MEMORANDUM OF UNDERSTANDING
BETWEEN
Dixon Public Schools #170, Jill Alston
AND THE
Dixon Education Association

The Board of Education of the Dixon School District, Jill Alston, and the Dixon Education Association (DEA) hereby enter into this Memorandum of Understanding ("MOU"),

Issue

Jill Alston, a member of the Association, desires to retire from her position as a professional educator (teacher) at the conclusion of the 2026-2027 school year. Due to preferring additional TRS qualified service credit, however, she has requested that she be permitted to work into the 2027-2028 school year for a limited period of time. The District is willing to accommodate the assignment to allow for such service opportunity, but desires to have certainty in teaching vacancies and assignment for the 2027-2028 school year.

Agreement

For the 2027-2028 school year Jill Alston agrees to accept the assignment to the role of substitute teacher with the District. She also, by execution of the MOU, provides her irrevocable notice of retirement effective upon completion of the 30 days of service. This assignment shall be for a period of thirty (30) school days, namely that Alston shall perform not less than 30 school days of service. The Association and Alston agree that this is a proper assignment and will result in a vacancy in her position as a teacher. The Association and Alston further agree that during her period of service as a substitute teacher the wages paid to her shall be the regular and customary compensation paid to permanent substitutes within the District. During such time as Alston performs services as a substitute teacher she shall remain eligible for benefits (health insurance) available to members of the Bargaining Unit, on the same terms and conditions provided therein, but shall not accrue sick or personal time or be eligible to use the same.

Future Matters

It is agreed that the Agreement in this instance shall not constitute precedent or establish past practice for future matters related to members of the Association that need partial year service credit to maximize TRS pension opportunities.

Association President	Board of Education	Jill Alston
10/27/26		10/21/26
Date	Date	Date