Minutes
The Board of Education
Molalla River School District

October 8, 2026

I. ***BUSINESS MEETING - Molalla River School District Office***
CALL TO ORDER

Chair Craig Loughridge called the business meeting to order at 7:01pm and proceeded with the pledge of allegiance.

Board members attending included: Chair Craig Loughridge, Vice Chair Linda Eskridge (virtual), Amy McNeil, Rob Cummings, Terrie Stafford, and Neal Lucht. Absent: Mark Lucht and Student Representative Josiah Lopez.

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Assistant Supt, Director of Human Resources, Andy Campbell/Chief Financial Officer, Chris Shaw/Director of Technology, Tamara Jackson/Director of Teaching and Learning, Randy Dalton/Principal Molalla River Middle School, Dr. Libby Kelly/Director of Student Services, Andrea Watson/Director of Communications, Lester Womack/Principal Molalla Elementary, Antonia Etzel/Sodexo, and Lauree Nelzen/Executive Administrative Assistant.

Also present: Jimmy Lanahan, Savannah Durant and Charla Karhel, Carla Fitzsimmons and Brittney McDowell/Titanic Ice Co.

A. COMMUNITY PARTNER RECOGNITION
Chair Loughridge read a statement, thanking Titanic Ice Company for their generosity and help during the recent City-wide boil water notice and last week's power outage at Molalla Elementary. He stated they are great community partners and presented Ms. Carla Fitzsimmons and Ms. Brittney McDowell with a certificate. Mr. Les Womack, Principal at Molalla Elementary, presented them with a Golden Eagle Award. Ms. Antonia Etzel, Sodexo Director of Nutrition Services, thanked them for their help with a power outage at Molalla Elementary that left the building with no working refrigerators or freezers. She estimates $20,000 of perishable food was saved due to Titanic Ice bringing dry ice in until the power was restored.

B. PUBLIC COMMENT
Savannah Durant, Molalla High School Student, commented on the recent panic button and lockdown situation at the high school.

C. CONSIDER CHANGES TO THE AGENDA
There was none.

D. STUDENT REPRESENTATIVE REPORT
Josiah Lopez could not attend the meeting. Dr. Mann read his submitted statement out loud. He stated Halloween is the homecoming dance this year and leadership is working on decorations. Leadership will attend the Tri Valley Conference Kick off in two weeks. Lavender week is next week with students raising money for cancer research. All proceeds go to St. Jude's Hospital. He also stated Seniors are applying to colleges and getting scholarships done.

DRAFT

E. ACTION ITEMS

1. *Consent Agenda – September Meeting minutes, personnel report, Surplus*
   Mr. Neal Lucht made a motion to accept the consent agenda as presented. Mr. Cummings seconded the motion. There was no discussion and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.
2. *Gifts to the District*
   Dr. Mann stated Molalla Youth Sports has gifted the District $40,000 for the Burghardt Sports Complex Project. Board Policy KH requires approval and acceptance by the Board. The administration will continue to work with organizations and the community to fund the rest of the project. Ms. Andrea Watson gave an update to other small projects in progress for the Sports Complex project: schedule of recognition of other donors and Walk of Champions plaques. She stated last weekend there were 7 football games in 24 hours on the new field. Ms. McNeil made a motion to accept the donation. Mr. Neal Lucht seconded the motion. There was no discussion and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.

F. INFORMATION/DISCUSSION

1. *Financial Review*
   Mr. Andy Campbell thanked Savannah Durant for her comments. He gave an enrollment update and stated district enrollment is slightly higher than forecasted, which is good. The high school enrollment is slightly higher than projected, while the district has enrolled less kindergartners this year than projected. He gave a PERS account update, which will have a major impact to the 27-28 fiscal year budget. He stated he will know more as July approaches. On October 22 at the work session, he stated Piper Sandler will be giving a presentation on purchasing more PERS bonds as the district as done in the past. He also stated the Board will be asked to vote on a resolution at the November 12th business meeting to authorize purchase of the bonds if the market is favorable. Mr. Campbell discussed the Meteor Education contract, which is a cooperative agreement through the State of Oregon. He stated the contract will be presented at the November board meeting. The Board and Mr. Campbell engaged in discussion about the enrollment numbers, what formula is used to figure out enrollment, and Mr. Campbell's meeting tomorrow with other districts regarding pension bonds.
2. *Annual Integrated Programs and Early Literacy Programs*
   Ms. Tamara Jackson presented information to Board regarding the District's Integrated Programs and Early Literacy programs. This is a requirement of the Oregon Department of Education (ODE). She stated there are narrative questions presented by ODE, and no action is needed by the Board. She presented a slideshow with information on the 4 major focus areas: family and tribal partnerships, student engagement and career pathways, community feedback, and elementary literacy advances. There was discussion by the Board and Ms. Jackson regarding community feedback and Studer surveys, which are shared with the Board in the scorecard report. There was discussion about what information the board would like to see in addition to what is presented on the scorecard.
3. *E-Rate Program Discussion*
   Mr. Andy Campbell and Mr. Chris Shaw presented an overview of the Federal E-Rate program and the proposed cuts the FCC is considering. Mr. Shaw explained how our District gains the

funds, how the district uses them, and what would happen if the District loses the funding. Mr. Campbell explained the immediate impact of the loss of the funding, starting with internet costs. There was discussion about how to comment to the FCC as board members on behalf of the District.

4. *Panic Button Discussion*
   Mr. Shaw reviewed the model of panic buttons the district currently uses at the high school. He explained due to Alyssa's Law (2025) that districts must give employees quicker access to notify emergency services and panic buttons are one option. He discussed the grant the District received in the Fall of 2025 through the Department of Justice's School Violence Prevention Program that help fund the project. Mr. Shaw discussed the recent false alarms and lockdowns at the high school and how the district adjusted the button programming and staff training as well as designing covers for the buttons. Mr. Shaw stated he will check in with high school administration in December to see how the changes are going, and this will help determine how the district rolls out the panic buttons to the rest of the schools. The Board requested a report in January to see how it's going. Board and staff agree that the well-being of staff and students is important and to get student input while the changes are being implemented.
5. *First Reading of Policy – KNA*
   Dr. Mann discussed the policy with board leadership, policy committee, and legal counsel. He stated this is a different version than the sample OSBA sent out. He stated working with legal counsel he believes it is more understandable and thanked everyone for their input. The Board agreed to vote at the November business meeting.

G. SUPERINTENDENTS REPORT

Dr. Mann stated it has been a great start to the year. He has visited elementary schools and watched recess a few times. There was discussion about the new middle school project and if there were any updates. He stated the building is dramatically further along since the board last toured the site, and over 100 workers are on site daily. Neighbors are grateful the first phase of street improvements are complete. The Board requested another tour soon.

1. *Department Reports*
   There was no discussion.

H. *BOARD COMMENTS*

Mr. Cummings commented on the new football field and track and the progress of the new middle school. Ms. McNeil commented on the ribbon cutting at Burghardt Sports Complex last week and it was great to see the town spirit. Ms. Stafford commented on a recent field trip she participated in with one of the schools.

I. UPCOMING MEETINGS

- October 22nd work session at 7pm at the District Office
- November 7th board retreat
- November 12th business meeting at 7pm at the District Office
- November 19th work session at 7pm at the District Office (DATE CHANGE)

J. ADJOURN

Mr. Neal Lucht made a motion to adjourn. Mr. Cummings seconded the motion and Chair Loughridge adjourned the meeting at 8:24pm.

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Chair ***Superintendent***

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Board Secretary