TEMPLE INDEPENDENT SCHOOL DISTRICT
BOARD MEETING MINUTES

Regular Meeting October 13, 2026 - 6:00 p.m.
TISD Administration Offices Boardroom

BOARD MEMBERS PRESENT
Dan Posey
Virginia Suarez
Shannon Dean
Shannon Myers
Dawn Cook
Bre'Layshia Alexander

BOARD MEMBERS ABSENT
Ronnie Gaines

CALL TO ORDER

Dan Posey, Board President, called the meeting of the Temple Independent School District Board of Trustees to order at 6:00 p.m. He stated that a quorum of Board Members was present and that the meeting had been duly called. The notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

PLEDGE OF ALLEGIENCE

PUBLIC COMMENTS ON AGENDA ITEMS

None

SUPERINTENDENT'S RECOGNITIONS

President of McLane Children's Medical Center - Ben Benitez, III

Greg Haralson, Central Texas Region President for Baylor Scott & White Health, introduced Ben Benitez, III as the new President of McLane Children's Medical Center.

Legislative Recognition of A-Rated Campuses

State Representatives Brad Buckley and Hillary Hickland recognized Edwards Academy and Temple High School for their A-Ratings.

TISD Student Artwork at TASA/TASB Convention

Lilah Swanson and Sa'Riya Moore had their artwork chosen for display at the TASA/TASB Convention in Houston.

National Merit Semifinalist
Aryan Guleria, a student at Temple High School, was recognized as a National Merit Semifinalist.

Principal Appreciation Month Recognition
The TISD Principals were recognized for their outstanding work and leadership.

EXECUTIVE HIRES
None

BOARD PRESIDENT'S REPORT

A. **Future Items of Discussion**
   None
B. **Important Dates**
   Bobby Ott, Superintendent of TISD, highlighted the following Important Dates:
   - October 14 - TEF Distinguished Alumni Event
   - October 15 - Board Retreat
   - October 28 - Board Policy Committee Meeting
   - October 29 - Board Facilities Committee Meeting - Meeting was canceled

CONSENT ITEMS

- District Enrollment Update
- Budget Amendment #3
- Purchases over $50,000
  1. RFP 006-27, Apparel and Accessories
- Memorandum of Understanding between Temple Independent School District and Tubbs Paint and Body
- Memorandum of Understanding between Temple Independent School District and Teach US
- IB Class of 2028 Student Trip
- Board of Trustees Meeting Minutes
  1. Board Retreat - September 17, 2026

Shannon Dean made a motion, seconded by Dawn Cook, to approve the Consent Items as presented. The motion carried unanimously 6-0.

ACTION ITEMS

Public Hearing for Targeted Improvement Plans for Jefferson ES, Raye-Allen ES, Thornton ES

The public hearing opened at 6:33pm. No comments were made. The public hearing closed at 6:33pm.

Consideration for Approval of Targeted Improvement Plans for Jefferson ES, Raye-Allen ES, Thornton ES

Virginia Suarez made a motion, seconded by Shannon Myers, to approve the targeted improvement plans for Jefferson, Raye-Allen, and Thornton Elementary Schools. The motion carried unanimously 6-0.

Public Hearing for Local Improvement Plans for Hector P. Garcia ES, Lamar MS, and Sampson-Howard ES

The public hearing opened at 6:37pm. No comments were made. The public hearing closed at 6:37pm.

Consideration for Approval of Local Improvement Plans for Hector P. Garcia ES, Lamar MS, and Sampson-Howard ES

Dawn Cook made a motion, seconded by Bre'Layshia Alexander to approve the local improvement plans for Hector P. Garcia ES, Lamar MS, and Sampson-Howard ES. The motion carried unanimously 6-0.

Consideration for Approval to Adopt a Resolution Approving a Structured Performance Pay Incentive for District Principals for the 2026-2027 School Year

Shannon Myers made a motion, seconded by Shannon Dean to approve a structured performance pay incentive for district principals for the 2026-2027 school year.

Consideration for Approval of Revisions to the 2026-2027 District's Compensation Guide

Virginia Suarez made a motion, seconded by Bre'Layshia Alexander to approve the revisions to the 2026-2027 District's Compensation Guide. The motion carried unanimously 6-0.

Consideration for Approval of CQD (Local)

Dawn Cook made a motion, seconded by Shannon Myers to approve the policy CQD (Local). The motion carried unanimously 6-0.

Consideration for Approval of Guaranteed Maximum Price (GMP) for Golf and Cheer Locker Room Renovations at Temple High School

Virginia Suarez made a motion, seconded by Bre'Layshia Alexander to approve the GMP for golf and cheer locker room renovations at Temple High School. The motion carried unanimously 6-0.

Board Committee Reports

1. Policy Committee Meeting Minutes - September 23, 2026
   A. Next Committee Meeting, Wednesday, October 28, 2026 - 4:30pm
2. Facilities Committee Meeting Minutes - September 24, 2026
   A. Next Committee Meeting, Thursday, October 29, 2026 - Meeting is canceled

INFORMATION ITEMS

Intruder Detection Audit Findings Report

Tijuana Hudson, Assistant Superintendent of Student Services, discussed the Intruder Detection Audit for Temple High School.

ADJOURNMENT

The meeting adjourned at 6:54pm.