**DLB - Tax-Sheltered Annuities**

The District may make tax-sheltered annuity programs available to employees. Any such programs shall meet the requirements of the Internal Revenue Service Code, and the State of Colorado. The District assumes no responsibility for the viability, safety benefit, financial stability or performance of any tax-sheltered annuity program and has done no investigation as to any such matters. The District will not provide to employee's performance analysis or investment advice. Employees are encouraged to conduct their own investigation of tax-sheltered annuities and vendors.

Adopted: December 11, 2000

Platte Valley School District, Weld RE-7