ABILENE ISD

Board Goal Development

Dr. Joe Waldron

November 5, 2026



Framing

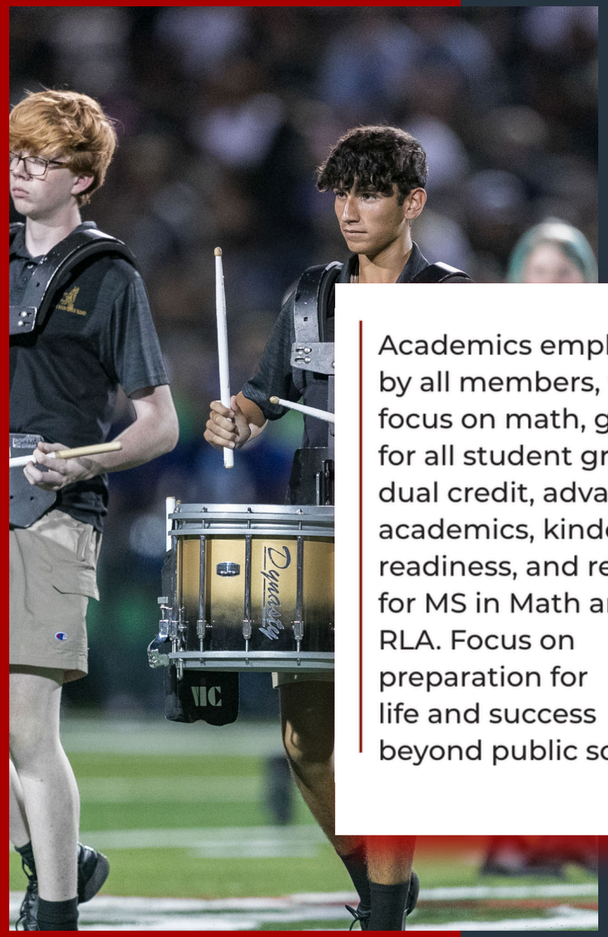






ABILENE ISD

What Joe Heard



Academics emphasized by all members, with a focus on math, growth for all student groups, dual credit, advanced academics, kindergarten readiness, and readiness for MS in Math and RLA. Focus on preparation for life and success beyond public school.

Provide the best for our students, respond to the needs of the next generation, and remove barriers to programming access.

Balanced budget, fair and competitive compensation, and strong employee benefits.

Staff retention, positive work environments, great benefits, and development pipelines.

Best in the Big Country, great place to work, retain great employees, strengthen parental Involvement and partnerships, gather feedback through a brand survey, and prioritize great communication.

ABILENEISD



Academics

Culture

Facilities & Programming

Talent & Development

Stewardship & Sustainability

ABILENE ISD



Is everything represented across these five buckets, or is anything critical missing?

ABILENE ISD

By the end of the 2028–29 school year, at least 75% of Abilene ISD students will attend an A- or B-rated campus.

By August 2027, Abilene ISD will implement a strategic vision to respond to the needs of future generations and remove barriers to high quality program access.

Through 2031, Abilene ISD will maintain our track record of excellence in fiscal stewardship.

By 2031, Abilene ISD will be recognized as a leader in staff retention, satisfaction, and growth.

By 2031, Abilene ISD will increase customer satisfaction from 2026-27 baselines, demonstrating that more families and exceptional employees choose to come to and stay in Abilene ISD.



ABILENEISD



Live Editing

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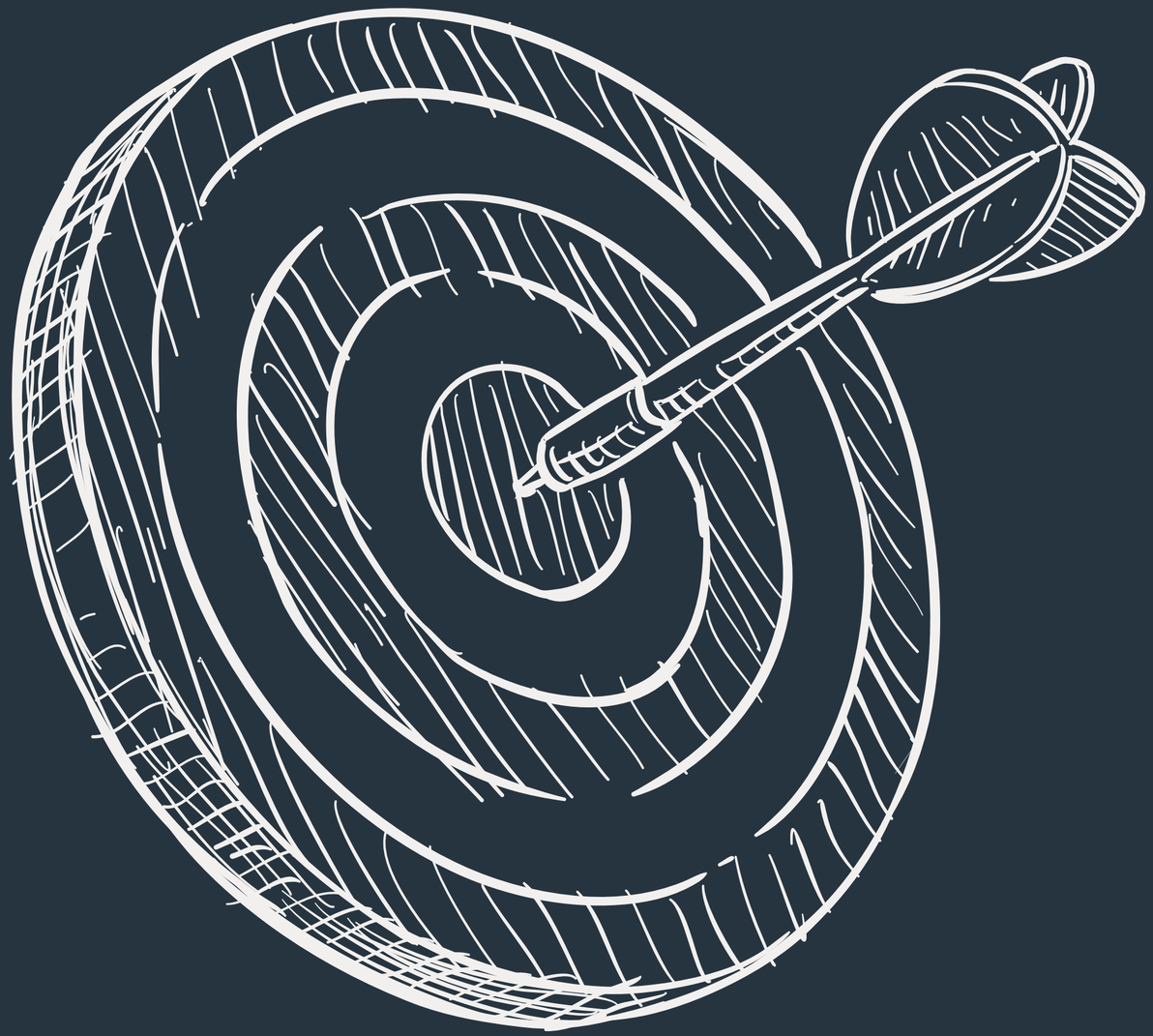
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Targets and Monitoring



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