River Trails
SCHOOL DISTRICT 26

Superintendent Report

Teacher Evaluation Plan (PERA) Update

Dr. Jodi Megerle

November, 2026

Today's Focus

History
Committee Work
Roadmap and Next Steps

Legislative Background and SLO Pause

- **June, 2025**: SB 28 amends the school code on student growth in evaluations
- **August, 2025**: Board approves pause to Student Learning Objectives (SLO)
- **May, 2026**: Pause extended through 2026-2027 school year

Committee Meeting #1

Groundwork and Review, September 16

- **Required Baseline**: Provided rating distributions across groups
- **New Legislation**: Reviewed statutory guidance on AI in evaluations and considered draft language
- **Dialogue**: Shared conversation on student growth in evaluation

Meeting #2

Rubric Redesign, October 7

- **Focus Question**: How do we seamlessly embed growth into our existing evaluation rubric?

Meeting #3

Consensus and Alignments, October 27

- **Weighting Models**: Explored two competency weighting options
- **Conferences**: Agreed on refocusing pre/post conversations around growth
- **Purpose Statement**: Updated evaluation purpose to reflect core priorities

Next Steps

- **Priority Competencies**: Reach 100% consensus across *all* rubrics
- **Process**: Update pre- and post-conference protocols
- **Scoring Calculations**: Finalize category ratings and weighting formulas
- **Board Collaboration**: Integrate Board member participation at key intervals
- **Future Meeting**: Convene committee prior to winter break

Questions?