Salary Step Placement Recommendation
Candidate: Title I Teacher candidate
Recommended Placement: Tier 4, Step 3, MA+15
Rationale: The in-person Title I Teacher position has been posted for an extended period and received no other applicants. The District Superintendent has approved this as an emergency hire to fill a vacant position. This exception is based solely on the emergency need to fill the position and the length of the vacancy. It is not based on the candidate's experience or credentials, does not change the District's step 0 placement for external hires, and does not establish precedent for any future hire. The step 0 offer letter already extended remains the offer; if this exception is not approved, step 0 stands.