Abilene Independent School District Board Document - Agenda Item XX.XX

Meeting Date: November 9, 2026 Meeting Type: Board Workshop

Item Type: Presentation Future Action Required: Yes If Yes, Month: November 9, 2026

Subject: Medical Insurance

Background Information**:**
During the October Board Workshop, a presentation was shared that reviewed Abilene ISD's current group medical insurance model and presents a compelling case for returning to TRS ActiveCare for the 2027–2028 school year. After five years outside the program, rising premiums, increasing claims costs, and growing concerns about the long-term sustainability of the district's current model warrant serious consideration of a return to TRS ActiveCare. Returning to TRS ActiveCare represents a strategic opportunity to address escalating insurance costs and support greater long-term stability for the district and its employees. The Board must act in time to meet the December 31 notification deadline if the district elects to return to TRS ActiveCare, a decision that would establish a five-year commitment. Delaying this decision would forfeit the opportunity to pursue a return for the 2027–2028 school year.

Attached Supporting Documents:
Presentation

TRS ActiveCare Rates for Region 14 2026-2027

Fiscal Implications:
None

Administrative Recommendation:
The Administration recommends the Board adopt a resolution to return to TRSActive Care beginning with the 2027-2028 school year.

Contact Person: Alison Sims