month regular position, 35 hours per week, effective 10/19/2026 (Replaces Devyn Mace)
Dolor, Han, MMS, Special Education Aide-A, 9 month regular position, 35 hours per week, EOD 10/15/2026 (Replaces Ben Osborn)
Felix, Cristina, IE, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 11/02/2026 (Replaces Laura Arenarez)
****Hankinson, Marina,** TRAN, Bus Driver, 9 month regular position, hours vary, effective 10/12/2026 (Replaces Clarisa Castillo Flores)
Harvey, Nicole, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 10/22/2026 (Replaces Angelica Schiermeyer)
Manning, Sakhone, FS, Food Service Worker, 9 month regular position, hours vary, EOD 10/19/2026 (Replaces Jocely White)
Martinez, Lauren, MHS, Attendance Clerk, 10 month regular position, 40 hours per week, EOD 10/20/2026 (Replaces Jasmyn Stark)
Raygoza, Karla, ELO, ELO Aide, 9 month regular position, hours vary, EOD 10/20/2026 (*New staffing to meet program needs*)
Serrano, Alexandro, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 10/15/2026 (Replaces Denise Stinnett)
Thomatis, Ayana, DE, Special Education Aide-B, 9 month regular position, 35 hours per week, EOD 11/02/2026 (Replaces Casey Disraeli)
~Warren, Michael, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 11/16/2026 (Replaces Clay Wilson)
Williams, Angel, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 10/26/2026 (Replaces Agostino DeFonzo)

Support Staff Substitutes
Acevedo Ramos, Jacqueline
Bedoy, Jessica
Boland, Mariah
~ Crooks, Colleen
Dickerson-Tarin, Vanessa
~Donaldson, Sabrina
~ Evans, Riley
Koeppen, Maria
~ Lindsey, Maia

~ Morales, Celeste
~ Ramirez, Paul
~ Rosas, Vicente
~ Sotomayor, Priscilla
Tanis, Alexandria
~ Tolentino, Maria
+ Wolford, Seirra

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Aiken, Andra, Special Education Aide-SLD at DE to Special Education Aide-B at DE, 9 month regular position, 35 hours per week, effective 10/22/2026 (Replaces Andra Aiken)
Chacon, Pat, Bus Driver-Special Education at TRAN to Bus Attendant, 9 month regular position, 35 hours per week (Replaces Courtney Morrow)
Cooper, Thomas, Bus Driver at TRAN to Special Education Bus Driver at TRAN, 9 month regular position, 40 hours per week (Replaces Derek Anderson)
Garland, Melissa, Relief Bus Driver at TRAN to Special Education Bus Driver at TRAN, 9 month regular position, 40 hours per week, effective 10/23/2026 (Replaces Pat Chacon)
Mack, Cynthia, Bus Driver at TRAN to Bus Driver Relief at TRAN, 9 month regular position, 40 hours per week, effective 10/23/2026 (Replaces Rebecca Fierros)
Orchekowsky, Isabel, Special Education Aide at QRE to Teachers Aide at QRE, 9 month regular position, 35 hours per week, effective 10/15/2026 (Replaces Dylan Tran)
Stancioiu, Alina, Special Education Aide at RRE to Special Education Aide-SLD at DMK8, 9 month regular position, 35 hours per week, effective 11/02/2026 (Replaces Rosina Ritzmann)
Villarreal, Renee, Food Service Worker at FS to Cafe Supervisor at DMK8, 9 month regular position, 35 hours per week, effective 10/22/2026 (Replaces Tejinder Huggins)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Bull, Mikayla, TFK8, Special Education Aide, due to medical reasons, effective 08/12/2026 through 10/20/2026, Dr. Singer's recommendation is to approve
Elster, Keya, IE, Teachers Assistant, due to personal reasons, effective 01/04/2027 through 04/23/2027, Mr. Johnson's recommendation is to approve
Olguin Teran, Marian, RRE, Kindergarten Teacher, due to medical reasons, effective 12/04/2026 through 02/01/2027, Mr. Uden's recommendation is to approve
Scarafiotti, Jacqueline, MHS, Special Education Aide, due to medical reasons, effective 10/12/2026 through 12/18/2026, Ms. Kauffman's recommendation is to approve
Scott, Donald, QRE, 6th GradeTeacher, due to medical reasons, effective 10/16/2026 through 11/16/2026, Ms. Evans' recommendation is to approve

Sottlemyre, Autumn, MHS, English Teacher, due to medical reasons, effective 10/13/2026 through 01/04/2027, Ms. Kauffman's recommendation is to approve
Villescaz, Alexis, TRAN, Bus Attendant, due to medical reasons, effective 09/29/2026 through 12/18/2026, Ms. Hachtel's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Balderas, Alexa, MHS, Hall Monitor, due to personal reasons, effective 10/28/2026
Birkett, Hallie, TMS, Social Studies Teacher, due to personal reasons, effective 01/08/2027
Curry, Michele, ESS, Medicaid Specialist, due to personal reasons, effective 11/06/2026
Davis, Roberta, DMK8, Teachers Assistant, due to personal reasons, effective 10/30/2026
Diamond, Olivia, FS, Food Service Worker, due to medical reasons, effective 10/12/2026
Fimbres, Maria, FS, Food Service Worker, due to personal reasons, effective 10/15/2026
Fisher, Jesus, TRAN, Vehicle Mechanic, due to medical reasons, effective 10/20/2026
Garcia, Vanessa, IE, Special Education Aide, due to personal reasons, effective 10/30/2026
Hedlund, Inger, QRE, 6th Grade Teacher, due to personal reasons, effective 11/10/2026
Kidd, Makenna, BE, Speech Language Pathologist, *.20 FTE only*, due to personal reasons, effective 01/29/2027
Mendoza, Genevieve, MHS, Special Education Aide, due to other employment, effective 11/06/2026
Miller, Rachele, MHS, Assistant Cheer Coach, due to personal reasons, effective 10/15/2026
Piklapp, Maria, ESS, ESS Clerk, due to personal reasons, effective 11/03/2026
Powderly, Barbara, ESS, Intervention Specialist, due to personal reasons, effective 10/20/2026
Quijada, Karamina, TRAN, Van Driver, due to personal reasons, effective 10/21/2026
Quijada, Selena, TRAN, Bus Attendant, due to personal reasons, effective 10/21/2026
Ruiz, Krystle, DE, Preschool Assistant Supervisor, due to personal reasons, effective 10/30/2026
Santa Cruz, Francisco, TRAN, Bus Driver, due to job abandonment, effective 10/13/2026
Santillano, David, TRAN, Bus Driver, due to job abandonment, effective 09/22/2026

RETIREMENT

Ward, William, CTE, Teacher, effective 05/22/2027

REVISIONS TO THE INITIAL PERSONNEL REPORT OF OCTOBER 15, 2026

2026-2027 - 2nd Quarter Coaching - DMK8
Davis, Candace, Head Girls Soccer, F~~15~~ 20
Melchiori, Niki, Head Boys Basketball, F~~15~~ 20

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF OCTOBER 15, 2026

2026-2027 - Extracurricular Stipends - MVHS
Horner, Leela, ~~Flag/Color Guard Sponsor, D6~~ Supplemental Band Asst.

2026-2027 - Sub Bus Driver - ~~$20.07~~ $19.04/hr - TRAN
Martinez, Joshua

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2026-2027 - ELO Aide - On Call - ELO
Delisle, Stacey

2026-2027 - PEEPs Grant Stipend - $2,000 - ELO
Bowser, Rebecca
Flores, Serena
Gabrey, Jenna
Gonzales, Lea Ann
Ladd, Ruth
Little, Jaida
Loreto, Rosa
Ornelas, Anabel
Zaninovich, Alicia

2026-2027 - PEEPs Grant Stipend - $1,000 - ELO
Dickson, Amy
Hughes, Jennifer

2026-2027 - PEEPs Grant Stipend - $500 - ELO
Green, Roxanne
Johnson, Sophia
McGullam Martinez, Caleena
Todorovich, Lucia
Weaver, Ashlyn

2025-2026 - Substitute Van Driver - TRAN
Chacon, Pat

2026-2027 - Bus Driver Training - TRAN
Backstrom, Shawna

2026-2027 - Substitute Bus Driver - TRAN
Morgan, Cameron

2026-2027 - 6th Grade Tutoring - $30/hr - GFE
Biggard, Aaron
Ortiz-Lopez, Michelle

2026-2027 - 2nd Quarter K-8 Coaching - TFK8
Horstmann, Kyle, 6th Grade Intramural
Olaker, Jeremy, Head Boys Basketball, F2

Williams, Tahlako, Asst. Boys Basketball, F1

2026-2027 - After School Tutoring - $30/hr - TPK8
Wolfe, Amanda

2026-2027 - Overflow Boys Basketball Assistant Coach - TPK8
Bensel, Riley

2026-2027 - Overflow Girls Soccer Coach - MMS
North, Ty

2026-2027 - High School Winter Coaching - MHS
Alexander, Maya, Danceline Competition, D6
Cota, Annalia, Asst. Cheer, D1
Cota, Andrew, Asst. Wrestling, D4
Dozier, Camron, Asst. Girls Basketball, D17
Greene, Ann, Head Cheer, B4
Hensley, Michael, Asst. Wrestling, D20
Karcher, Madison, Asst. Boys Soccer, D1
Lara, Shaun, Head Girls Wrestling, B10
Lynch, Michael, Asst. Boys Basketball, D1
Marchello, Kayla, Sports Injury Mgmt. Asst. B19
Marks, Melinda, Asst. Girls Basketball, D1
Mendoza, Daniel, Asst. Girls Soccer, D1
Mendoza, Gabriel, Head Girls Soccer, B10
Perez, Alyssa, Head Girls Basketball, B4
Rivera, Josh, Asst. Boys Soccer, D2
Schaaf, Joseph, Asst. Boys Basketball, D2
Toth, Jason, Head Boys Basketball, B1
Toussaint-Arps, Eva, Head Boys Soccer, B9
Wine, Aaron, Head Boys Wrestling, B9

2026-2027 - High School Supplemental Winter Coaching - MHS
Bustamante, Ava, Danceline
Christensen, Laura, Boys Wrestling
Dillard, Camryn, Danceline
Hiley, Bruce, Boys Wrestling
Nations, Patrick, Boys Wrestling
Toth, Charles, Boys Basketball

2026-2027 - Supplemental Danceline Sponsor - MVHS
Braun, Nevaeh, Winter Competition

2026-2027 - Events (Theater) - MVHS
Waskiewicz, Sophie

2026-2027 - High School Winter Coaching - MVHS
Bram-Bayze, Armand, Asst. Boys Soccer, D10
Buckhalter-Horne, Genesis, Head Cheer, B2
DeBerry, Kory, Head Boys Wrestling, B13
DeBerry, Robert, Head Girls Wrestling, B13
Foster, Marissa, Asst. Cheer, D1
Jensen, Anthony, Head Boys Soccer, B13
Jones, Matthew, Asst. Girls Basketball, D4
Lopez Merrill, Jayden, Asst. Girls Soccer, D1
Lujan, Toribio, Asst. Wrestling, D4
Morales, Felix, Head Girls Basketball, B1
Pelayo, Sabrena, Asst. Girls Soccer, D1
Petroshus, Samantha, Danceline Competition, D1
Pilling, Richard, Asst. Boys Basketball, D1
Reidhead, Jarrett, Head Boys Basketball, B1
Spurlock, David, Head Girls Soccer, B4
Vasquez, Sophia, Asst. Girls Basketball, D3
Velasquez, Mark, Asst. Wrestling, D1
Yaney, Matthew, Asst. Boys Soccer, D5

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS

SCHOOLS		**DEPARTMENTS**	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent’s Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		